

# THE UNITED CHURCH OF CANADA

## MEETING OF THE EXECUTIVE OF THE GENERAL COUNCIL MINUTES November 1-4, 2002

The Executive of the General Council of The United Church of Canada met from 9:00 a.m. on Friday, November 1, 2002 to 4:00 p.m. on Monday, November 4, 2002, at 3250 Bloor Street West, Etobicoke, Ontario. The Moderator, The Right Reverend Marion Parady, presided.

### ATTENDANCE OF THE MEMBERS OF THE EXECUTIVE

#### Voting Members

Jim Balfour, Ross Bartlett, Marion Best, Hazel Bigby, Claire Borel-Christen, Omega Bula, Nina Butt, Cindy Desilets, Gérald Doré, Sheila Duffin, Doug Einarson, Margaret Findlay, Ian Fraser, Alan Hall, Carol Hancock, Ron Holotuk, David Iverson, Jim Jackson, Jon Jessiman, Jennifer Llewellyn, Stephen Mabee, Joanna MacQuarrie, Faith March-MacCuish, Anne Miller, Teresa Moysey, Ruth Nicholls, Marion Parady, Bill Phipps, Karen Ptolemy-Stam, Barbara Rafuse, Bernice Saulteaux, James Scott, Dong-Chun Seo, Peter Short, Jim Sinclair, Michelle Slater, Sheila Snelling, Norma Soble, Wayne Soble, Walter Sowa, Jack Spencer, Martha ter Kuile, Susan Tough, Peter Wesley, Dale Wiggins, Don Willmer, David Woodall.

#### Corresponding Members

David Allen, Michael Bourgeois, Debra Bowman, Bob Campbell, Virginia Coleman, Muriel Duncan, David Fines, Catherine Gaw, Bob Johnstone, Sharon Larade, George Lavery, John Loughheed, Don Maclean, Lynn Maki, Fred Monteith, Bill Rogers, Sharon Rose Joy Ruiz-Duremdes, Peter Scott, Clarence Sellars.

#### Regrets

Wendy Bulloch, Bob Jackson, Elaine Jacobs.

### FRIDAY - NOVEMBER 1, 2002

#### CONSTITUTING THE MEETING OF THE EXECUTIVE

The Moderator constituted the meeting with the following words:

"In the Name of Jesus Christ the head of the Church, and by the authority vested in me by the 37th General Council, I hereby declare this meeting of the Executive of the General Council to be in session for the work that may properly be brought before it to the glory of God."

"Au nom de Notre Seigneur, Jésus-Christ, chef souverain de l'Église, et par l'autorité qui m'a été conférée par le 37ième (trente septième) Conseil général, je déclare ouvert, par la présente, l' executif du Conseil général et ses travaux dans l'intérêt du Royaume de Dieu."

#### OPENING ANNOUNCEMENTS

The Moderator welcomed the members of the Executive and welcomed Ginny Coleman and Jim Sinclair to their new roles at this Executive. She also extended a warm welcome to Sharon Rose Joy Ruiz-Duremdes, our global partner from the National Council of Churches in the Philippines.

#### Naming new members or members with new roles since the last meeting of the Executive:

- ♦ Omega Bula, General Council Minister, Racial Justice.
- ♦ Nina Butt, lay representative for Newfoundland and Labrador Conference.
- ♦ Virginia Coleman, Executive Secretary for Manitoba and Northwestern Ontario Conference.
- ♦ Doug Einarson, chair of the Committee on Finance.
- ♦ Margaret Findlay, lay representative for Alberta and Northwest Conference.
- ♦ Ian Fraser, Acting General Council Minister, Resources for Mission & Ministry (previously lay representative for Alberta and Northwest Conference).
- ♦ Carol Hancock, General Council Minister, Regional Relations.
- ♦ Bob Jackson, Acting Executive Secretary for Manitou Conference (being represented by Bill Rogers for this meeting).
- ♦ Bob Johnstone, Interim Planning and Processes Strategist (GCE and GC38).

- ♦ Jennifer Llewellyn, chair of the Committee on Governance, Planning and Budgeting Processes.
- ♦ Don Maclean, Executive Secretary for Montreal and Ottawa Conference.
- ♦ Lynn Maki, Executive Secretary for Alberta and Northwest Conference.
- ♦ Fred Monteith, Acting Executive Secretary for Hamilton Conference.
- ♦ Jim Sinclair, Acting General Secretary, General Council.
- ♦ Norma Soble, lay representative for Bay of Quinte Conference.
- ♦ Wayne Soble, chair of the Committee on Programmes for Mission and Ministry.
- ♦ Susan Tough, ordered representative, Member at Large.
- ♦ Don Willmer, chair of the Committee on Ministry and Employment Policies and Services.

**Naming those who have sent regrets for this meeting of the Executive:**

- ♦ Wendy Bulloch, Executive Secretary for Bay of Quinte Conference (on study leave) being represented by George Lavery for this meeting of the Executive.
- ♦ Bob Jackson, Acting Executive Secretary for Manitou Conference being represented by Bill Rogers for this meeting of the Executive.
- ♦ Elaine Jacobs, lay representative for All Native Circle Conference being represented by Anne Miller for this meeting of the Executive.

**Naming those who were absent for part of this meeting of the Executive:**

- ♦ Doug Einarson, chair of the Committee on Finance will not be able to attend on Friday and Sunday during the day.
- ♦ Alan Hall, chair of the Human Resources Committee will not be able to attend Sunday morning.
- ♦ Jennifer Llewellyn, chair of the Committee on Governance Planning and Budgeting Processes will arrive on Saturday.
- ♦ Jamie Scott, ordered representative, Member at Large will not be able to attend on Saturday afternoon.
- ♦ Dong-Chun Seo, ordered representative, Member at Large will be leaving the meeting on Sunday.
- ♦ Don Willmer, chair of the Committee on Ministry and Employment Policies and Services will be leaving the meeting on Saturday.

**Naming those who have resigned since the last meeting of the Executive:**

- ♦ Roslyn Campbell, Executive Secretary for Hamilton Conference.
- ♦ Kathryn Chenier, Lay representative for Bay of Quinte Conference.

The Moderator extended the sympathy of the Executive in the death of Omega Bula's father and the death of Marion Best's mother.

The Moderator spoke about how we govern ourselves with good gospel, good goals, and good governance. She also talked about parliamentary procedures and the principles that govern our decision making - justice and courtesy for all; recognition of the will of the majority; protection of the rights of the minority; and one thing at a time.

The Moderator thanked the UCW groups for the banners that were displayed around the meeting room and in the dining room.

**APPOINTMENT TO THE EXECUTIVE OF THE GENERAL COUNCIL**

**Motion: Jim Sinclair/Peter Short**

**2002-11-01-0456**

That the Executive of the General Council approve the appointment of Susan Tough (O) (MNWO) as Member-at-Large of the Executive of the General Council.

**Carried**

Peter Short added the welcome of the Business Committee to the members of the Executive. Peter reviewed some sections of the agenda and the declarations of interest policy. Peter also talked about the response sheets to give everyone input into all the Sessional Committees and gave some general announcements.

Lynn Maki invited table groups to get acquainted and reacquainted. Using the terminology of the Commission Report, Lynn talked about the tables that we gather around.

**PROCEDURAL MOTIONS****Corresponding Members****Motion: Jim Sinclair/Peter Short****2002-11-01-0457.PRO**

That the corresponding members of the Executive of the General Council for this meeting be Sharon Larade (Chief Archivist), Muriel Duncan, John Loughheed (United Church Observer), Michael Bourgeois (Theology & Faith), Bob Johnstone (Interim Planning & Processes Strategist, GCE and GC38), the Executive Secretaries of the Conferences, Sharon Rose Joy Ruiz-Duremdes (Global Partner), and other persons attending the meeting as a resource to the Executive including the three Commissioners (Peter Bishop, Elizabeth Eberhart-Moffat, and Hugh Stansfield).

