



Financial Assistance Funds 101



The United Church of Canada's Financial Assistance Committee manages several funds that support ministry personnel and lay members of the church during times of financial hardship, vocational assessment, post-secondary education, and sabbatical leave. Here are some of the funds:

Compassionate Assistance Fund: provides grants or loans when a family income does not cover basic living expenses.
Who is eligible: ministry personnel; candidates; members of the pension plan; dependents of ministry personnel and pension plan members; lay employees of pastoral charges and presbytery-accountable ministries; and overseas personnel. The application process includes financial counselling with Shepell, the United Church's Employee and Family Assistance Program (EFAP) provider.

Minister's Loan Fund: lends a small sum at a low interest rate in the case of emergency. This is a revolving fund. Loans are repaid to provide funds for future applicants.

Who is eligible: active ministry personnel who are experiencing financial difficulty.

Support and Advocacy Fund: assists gay, lesbian, bisexual, trans, and two-spirited ministry personnel who experience difficulty maintaining employment in the church because of their sexual orientation or gender identity.

Who is eligible: ministry personnel who identify as gay, lesbian, bisexual, trans, or two-spirited.

Fund for Survivors of Sexual Abuse: helps offset the cost of counselling or therapy for ministry personnel who are survivors of sexual abuse, allowing them to work while participating in therapy and individuals who have experienced sexual abuse in the United Church (as defined by the Sexual Abuse Prevention and Response Policy and Procedures.)

Who is eligible: applicants who meet the above criteria.

Ministry and Life Assessment (Vocational Assessment) Fund: provides funding to members of the Order of Ministry and recognized designated lay ministers for vocational assessments completed at their own initiative.

Who is eligible: active ministry personnel.

Torrance E. Bissell Bursary Fund: provides grants for undergraduate education to dependent children.

Who is eligible: dependents of members of Order of Ministry and recognized designated lay ministers in the United Church who are paid at the minimum salary for their category. The due date for 2017 applications is June 15.

Interim Ministry Sabbatical Fund: helps cover the salaries and benefits of interim ministers taking sabbatical.

Who is eligible: interim ministers who have completed a minimum of 60 months of service in recognized intentional interim ministry appointments, over a period of eight years or less.

For more information, or to submit an application: contact your Conference Personnel Minister. For staff of the Conference and General Council offices, contact Angie Musonza, Program Assistant, at 1-800-268-3781 ext. 3146 or amusonza@united-church.ca.



LEAD Team

(formerly the Pastoral Relations cluster)
is part of the Ministry and Employment unit. This team has updated its name to best describe what it does for you!

Leaders: Equip, Accredit, Discipline = LEAD

Learn about their work: united-church.ca/LEADERSHIP

What do we do and who to call?

Bronwyn Corlett

Program Coordinator: Recruitment

416-231-7680 (800-268-3781) x3022

bcorlett@united-church.ca

- Encouraging a culture of discernment
- Student debt survey
- Summer grants for students
- *God's World Needs Leaders* Facebook page
- National strategies for programs and initiatives to promote recruitment of ministry personnel.

Wendy Cranston

Program Coordinator: Ministry Administration

416-231-7680 (800-268-3781) x3113

wcranston@united-church.ca

(Returning Fall 2017)

- Effective Leadership Healthy Pastoral Relationship task group
- Pastoral relations policy development and interpretation
- Resource to pastoral relations system (presbytery, Conference)
- Updating handbooks and 400 series forms.

Adam Hanley

Program Coordinator: Ministry Personnel Vitality

416-231-7680 (800-268-3781) x3147

ahanley@united-church.ca

- Ministry personnel vitality (demographics, isolation, sabbaticals, ethics and standards)
- Effective Leadership Healthy Pastoral Relationship task group
- Association of ministry personnel task group
- Financial assistance committee
- United Fresh Start program
- Partner with Pension and Benefits re: Employee and Family Assistance Program
- Maternity and parental leave policy
- Chaplaincy.

Kathy McDonald

Program Coordinator: Ministry Personnel Policy

416-231-7680 (800-268-3781) x2063

kmcdonald@united-church.ca

- Sexual Abuse Prevention and Response policy
- Police Records Checks
- Workplace Harassment complaint processes
- Legal compliance of employment practices.



Ministry and Employment
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Robin McGauley

Program Coordinator: Ministry Vocations

416-231-7680 (800-268-3781) x2745

rmcgauley@united-church.ca

- Admissions and Admission policy review task group
- Mutual Recognition
- Candidacy and Designated Lay Ministry; Education and Students
- Supervised Ministry Education
- Candidacy pathway
- Licensed Lay Worship Leader and Sacraments Elders.

Angeline Musonza

Program Assistant: Policies and Programs for Ministry Personnel

416-231-7680 (800-268-3781) x3146

amusonza@united-church.ca

- National Vacancy List
- National Availability List
- Salary categorization
- Entering data re: pastoral relations and candidacy
- Financial Assistance Committee
- Ministry personnel death notices
- Administrative support to the team
- First point of contact for admission inquiries; financial assistance applications.

Jenny Stephens

Team Leader: Policies and Programs for Ministry Personnel

416-231-7680 (800-268-3781) X3162

jstephens@united-church.ca

- Financial Assistance Committee
- Secretary of Transfer Committee
- Support to Conference Personnel Ministers
- Effective Leadership Healthy Pastoral Relationship task group
- Office of Vocation task group
- Coordination, management and leadership of the team.