

Minimum Salaries for Ministry Personnel: Effective January 1, 2018 (*Connex* insert)

The following minimum salaries have been adjusted to reflect a 1.4% cost of living increase.

	Years of Eligible Service (Increment Category)					
	A - 1 to 2	B - 3 to 4	C - 5 to 7	D - 8 to 10	E - 11 to 13	F - 14 +
Cost of Living Group	Order of Ministry (includes diaconal and ordained ministers)					
1	\$46,227	\$47,857	\$49,484	\$51,114	\$52,742	\$54,370
2	\$48,737	\$50,365	\$51,994	\$53,623	\$55,252	\$56,879
3	\$51,979	\$53,607	\$55,236	\$56,865	\$58,494	\$60,121
4	\$55,847	\$57,477	\$59,104	\$60,735	\$62,362	\$63,990
5	\$60,239	\$61,868	\$63,496	\$65,126	\$66,754	\$68,382
6	\$65,467	\$67,096	\$68,724	\$70,354	\$71,982	\$73,610
	Recognized Designated Lay Ministry					
1	\$45,063	\$46,637	\$48,216	\$49,789	\$51,366	\$52,941
2	\$47,572	\$49,147	\$50,725	\$52,299	\$53,876	\$55,451
3	\$50,814	\$52,388	\$53,967	\$55,541	\$57,118	\$58,692
4	\$54,683	\$56,258	\$57,837	\$59,409	\$60,986	\$62,561
5	\$59,075	\$60,649	\$62,228	\$63,802	\$65,379	\$66,952
6	\$64,303	\$65,878	\$67,456	\$69,030	\$70,607	\$72,182
	Student					
	Step 1 1 to 2 years	Step 2 3+ years				
1	\$44,288	\$44,629				
2	\$46,798	\$47,139				
3	\$50,040	\$50,381				

Minimum Salaries for Ministry Personnel (2018)

4	\$53,908	\$54,249
5	\$58,301	\$58,641
6	\$63,529	\$63,869

Minister lives in the manse

(Or is in an existing call or renewed appointment with a housing allowance. Valid until June 30; then pastoral charges/ministry sites must move to Inclusive Salary, as above.)

	Order of Ministry					
	\$36,189	\$37,818	\$39,446	\$41,076	\$42,704	\$44,332
	Recognized Designated Lay Ministry					
	\$35,025	\$36,599	\$38,178	\$39,752	\$41,328	\$42,902
	Student					
	Step 1 1 to 2 years	Step 2 3+ years				
	\$34,251	\$34,591				

Other adjustments for 2018

- Continuing Education & Learning Resources (\$1,393 annually)
- Travel (\$0.39 per kilometre)
- Visiting Ministry Personnel (\$209 daily rate)
Formally referred to as: *Weekend Supply and Worship Leadership and Preaching*

The full 2018 Minimum Salary and Allowances for Ministry Personnel is available on www.united-church.ca. Search and select: "Minimum Salaries for Ministry Personnel 2018" and scroll to the Downloads at the bottom of the page.

If you would like a hardcopy, contact Ministry and Employment toll-free at 1-800-268-3781 (in GTA 416-231-7680), ext. 3161; or by e-mail at Ministry@united-church.ca.