**Carried**

Lois O'Neill, vice chair of the United Church Observer, was introduced.

**Administrative Staff****Motion: Jim Sinclair/Peter Short****2002-11-01-0458.PRO**

That the administrative staff for this meeting be Robin Chen, Joan MacGillivray, Kim Spice, Mary Purdon, and Isabela Simon and that the minute secretary for this meeting be Joan MacGillivray.

**Carried****Reference and Counsel****Motion: Jim Sinclair/Peter Short****2002-11-01-0459.PRO**

That the following persons be the Reference and Counsel Committee for this meeting of the Executive of the General Council: Stephen Mabee, Joanna MacQuarrie, and Jack Spencer.

**Carried****Agenda****Motion: Jim Sinclair/Peter Short****2002-11-01-0460.PRO**

That the Executive of the General Council adopt, as circulated, the agenda for this meeting of the Executive of the General Council and that changes to the agenda, which may be necessary as the meeting evolves be on the recommendation of the Business Committee.

**Carried****Minutes of the last meeting of the Executive of the General Council****Motion: Jim Sinclair/Peter Short****2002-11-01-0461.PRO**

That the Executive of the General Council approve the minutes of the Executive of the General Council meeting held April 26-29, 2002.

**Carried****Minutes of meetings of the Sub-Executive of the General Council****Motion: Jim Sinclair/Peter Short****2002-11-01-0462.PRO**

That the Executive of the General Council receive, for information, the minutes of the Sub-Executive of the General Council meetings held June 20, 2001, November 20, 2001, December 19, 2001, January 15, 2002, February 12, 2002, March 7, 2002, March 25, 2002, April 18, 2002, June 17-18, 2002, June 27, 2002, August 6, 2002, and August 23, 2002.

**Carried****Correspondence***Omnibus Motion***Motion: Jim Sinclair/Peter Short****2002-11-01-0463.PRO**

That the Executive of the General Council approve the following actions related to the correspondence received:

FROM	DATE	REGARDING	ACTION
1. Walter Sowa CORR 1-2	August 27, 2002	Report of the Commission on Leadership	Receive for Information

2. Walter Sowa CORR 3	September 4, 2002	Report of the Commission on Leadership	Receive for Information
3. Committee on Archives and History CORR 4	September 28-29, 2002	Motion remembering John Wesley	For Action: Refer to Sessional Committee 1
4. Halton Presbytery CORR 5-6	September 30, 2002	Petition for immediate withdrawal from public circulation sections of "A Call to the Table".	For Action: Refer to Sessional Committee 3
5. British Columbia Conference CORR 7	October 2, 2002	Announcement of the nomination of Rev. Dr. Brian D. Thorpe for Moderator.	Receive for Information
6. Woolastook Presbytery CORR 8	October 3, 2002	Announcement of the nomination of Rev. Peter Short for Moderator.	Receive for Information
7. Bob Campbell CORR 9, 9A, 9B, 9C	October 8, 2002	Clemency for Robert Latimer	For Action: Refer to Sessional Committee 2
8. Catherine Gaw CORR 10-11	October 16, 2002	Granting administrative approval	For Action: Refer to Sessional Committee 3
9. Copermif CORR 12	October 21, 2002	Proposal to implement a change to salary of overseas personnel	For Action: Refer to Sessional Committee 4
10. Bob Campbell CORR 13	October 23, 2002	Request for National Appeal	For Action: Refer to Sessional Committee 1
11. Rod Saunders CORR 14	October 23, 2002	Announcement of the nomination of Rev. Kenneth R. Gallinger for Moderator	Receive for Information
12. Beth Pearson CORR 15	October 24, 2002	Re-establish funding for lifelong learning	For Action: Refer to Sessional Committee 2
13. David W. Allen CORR 16	October 25, 2002	Getting business to the 38 <sup>th</sup> General Council	For Action: Refer to Sessional Committee 4
14. Bob Mills CORR 17-18	October 26, 2002	Theological education in the Atlantic Provinces	For Action: Refer to Sessional Committee 4

15. Myrtle Moneybird CORR 19	October 30, 2002	Declare Speaker position vacant	For Action: Refer to Sessional Committee 3
16. Susan Lindenberger CORR 20	October 30, 2002	Declare vacancy for BC Conference	For Action: Refer to Sessional Committee 2
17. Lloyd A. Bruce CORR 21	October 29, 2002	Reconsideration of action re: Fred Graham	For Action: Refer to Sessional Committee 1

**Carried****DECLARATIONS OF CONFLICT OF INTEREST (INFO 12)**

The following members of the Executive of the General Council declared an interest in pieces of work before the Executive:

Bob Campbell - Correspondence from Saskatchewan Conference

Virginia Coleman - Commission on Leadership Report

Jon Jessiman - Debate related to salary increases for next year

**MODERATOR'S ACCOUNTABILITY REPORT (GC 7-14)**

Bill Phipps, Past Moderator, took the Chair while the Moderator presented her accountability report. The Executive was given an opportunity to ask questions for clarification before the report was referred to Sessional Committee 1.

The Moderator resumed the chair.

**SENIOR LEADERSHIP TEAM'S ACCOUNTABILITY REPORT (SLT 1-4)**

Jim Sinclair, Acting General Secretary, presented the Senior Leadership Team's Accountability Report and the report of the Acting General Secretary.

The Senior Leadership Team's Accountability Report and the Acting General Secretary's Report were referred to Sessional Committee 2 as a proposal.

**WORSHIP**

Communion was co-celebrated by the Moderator and Acting General Secretary. Assisting with the worship were Bob Johnstone, Mark MacLean, and Fred Graham. In the reflection Marion Pardy talked about the continuum of despair and hope.

Marion Pardy thanked all who helped in the planning of the worship and the staff who took part in the choir.

**THE REPORT OF THE COMMISSION ON LEADERSHIP - A CALL TO THE TABLE**

**Motion: Dave Iverson/Jon Jessiman**

**2002-11-01-0464**

That the Executive of the General Council extend corresponding member privileges to all persons connected with the Commission work for the Commission report and the consideration of this report.

**Carried**

Marion Pardy welcomed and introduced the Commissioners – Peter Bishop, Elizabeth Eberhart-Moffat, and Hugh Stansfield. She reminded the Executive of the group norms to honour everyone within the court and also within the halls. She welcomed the General Council Office legal team – Cynthia Gunn, Kathy Macdonald and Alison Jordan.

The Commissioners gave their report visually and dramatically and talked about the presence of the table and the title of the report "A Call to the Table".

The Commissioners each talked about different aspects of their work as a Commission and some of the things they discovered including the shift to a culture of conflict avoidance rather than making the tough decisions. The oversight and accountability responsibility of the Executive of the General Council as a positive building and enabling process was also highlighted.

The Commission reviewed its mandate and summarized the decisions and recommendations they made (pages 83 - 85 "A Call to the Table").

Marion thanked Peter, Elizabeth and Hugh for their work and invited questions and comments for clarification.

Peter Short made some housekeeping announcements before lunch. After lunch the members of the Executive were given the opportunity to tour Church House and meet staff in their work environment.

Stephen Mabee and Michelle Slater provided music throughout the meeting to call us back after meals and breaks.

Anne Miller and Faith March-MacCuish were welcomed to the meeting. Marion extended the court's sympathy to Clarence Sellars in the death of his mother and to Kathy Macdonald in the death of her mother.

### **THE REPORT OF THE COMMISSION ON LEADERSHIP - A CALL TO THE TABLE** (continued)

Marion Pardy introduced and welcomed Yvonne Stewart and Mardi Tindal who were to facilitate the discussion and action of the Executive on the Report of the Commission on Leadership.

The facilitators extended an invitation to the Executive to come to the table and talked about their role. They outlined the specific purpose of this meeting to:

- receive the commission report as a whole,
- hear the action taking place in relation to the report,
- determine our faithful response to this report as the GCE, and
- determine how we will fulfill our leadership responsibilities as an Executive of the General Council, taking the necessary actions to complete the work begun by the Commission.

Table groups discussed these purposes with comments back to plenary. One more purpose was added:

- to hear what people are feeling and thinking.

"Holy Manners" were proposed, discussed, and revised in table groups and plenary with the agreed upon norms as follows:

- Speak for ourselves
- Speak for a purpose
- Separate people from problems
- Allow for full and equitable participation
- Listen carefully without interruption
- Welcome the conflict of ideas
- Take a future orientation
- Demonstrate appreciation
- Honour the decisions of the body
- Commit to holding one another to account when we do not keep our holy manners
- Keep the discussion at the table
- Process for allowing the quiet people to speak
- Sincerely say what we really feel

Each table lit a candle as an ongoing, visual reminder of our best intentions and a symbol of God's enduring love and guidance to hold us through this time.

In silence the Executive reflected on:

- What do I need to say?
- How can I say it in a way that furthers the work and purpose of the Executive of the General Council in a way that reflects the light of God?
- Invoke wisdom, the spirit of Christ, mystery, and grace.

In table groups, the reactions to the report were discussed including:

- What challenges me and the Executive of the General Council?
- What do I lament?

- What gives me hope/captures my imagination?

Table groups shared their discussions and reactions to the report.

Jim Sinclair reported on the actions currently underway related to the Commission report and that part of the task, as an Executive, is to differentiate ourselves from the Commission and to take control of the Report. He reviewed the decisions and recommendations of the Commission and gave recommendations for action.

The Executive self selected into 8 task groups to work on specific parts, decisions and recommendations of the Commission Report.

### **UCW RECOGNITION OF ACHIEVEMENTS**

Barbara Rafuse thanked the Executive for time on the agenda to recognize the contributions of the United Church Women (UCW) on their 40th Anniversary. She made the following presentation:

“On behalf of Inez Penney, President of the National Consultation of United Church Women, I wish to say that it is heartwarming to have the UCW’s 40th anniversary acknowledged and the contributions of our organization affirmed by the Executive of our national church.

United Church Women are very proud of our heritage from the Woman’s Missionary Society and Woman’s Association, and our contributions to the United Church in the areas of education and mission outreach.

We have been very active in promoting the various Mission Studies over the years; raising awareness of our legacy regarding Residential Schools as well as promoting The Healing Fund; the Prayer Ribbons for Korean Reunification; The Jubilee Initiative and now the Beads of Hope campaign.

Support of The Mission & Service Fund continues to be of top priority to our members, because we acknowledge the wonderful work which it enables our church to undertake. Well over \$107,000,000 raised in 40 years – in addition to the financial support to our local congregations and communities. Of no less priority is our ministry of caring for folk in our congregations – the Ministry of Hospitality and caring for one another in sisterhood.

So we as United Church Women had much to celebrate as we gathered at the University of Winnipeg this past July.

Our gathering hosted by Saskatchewan and Manitoba and Northwestern Ontario Conferences UCW’s was called “Side By Side”, as we thought on the idea of walking together, side by side, with other women’s groups in our United Church. Attendance was over 250 persons.

It was a joyous, spirited weekend with many wonderful leaders giving much appreciated food for the mind and the spirit through workshops, worships and reflections. It was a time of strengthening that sent members back to their conferences invigorated for future endeavours.

Thank you once more for walking side by side with us in this tribute to our 40th anniversary.”

The Moderator thanked Barbara for the work the UCW is doing and the opportunity to share this 40th Anniversary with them.

Peter Short made some announcements. Michael Bourgeois made an announcement about the Statement of Faith document that is available to everyone in the resource room. Michael thanked Steven Chambers and Melodie Mui for their work on this document.

### **IN MEMORIAM GIFTS 2002**

Peter Short noted that the people who gave their lives and energies to the United Church through special gifts in 2002 would be acknowledged throughout our meeting:

Irene Elizabeth Beill  
Fern Wandetta Bradley  
A. W. Morley Campbell

Joyce Hemlow  
Henry Eric Hobbs  
Eva MacPhail

Ewen Pollock Carruthers  
 Carroll G.M. Fraser  
 Gertha Graham  
 Harold A. Grosskurth  
 Mary Eleanor Heady

Margaret Mahon  
 Allister May  
 Garth Courtland Nelson  
 Kathleen Elizabeth Rowland  
 Marion Jean Sanderson

After dinner the 8 task groups met.

The Moderator thanked Yvonne and Mardi for their work and noted that they would be returning on Sunday to continue this work. The Moderator thanked Hugh, Peter, and Elizabeth who had willingly undertaken a significant piece of work as the Commission.

The Moderator thanked all for their work. After a song she adjourned the meeting for the day with a prayer. The meeting adjourned at 9:00 p.m.

### **SATURDAY - NOVEMBER 2, 2002**

The Moderator welcomed everyone this morning and welcomed David Fine (CREDO), Jim Lewis (Chair of Committee on Archives and History), Peter Wyatt (Principal of Emmanuel College), and Fred Graham to the meeting.

#### **WORSHIP**

Peter Wyatt led worship and reflected on John Wesley and his family.

Marion Pardy welcomed Jennifer Llewellyn to the meeting.

#### **THE UNITED CHURCH OBSERVER BOARD**

Sheila Duffin, in the absence of John Lougheed, reviewed the nominations.

#### **Nominations to the United Church Observer Board of Directors**

##### **Motion: Jim Sinclair/Peter Scott**

**2002-11-01-0465**

That the Executive of the General Council approve to the Board of Directors of the United Church Observer Publications Inc, the following appointments:

Marion Best, Naramata, BC	Gordon Conlin, Mississauga, ON
Sheila Duffin, Thorndale, ON	Muriel Duncan, Ex-Officio
Ivan Gregan, Dartmouth, NS	John Lougheed, Kitchener, ON
Lois O'Neill, Don Mills, ON	Barbara Walkden, Toronto, ON
Bill Rogers, Cochrane, ON	Don Genge, Ennismore, ON
Michael Schewburg, Ridgeway, ON	

**Carried**

#### **WESLEYAN CELEBRATION**

Jim Lewis and Sharon Larade from the Archives and History Committee talked about part of their mandate to promote an awareness of our history.

The April Executive of the General Council forwarded correspondence related to a Wesleyan Celebration to the Archives and History Committee. An Ad Hoc Wesleyan Committee has been formed to give leadership to the celebration of John Wesley.

The Executive was given an opportunity for questions before the report was forwarded to the Sessional Committee.

Sharon Larade noted that records management at both Church House and the Distribution Centre has been a challenge since the restructuring and that the work is continuing with the assistance of Jim Sinclair, Ian Fraser, Bob Johnstone, Joanne Samms, Lynn Longstaff, Isabela Simon, and Diane Mitchell.



**THE SEAL OF THE UNITED CHURCH OF CANADA**  
**Authorization of Signing Power and Seal Document**

**Motion: Peter Short/Ron Holotuk**

**2002-11-01-0466**

That the Executive of the General Council adopt the authorization on (GC 20) as follows:

The Second General Council, meeting in June 1926, adopted By-Law Number 126 of The United Church of Canada with respect to the Seal of The United Church of Canada.

By due and valid process, By-Law 126 has since been renumbered to become Section 515 of *The Manual* and has been amended by the proper Courts of the Church to read as follows:

There shall be an Official Seal for The United Church of Canada. When it is required to affix the seal to any document, except where otherwise provided by any Act respecting The United Church of Canada, it shall be attested by the signatures of any two of the following officers: The Moderator of the General Council, the General Secretary of the General Council, the Secretaries of the General Council, the Treasurer, the General Secretary of each Administrative Division appointed by the General Council (any one of whom shall for this purpose be entitled to temporary custody of the Seal and to affix the same), or by any one thereof, together with any one of six other persons to be appointed by the Executive of the General Council.

NOW, this is to certify that the following are the persons above-mentioned who are authorized to affix the Seal of the Church and to attest it to wit:

Moderator, The United Church of Canada	A. Marion Pardy
General Secretary, General Council	Jim Sinclair (Acting)
General Council Minister, Programs for Mission and Ministry	David M. Iverson
General Council Minister, Resources for Mission and Ministry	Ian Fraser
General Council Minister, Racial Justice	Omega Bula
General Council Minister, Regional Relations	Carol Hancock
General Council Minister, Planning Processes	Bob Johnstone
Executive Officer, Financial Services	(vacant)

AND, the following six persons all appointed by the Executive of the General Council:

Cynthia Gunn; Kathy McDonald; Chris Ferguson; Mary May; Executive Minister, Ministry and Employment Policies and Services; Executive Minister, Resource Production and Distribution.

This authorization shall remain in full force and effect until written notice of revocation thereof shall have been filed by the Secretary.

Certified Correct: \_\_\_\_\_

Jim Sinclair  
 Acting General Secretary, General Council

Dated: November , 2002.

**Carried**

**BEADS OF HOPE CAMPAIGN - HIV/AIDS EMERGENCY RESPONSE (PMM 1-7)**

Chris Ferguson and Christie Neufeldt presented information on the Beads of Hope campaign as an emergency response campaign requested by Global partners and introduced a clip from Spirit Connection of an interview featuring Suzanne Matala, Women's Desk Officer, Christian Council of Zambia. Christie gave further information about the campaign and the emergency.

Questions of clarification:

Why was the Executive of the General Council not consulted before this campaign was started?

Justice, Global and Ecumenical Relations (JGER) followed the policy for an Emergency Task Group. This was the same procedure used by the former Division of World Outreach for other emergency fund raising. Elsie Manley-Casimir, Financial Stewardship, was also consulted and is on the Committee.

Other questions and concerns were forwarded to Sessional Committee 1 by way of response forms.

**RESIDENTIAL SCHOOLS STEERING COMMITTEE REPORT (GC 15-18)**

David Iverson showed a clip from the CBC news of a settlement feast in British Columbia including the participation of past Moderator, Rev. Bob Smith. This was the first feast with participation from the Government of Canada. The Blackwater appeal was mentioned with a summary for those interested. David also talked about the agreement between the Anglican Church of Canada and the federal government that is in process. The United Church should have the opportunity to review the agreement before it is approved in cabinet including more active involvement in negotiation with the government moving towards a proactive resolution.

Questions and comments were forwarded to the Sessional Committee 4 by way of response forms.

**RESTRUCTURING STATUS REPORT**

Ian Fraser gave a PowerPoint presentation, as an update on the restructuring process entitled, "Are we there yet?"

There was a question about the term "Executive Officers" and who they were.

Executive Officers relate to the two unit leader positions in Financial Services and Information Technology Services and were used to provide sensitivity to individuals who did not see themselves as "ministers".

There was a request that this be revisited.

**APPOINTMENTS**

The following appointments were presented to the Executive for approval.

**Executive Minister, Resource Production and Distribution**

**Motion: Ian Fraser/Stephen Mabee**

**2002-11-01-0467**

That the Executive of the General Council approve the appointment of Juliet Huntly to the position of Executive Minister, Resource Production and Distribution (RPD).

**Carried**

**Executive Officer, Financial Services**

**Motion: Ian Fraser/Doug Einarson**

**2002-11-01-0468**

That the Executive of the General Council approve the appointment of Ron Olsen to the position of Executive Officer, Financial Services (FS).

**Carried**

**GOVERNANCE PROJECT TEAM REPORT (GPBP 1-26)**

Walter Sowa thanked Anne Shirley Sutherland who put the team together, Ginny Coleman who got the group going last April, and Jim Sinclair and Kim Spice who are staff support to the group now. Walter reiterated the mandate of the Governance Project Team with an overview of their report.

One addition to recommendation 1 in the report was noted on page GPBP 22.

Add – Performance reviews of Senior leaders (GS, GC, GCMs and EM/O) shall normally be done annually.

Input on the report was forwarded to Sessional Committee 2 through the response forms.

The Moderator thanked the Governance Project Team for its work.

**PENSION TRUSTEES ACCOUNTABILITY REPORT (MEPS 14-23)**

Doug Einarson gave an update on the Pension Plan as described in the report.

**Motion: Doug Einarson/Jim Balfour**

**2002-11-01-0469**

That the Executive of the General Council move into in camera and that media and guests, except the Executive Ministers, be asked to leave the plenary.

**Carried**

The media and guests left the plenary.

**Motion: Peter Short/Stephen Mabee**

**2002-11-01-0470**

That the Executive of the General Council move out of in camera.

**Carried**

The media and guests returned.

### **RECOGNITION OF PEOPLE LEAVING THE EXECUTIVE**

The Moderator reported that Roslyn Campbell and Kathy Chenier both were no longer members of the Executive of the General Council and that she had sent a letter on behalf of the Executive to both.

Peter Scott, on behalf of the Executive, thanked Clarence Sellars for his work on the Executive and as a Conference Executive Secretary. It was noted that Clarence will retire on December 1, 2002. The Moderator presented Clarence with a certificate of appreciation.

Peter Short made some housekeeping announcements.

### **IN MEMORIAM GIFTS FOR 2002 (continued)**

#### **Division of Mission in Canada**

Margaret Mary Donnell  
Norma Gibb  
Muriel Aileen Graham  
Hazel Petts  
Erma Sherk  
Doria Welsh

#### **Division of World Outreach**

Marion Medlyn  
John R. Noble  
Dorothy Ross  
Erma Sherk  
Gordon Tollington  
Elizabeth Utting

#### **General Council Offices**

Endla Gilmour

### **WORLD COUNCIL OF CHURCHES REPORT (GC 1-3)**

Marion Best reported from the Central Committee of the World Council of Churches that meets every 18 months and talked about the complexity of decision-making in an arena of differing philosophies. She talked about the book *The New Christendom* by Philip Jenkins and the article in the Atlantic Monthly, October 2002 "The New Christianity" that talks about the liberal churches being outnumbered by more conservative churches world-wide. Marion also talked about the difficulties of ecumenical worship and the compromise of common prayer instead of worship. The consensus decision-making adopted is similar to the one used by the Uniting Church of Christ in Australia. The financial situation is serious with a shortfall of 7 million Swiss francs in 2003.

Marion Best raised a concern that as a result of the restructuring, an Ecumenical Officer for the United Church will not be present at meetings of the WCC. She notes that this is needed not only for the justice area but also involves faith statements and ecclesiology.

### **GENERAL COUNCIL 2003 FINANCIAL PLAN (GPBP 27-37)**

Ian Fraser gave highlights of budget for 2003 with a PowerPoint presentation.

The Budget Planning Forum recommended a balanced budget of \$40.88 million. Ian noted that the staff complement and revenue for 2003 equals that for 2002. This means that, with infrastructure costs and base salaries up, grants and programs are down.

Comments and questions were forwarded to the Sessional Committee 1 by way of response forms.

Peter Short reviewed the Sessional Committee assignments as the court moved into four Sessional Committees to consider the pieces of business put before them.

#### Sessional Committee 1

HIV/AIDS Emergency Response: The Beads of Hope Campaign  
Termination of Employment correspondence  
Committee on Archives and History: John Wesley birthday celebrations  
National Appeal for prairie drought correspondence  
2003 Operating Budget  
Budget for GC38  
Moderator's Accountability Report  
Nominations for Faith Formation & Education Unit-wide Committee

Sessional Committee 2

World Council of Churches Central Committee Report  
 Moderator's Advisory Committee Accountability Report  
 Unit Highlights  
 Acting General Secretary's Accountability Report  
 Senior Leadership Team Accountability Report  
 Correspondence from the President, British Columbia Conference  
 Pensions Accountability Report  
 Correspondence re Continuing Education  
 Correspondence re Robert Latimer  
 Report of the Governance Project Team

Sessional Committee 3

Compassionate Assistance Fund  
 Economic Adjustment for 2004  
 Sub-Executive Empowerments  
 General Secretary, General Council Search Committee  
 Overseas Personnel Compensation  
 Correspondence re circulation of the Commission Report  
 Vacancy in the Office of the Speaker of All Native Circle Conference

Sessional Committee 4

Queen's Theological College changes to enabling act  
 Internships correspondence  
 Long Term Disability Benefit increase  
 United Church Foundation Task Group mandate  
 Ethical Investment Report  
*Voices United* loan  
 Arthur Kidston Memorial Camp correspondence  
 Commitment to Continuous Learning  
 Residential Schools Steering Committee Report and Membership  
 Group Insurance Plan

**SUNDAY - NOVEMBER 3, 2002**

**WORSHIP** was in the chapel with a reflection by Sharon Rose Joy Ruiz-Duremdes. The Moderator opened with a prayer.

Jim Sinclair asked for permission to address the Court. He reported on the decision by Sessional Committee 2 not to proceed with their task to integrate the work of the task groups with the Commission Report because of legal concerns related to the jurisdiction of the Commission and its mandate as well as a concern about natural justice.

**Motion: Jim Sinclair/Peter Short****2002-11-01-0471**

That in view of questions raised about mandate and natural justice in terms of the report of the *Commission on Leadership* the court ask its Reference and Counsel Committee to caucus to consider the wisdom of seeking legal advice from administrative and employment law specialists before this Executive proceeds further in this matter.

**Carried****IN MEMORIAM GIFTS FOR 2002**

After announcements from the Business Committee, Peter Short continued with the

**Pension Fund**

Margaret Donnell  
 Gordon Nelson Edwards  
 Ruth Henderson

Beatrice Muriel Robertson  
 Alison Trapnell  
 Icyphine Wilson

**Stewardship**

Maude Edith Bartlett

**Special Gifts**

Iris Marie Bray  
Lottie V.M. Teale

**Areas of Ministry**

George Oldring (Foreign Mission)

**World Development and Relief**

Florence Janick

**Ministry Personnel & Education**

Hazel I. Petts

**SESSIONAL COMMITTEE 3**

Karen Ptolemy-Stam, chair of Sessional Committee 3, and Jon Jessiman presented the work done by this committee (refer to SC3 1-3).

**COMPASSIONATE ASSISTANCE FUND (MEPS 1-3)****Guidelines and Criteria****Motion: Peter Short/Ron Holotuk****2002-11-01-0472**

That the Executive of the General Council make no changes in the guidelines and criteria for the use of the Compassionate Assistance Fund.

**Carried****STUDENT DEBT****Motion: Peter Short/Ron Holotuk****2002-11-01-0473**

That the Executive of the General Council direct Ministry and Employment Policies and Services (MEPS) to explore other possible sources of funding to reduce the student debt burden of recent ordinands and commissionands and report to the April 2003 meeting of the Executive of the General Council.

**Carried****ECONOMIC ADJUSTMENT FOR 2004 (MEPS 10-11)****Motion: Peter Short/Ron Holotuk****2002-11-01-0474**

That the Executive of the General Council approve, as policy, that the Economic Adjustment figure be determined in January for the following year.

**Carried****SUB-EXECUTIVE EMPOWERMENTS (MEPS 24)****Motion: Peter Short/Ron Holotuk****2002-11-01-0475**

That the Sub-Executive be authorized to act on any recommendation which may come from the General Council Minister, Resources for Mission and Ministry Search Committee, from the Executive Minister, Ministries in French Search Committee, and from the Executive Minister, Ministry and Employment Policies and Services Search Committee before the next meeting of the Executive of the General Council.

**Carried****Motion: Peter Short/Ron Holotuk****2002-11-01-0476**

That the Executive of the General Council take no action on Proposal 19 (b)

- b) That the Executive of the General Council authorize its Sub-Executive to act on any recommendations which may come from the Human Resources Committee before the next meeting of the Executive of the General Council regarding the ratification of a collective agreement between The United Church of Canada and the Canadian Union of Public Employees who is representing the employees of *Kairos*.

as the Executive of the General Council in entering upon the initial Agreement amongst the parties has already authorized the Sub-Executive to act on its behalf.

**Carried****GENERAL SECRETARY, GENERAL COUNCIL SEARCH COMMITTEE (MEPS 31)****Motion: Peter Short/Ron Holotuk****2002-11-01-0477**

That the Executive of the General Council approve that the following modifications be made to the constitution of the General Secretary, General Council Search Committee:

- a) That the Human Resources Committee not be limited to the membership of the General Council Executive when nominating appointees who represent the diversity of our Church;
- b) That in addition to the four appointees of the Executive of the General Council through its Sub-Executive, that the three present members of the "core" General Council Minister Search Committees (Jamie Scott, Jack Spencer, and Alan Hall) be appointed;

- c) That the Committee facilitator be appointed by the Sub-Executive.

**Carried**

**Motion: Peter Short/Ron Holotuk**

**2002-11-01-0478**

That the Executive of General Council direct the Ministry and Employment Policies and Services Unit to develop a new policy for appointing the General Secretary, General Council Selection Committee taking into account the new governance structure, and bring such policy for approval to the Executive of General Council.

**Carried**

**Proposal** - That the Executive of General Council refer the matter of the appropriateness of opening up nominations for the office of the General Secretary on the floor of the General Council to the Agenda and Planning Committee of the General Council.

It was noted that this was dealt with at a prior General Council and while the General Secretary, General Council is appointed by the General Council, this appointment is on the recommendation from the Search and Selection process.

**OVERSEAS PERSONNEL COMPENSATION - GC 37 PETITION 102 (MEPS 30, CORR 15)**

**Motion: Peter Short/Ron Holotuk**

**2002-11-01-0479**

That the Executive of the General Council, **approve in principle**, the direction of Proposal 20 which seeks to attain for overseas personnel the opportunity to maintain a significant level of pension contribution while serving overseas and have access to reasonable income replacement in the form of LTD benefits should they be disabled in the course of overseas mission service.

**Carried**

**Motion: Peter Short/Ron Holotuk**

**2002-11-01-0480**

That the Executive of the General Council authorize the Sub-Executive to act on a final proposal, including an implementation timetable, no later than January 1, 2003.

**Carried**

**SEARCH AND SELECTION FOR SPEAKER, ALL NATIVE CIRCLE CONFERENCE (CORR 19)**

**Motion: Peter Short/Ron Holotuk**

**2002-11-01-0481**

That the Executive of the General Council authorize the search process to begin for a person to fill the position of Speaker, All Native Circle Conference.

**Carried**

**Motion: Peter Short/Ron Holotuk**

**2002-11-01-0482**

That the General Council Minister, Regional Relations, be requested to clarify the process of declaring vacancies in the office of Conference Executive Secretaries and the office of Speaker, All Native Circle and report to the Executive of the General Council.

**Carried**

**SESSIONAL COMMITTEE 4**

Ross Bartlett, chair of Sessional Committee 4, and David Allen presented the work done by this committee (refer to SC4 1-5)

**Omnibus Motion**

**Motion: Ross Bartlett/Ron Holotuk**

**2002-11-01-0483**

That the following items of business [1b through 1g of this omnibus motion] be approved without debate:

**b) Correspondence from Pine Hill Divinity Hall Advisory Committee re Internships (CORR 17)**

That the Executive of the General Council refer the correspondence from Bob Mills of Pine Hill Divinity Hall to Faith Formation and Education for its on-going evaluation, and direct Steven Chambers to respond in writing.

**c) Long Term Disability Benefit Increase (omnibus) (MEPS 5)**

That the Executive of the General Council approve a 2.75% increase in Long Term Disability (LTD) benefits in pay to plan members who are receiving LTD benefits on December 31, 2002, with the

increase to be effective January 1, 2003, and a corresponding increase in pension accrual for these individuals.

**d) Proposal No. 12: Extension of the mandate of the United Church Foundation Task Group (GPBP 37)**

That the Executive of the General Council extend the mandate of the Foundation Task Group to the April, 2003 meeting of the General Council Executive.

**e) Ethical Investment Progress Report (PMM 10)**

That the Executive of the General Council receive the Ethical Investment progress report for information.

**f) Proposal No. 3: outstanding *Voices United* loan (PMM 21)**

WHEREAS the outstanding balance of \$639,271 on the *Voices United* loan from the reserves is not likely ever to be paid off; and

WHEREAS the loan was a "notional" one and therefore does not formally have to be written off; and

WHEREAS the outstanding balance on the loan represents only a modest subsidy of a highly successful project and one that has enormously benefited 60% of United Church congregations; That the Executive of the General Council, acknowledging the enormous success of the initial *Voices United* project and its significant impact on the worshipping life of the two-thirds of UCC congregations using the resource, also acknowledge that the project was modestly subsidized by the national church (at a cost of about \$1 per book) and consider the outstanding loan balance (\$639,271) from reserves to have been a draw on reserves that will not be repaid.

**g) Correspondence 10-11**

That the correspondence from Catherine Gaw, Executive Secretary of Maritime Conference regarding Arthur Kidston Memorial Camp be referred to the General Secretary for action.

**Carried**

**QUEEN'S THEOLOGICAL COLLEGE - CHANGES TO ENABLING ACT, PROPOSAL NO. 2 (PMM 17-19)**

The following declared interest in this matter: Ross Bartlett, George Lavery, and Karen Ptolemy-Stam.

A concern was expressed that Section 12 does not include a majority of United Church members or the need for a quorum. The proposal was withdrawn until the required information was known.

**COMMITMENT TO CONTINUOUS LEARNING, PROPOSAL NO. 1 (PMM 11-16)**

Whereas the Permanent Committee on Programs for Mission and Ministry is not yet functional, and whereas 2004 budget requests will need to be ready in early 2003:

**Development of a Plan for Continuous Learning**

**Motion: Ross Bartlett/Ron Holotuk**

**2002-11-01-0484**

That the Executive of the General Council request the Faith Formation and Education Unit to take the lead in developing a plan to implement and finance continuous learning throughout the church, the plan to be submitted to the Permanent Committee on Programs for Mission and Ministry in time for submission to the 2004 budget process.

**Carried**

**Funding for the Development of a Plan for Continuous Learning**

**Motion: Ross Bartlett/Ron Holotuk**

**2002-11-01-0485**

That the Executive of the General Council approve that the development of this continuous learning plan be funded by a draw of up to \$25,000 from the General Council Project Fund.

**Carried**

**REPORT OF THE RESIDENTIAL SCHOOLS STEERING COMMITTEE (GC 15-18)**

**Motion: Ross Bartlett/Ron Holotuk**

**2002-11-01-0486**

That the Executive of the General Council empower the Moderator and Acting General Secretary to determine whether the Sub-Executive or the full Executive will make decisions about negotiated agreements with the federal government related to residential schools.

**Defeated**

**Motion: Marion Best/Jim Jackson****2002-11-01-0487**

That the decisions regarding final negotiated agreements with the federal government related to residential schools be made by the Executive of the General Council.

**Carried**

It was noted that there could be a number of final agreements that may or may not happen at the same time and the Executive would be involved in all these final agreements. Also stated was the assumption that corresponding members would attend by invitation and that the intention is that the voting members of the Executive are required.

**Motion: Ross Bartlett/Ron Holotuk****2002-11-01-0488**

That the Executive of the General Council receive the report of the Residential Schools Steering Committee with profound thanks for the work that the members of that Committee are doing on behalf of the church.

**Carried****Membership of the Residential Schools Steering Committee, Proposal No. 13** (GC 18)**Motion: Ross Bartlett/Ron Holotuk****2002-11-01-0489**

That the Executive of the General Council approve the following policy change by deleting the words stricken in the excerpt below:

That the Residential Schools Steering Committee membership be increased by ~~two~~ three members: at least one of whom will be aboriginal and at least one of whom will be a member of the Executive of the General Council, ~~and~~

~~that the appointee who is a member of the General Council Executive be named as the Chair of the Steering Committee.~~

and that the chair of the committee be a non-staff person and, if not already a member of the Executive of the General Council, be made a corresponding member of the Executive of the General Council.

**Carried****Motion: Ross Bartlett/Ron Holotuk****2002-11-01-0490**

That this matter be referred to the Nominations Committee for action by the Sub-Executive.

**Carried****GROUP INSURANCE PREMIUM FOR 2003 - PROPOSAL NO. 6** (MEPS 9)**Motion: Ross Bartlett/Ron Holotuk****2002-11-01-0491**

That the Executive of the General Council approve the Group Insurance Plan premium changes recommended by the Group Insurance Advisory Committee, set out in the chart below and that beginning in 2003 changes to group insurance premiums be approved by the Permanent Committee on Ministry and Employment Policies and Services (MEPS) and reported to Executive of the General Council for information.

**Carried****Monthly Rates\*:**

<b>EMPLOYER ASSESSMENT</b>	<b>2002</b>	<b>2003</b>	<b>Change (%)</b>
Core Member Life Insurance	↓	↓	
Core Family Life Insurance	↓	↓	
Retiree Life Insurance	↓	↓	
Core Health and Dental (including ETA)	↓	↓	
Pensioner H&D Support	↓	↓	
<b>EMPLOYER SUB-TOTAL</b>	3.29% of PE	3.62% of PE	+10% (e.g. \$40,000 PE = \$11 increase per month)
<b>PLUS, where applicable:</b> Employer Indemnity	.07% of PE	.07% of PE	no change



or Weekly Indemnity	1.04% of PE	.89% of PE	-15%
or Short Term Disability	.21% of PE	.18% of PE	-15%

<b>MEMBER ASSESSMENT</b>			
Long Term Disability (all Members)	1.75% of PE	1.83% of PE	+4.5%
Pensioner H&D Support (all Members)	\$4.55	\$4.55	no change
Optional Health & Dental, if selected (including ETA)			
- Single coverage	\$34.97	\$ 38.40	+9.8%
- Family coverage	\$99.49	\$109.27	+9.8%
Optional Life Insurance, if selected	Rated by age, gender & smoking		No change
Optional AD&D, if selected			
- Single coverage	\$0.33/\$10,000	\$0.33/\$10,000	no change
- Family coverage	\$0.56/\$10,000	\$0.56/\$10,000	no change
<b>PENSIONER ASSESSMENT</b>			
Pensioners' Health & Dental			
- Single coverage	\$36.27	\$39.90	+10%
- Family coverage	\$73.16	\$80.47	+10%

PE = monthly Pensionable Earnings.

\* Add 8% Retail Sales Tax to all premiums assessed for Ontario Members & Employers, and 9% Quebec Sales Tax to all premiums assessed for Quebec Members & Employers.

**Pension Contribution Rates:** (no change)

Member 4% of PE

Employer 7% of PE

**Employee Assistance Program (EAP) Contribution Rate:** (no change)

Employer \$8.00/month/Group Insurance Plan Member

**Restorative Care Plan Rate:** (no change) (pastoral charges only)

Employer 1% of ministry personnel PE/month

**SESSIONAL COMMITTEE 1**

Marion Best, chair of Sessional Committee 1, and Teresa Moysey, the recorder, presented the work done by this committee (refer to SC1 1-4).

**THE BEADS OF HOPE CAMPAIGN - HIV/AIDS EMERGENCY RESPONSE (PMM 1-6)**

**Motion: Marion Best/Teresa Moysey**

**2002-11-01-0492**

That the Executive of the General Council affirm the Beads of Hope campaign and commend the actions that initiated it.

**Carried**

It was noted that the information on the Beads of Hope campaign will be shared with Conference staff at a national gathering next week and a special mailing through InfoPac.

**EMERGENCY RESPONSE PROTOCOL**

**Motion: Marion Best/Teresa Moysey**

**2002-11-01-0493**

That the Emergency Response Protocol be referred to the Permanent Committee on Programs for Mission and Ministry for review.

**Carried**

In discussion it was noted that the question was whether or not this was an emergency as outlined in the protocol and not whether it had gone through the required procedures. It is necessary to ensure that the protocol is in place to allow for a quick response when required.

Peter Short took the chair for the Acting General Secretary.

**COMMITTEE ON ARCHIVES AND HISTORY: JOHN WESLEY BIRTHDAY CELEBRATIONS (CORR 4)**

**Motion: Marion Best/Teresa Moysey** **2002-11-01-0494**

That the Executive of the General Council affirm the initiative of the Archives and History Committee, and encourage the Committee to proceed with the proposed activities, including the appointment of representatives to the Committees named in points numbered 1, 2, and 5 below.

1. Appointing a representative to collaborate with ecumenical colleagues who share the Wesleyan inheritance (Anglicans and Free Methodists) in remembering Wesley's life and ministry with thanksgiving.
2. Appointing a representative to collaborate with the faculty and students of Emmanuel College and the Canadian Methodist Historical Society to develop (an) event(s) to celebrate ways that the Wesleyan inheritance might help illumine our paths towards the future.
5. Appointing a representative to collaborate with representatives of the Committee on Archives and History and the Canadian Methodist Historical Society to develop information materials for congregations and Sunday schools in a timely fashion.

**Carried**

**NATIONAL APPEAL FOR PRAIRIE DROUGHT REQUEST FROM SASKATCHEWAN CONFERENCE (CORR 13)**

**Motion: Marion Best/Teresa Moysey** **2002-11-01-0495**

That the request from Saskatchewan Conference re: national appeal for prairie drought relief be referred to the Inter-Unit Emergencies Task Group.

**Carried**

**M&S OPERATING FUND SUPPORT FOR 2003 OPERATING BUDGET: PROPOSAL NO. 14 (GPBP 35B)**

**Motion: Marion Best/Teresa Moysey** **2002-11-01-0496**

That the Executive of the General Council approve proposal 14 as printed below:

**That the annual operating budget support from the Mission and Service Operating Fund be set at 75% of the actual closing balance of the year prior to the preceding year (i.e. 2003 budget support set at 75% of actual balance at year end 2001.)**

**Carried**

**REVENUE FOR 2003 GENERAL COUNCIL OFFICE OPERATING BUDGET (GPBP 27-35C and GPBP 31)**

**Motion: Marion Best/Teresa Moysey** **2002-11-01-0497**

That the Executive of the General Council approve proposal 15 as printed below:

That the revenue for the 2003 General Council Office Operating Budget be set at \$40,881,000 which is supported by the following sources as presented on page GPBP 30:

Mission and Service Fund:	\$30,600,000
Mission and Service Operating Fund:	\$1,100,000
Morrison Fund:	\$550,000
Sales:	\$3,070,000
Other: (Trusts, Endowments, etc)	\$5,561,000
	\$40,881,000

**Carried**

It was noted that \$1.3 million from the Morrison Fund over 3 years was being given to the Revenue Generation Project. A flag was raised about whether or not this was a good use of this money since \$1.3 million was not being generated.

**REFERENCE AND COUNSEL COMMITTEE**

The Reference and Counsel Committee, Joanna MacQuarrie, Jack Spencer, and Stephen Mabee, finished their work as directed in the motion re the Commission on Leadership Report. Jack Spencer expressed appreciation to members of the court who took the time to be with the Committee.

The proposal from the Reference and Counsel Committee was -

Whereas the peace and welfare of the church and all its people are of great concern to the Executive of the General Council and

- Having heard different perspectives and acknowledging that there are a variety of opinions about the mandate of the Commission and the requirement of natural justice; and
- Recognising the care, time, and integrity put into this work by the commissioners and the Sub-Executive and the urgent need to move on by addressing the significant issues raised in the Report to enable the healthy function of the General Council offices.

*We recommend that the Executive of the General Council not seek further legal advice about the report of the Commission on Leadership before proceeding further with the report. (added as per Sub-Executive April 25 – 28, 2003 minutes)*

After questions for clarification the Executive moved into table groups.

**Motion: Jon Jessiman/Peter Wesley**

**2002-11-01-0498**

That the Executive of the General Council accept the advice of the Reference and Counsel Committee and that we receive the Report of the Commission.

It was requested that the motion be considered seriatim.

That the Executive of the General Council accept the advice of the Reference and Counsel Committee.

**Motion: Jennifer Llewellyn/Jim Balfour**

**2002-11-01-0499**

That the Executive of the General Council postpone, definitely, the consideration of this motion until after dinner.

**Defeated**

**Motion - Carried**

That the Executive of the General Council receive the report of the Commission.

**Motion: Jennifer Llewellyn/Jim Balfour**

**2002-11-01-0500**

That the Executive of the General Council postpone, definitely, the consideration of this motion until after dinner.

**Defeated**

**Motion - Carried**

The Facilitators for the meeting, Mardi Tindal and Yvonne Stewart, formally handed over the work of the task groups with the hope that the Business Committee will integrate this work as part of the work of the Executive.

The facilitators noted that they had hoped to lead the Executive through a process of the difficulties of a change of heart but this was now not possible. They also reviewed the exercise of holy manners from Friday. Psalm 51 was read and the time concluded with song.

The Moderator thanked Mardi and Yvonne for accompanying us and for helping us gather and work in the task groups. Mardi and Yvonne were given United Church mugs representing cups of blessings.

**SESSIONAL COMMITTEE 2**

Debra Bowman, chair of Sessional Committee 2, and Michael Bourgeois, the recorder, presented the work done by this Committee (refer to SC2 1-7). It was noted that two members of the Governance Project Team were with the Sessional Committee to assist in their careful consideration.

**OPERATIONS AND GOVERNANCE PROJECT, PROPOSAL NO. 8 (GPBP 24)**

**Motion: Susan Tough/David Woodall**

**2002-11-01-0501**

That the Executive of General Council approve the following procedures:

1. That a General Council Executive Handbook be compiled and that the General Council Executive Members' Handbook "Table of Contents" contained in the Governance Project Team Report be used as the basis for compiling the Handbook.

2. That the planning process for what items are to be placed on the agenda of each meeting of the Executive of General Council be undertaken by a planning group, as follows:
- i) The General Secretary, General Council shall call together twice a year the General Council Ministers, the Moderator, the four Chairs of the Permanent Committees of the General Council Executive, the Chair of the Executive of General Council Business Committee, and the staff person responsible for planning and processes.
  - ii) This group shall have the following responsibilities:
    - (a) to manage requests to appear before the Executive of General Council.
    - (b) to decide on agenda items.
    - (c) to determine the best ways for dealing with items (i.e. sessional committee, omnibus motions, referrals, policy created, etc.)
    - (d) to manage the Executive of General Council business calendar (keep track of what work the Executive of General Council has asked for, and by what time).
  - iii) The Moderator shall chair this group.
3. That this Planning Process be implemented for the April 2003 meeting of the Executive of General Council.

**Carried**

**Motion: Susan Tough/David Woodall**

**2002-11-01-0502**

That Part 4 (below) of Proposal 8 be referred to the Governance Project Team for further study and clarification.

That the Chair of the General Council Agenda and Planning (Committee) be the chair of the General Council Executive Agenda and Planning (Committee).

**Carried**

**Motion: Susan Tough/David Woodall**

**2002-11-01-0503**

That the question from David Allen about how business comes to the 38<sup>th</sup> General Council Meeting (CORR 16) be referred to the Senior Leadership Team to determine the process and communicate it to the Agenda and Planning Committee and to the Executive of the General Council.

**Carried**

#### **IN MEMORIAM GIFTS 2002**

Peter Short named the following:

##### **Mission and Service Fund**

Donald Frederick Archibald	Hugh Ellis
Thelma Anna-Louise Armstrong	Edythe Forsyth
Virginia Safford Black	Marjorie Crawford Hall
Lorraine Dehart Bolton	Dorothy Louise Swetnam Hare
Rev. Roger Coll	Ruth Hartlin
Ferne Courtenay	Ruth Henderson
Laura V. Cragg	Mary Horney
Jean Critall	Florence Jackson
Margaret Donnell	F. Marie Jefferson
Robert Disher	Hilda Kellerman
R. Melville Elliott	

After dinner Peter Short reviewed the agenda.

#### **SESSIONAL COMMITTEE 2 (continued)**

#### **MANDATE AND MEMBERSHIP OF THE EXECUTIVE, PROPOSAL NO. 9 (GPBP 25)**

**Motion: Susan Tough/David Woodall**

**2002-11-01-0504**

That the Executive of General Council affirm the direction of proposal 9 (below) with the change in point two below (bold) and the inclusion of an elected officer of the United Church National Women's Organization as a corresponding member.

That the Executive of General Council recommend:

1. **Mandate:** That the following additions be made to *The Manual*, The Executive of General Council, Section 524, Duties and Powers:
  - (w) Articulate the theological framework and vision and set the strategic directions and goals for the contribution of the General Council/Executive of General Council to the mission of the church.
  - (x) Ensure that the Executive of General Council and the General Council Offices, through the General Secretary and General Council Ministers, have the capacity for the development of a vision and long term strategic plan that will guide the continuing design of enabling structures and processes.
  - (y) Develop and implement a long-term strategic plan. Receive from the General Council Secretary, for review and approval, a long-term strategic plan, including a communications strategy that will advance the strategic directions and goals. Receive from the General Secretary an accountability report on the implementation of the long-term strategic plan and the use of resources
  - (z) Provide a regular process for the oversight and accountability of the General Secretary, General Council Ministers and Working Units, including support and evaluation.
2. **Membership: Recognizing that unit leaders and other staff can at any time be invited to be corresponding members when their expertise, wisdom and input are required or desired by the Executive of General Council,**

That, effective at the rise of 38th General Council, the membership of the Executive of General Council be as follows:

**Voting Members:**

Moderator (1)  
 Past Moderator (1)  
 General Secretary, General Council (1)  
 Conference Representatives (26)  
 Chairs of Executive Permanent Committees (4)  
 General Council Member at Large Representatives (4)  
 Francophone Constituency (2)  
 Ethnic Ministries (2)  
 World Council of Churches Representative (1)  
 Chair of General Council Agenda and Planning Committee (1)  
**Total: 43**

**Corresponding Members**

General Council Ministers (5)  
 Chair of General Council Committee on Human Resources (1)  
 General Council Committee on Theology and Faith (1)  
 Conference Executive Secretaries (13)  
 Editor of The United Church Observer (1)  
 Chair of The United Church Observer Board of Directors (1)  
 Chief Archivist (1)  
**Elected Officer of the United Church National Women's Organization (1)**  
**Total: 24**

**Total Voting and Corresponding Members: 67**

**Carried**

In response to questions to include additional corresponding members in different categories, the Project Team noted that its task was to reduce the number of people on the Executive of the General Council while removing as few people as possible. Since some corresponding members are included because of *The Manual*, their membership was not changed.

**Motion: Susan Tough/David Woodall**

**2002-11-01-0505**

That the Executive of the General Council refer this report to the Governance Project Team to address:

- 1) the inclusion of Editor of Aujourd'hui Credo as a corresponding member
- 2) the inclusion of youth and young adult representation

- 3) a representative of Theology and Faith as a voting member
- 4) the place of General Council Office chief financial officer
- 5) consideration of the inclusion of the General Council Office ecumenical officer as a corresponding member.
- 6) the inclusion of a global partner
- 7) an articulation of the principles underlying the inclusion of members of the Executive.

**Carried**

There was also a request for representation of ecumenism at the Executive of the General Council and this will be discussed by the Governance Project Team. It was noted that the Executive of the General Council could invite corresponding members as needed.

**OVERSIGHT AND SUPPORT PROJECT, PROPOSAL NO. 10 (GPBP 26)**

There was clarification of terminology: The Senior Leadership Team of the church are the Moderator, General Secretary, General Council, and the General Council Ministers.

There was discussion on the annual performance reviews and the concern that they can be very time consuming, this would be in response to the supervision concern. One thought was that annual reviews would be done the same way each year with a more intensive one done every 3 years. The intention is that these annual reviews not be paper heavy and require months to complete.

**Motion: Susan Tough/David Woodall****2002-11-01-0506**

That the Executive of the General Council receive and adopt the Oversight and Support recommendations contained in the Governance Project Team Report, Project on Oversight and Support (GPBP 22-23), and that these be implemented by February 1, 2003, with the following revisions:

- a) at the end of item 1, add: **Performance reviews of GS-GC, GCMs, EM/Os shall normally be done annually.**
- b) in item 4, delete the word ~~next~~
- c) in item 8, change ~~senior management team~~ to **senior leadership team**, and ~~(GS-GC, and five GCM's)~~ to **(GS, GC and GCMs, both individually and collectively).**

**Carried****OPERATIONS AND GOVERNANCE PROJECT****Motion: Susan Tough/David Woodall****2002-11-01-0507**

That the Business Committee of the Executive of the General Council experiment with different ways of grouping/seating its elected and corresponding members with a view to:

- a) reinforcing the sense of responsibility of the voting members;
- b) seeking to develop a sense of cohesive community including voting and corresponding members; and
- c) offering opportunities to identify visually the various roles members of the Executive of the General Council play.

**Carried****Motion: Jennifer Llewellyn/David Woodall****2002-11-01-0508**

That we refer these issues to the Governance Project Team and ask for their wisdom on policy directions on these issues.

- 1) The process whereby the unit committees are accountable to the Permanent Committees (GPBP 5)
- 2) The process whereby the evaluation of the structure, and Executive of General Council, is carried out on a continual basis (GPBP 8, part 4)
- 3) The process to monitor and track work that is directed and mandated by the General Council, and by the Executive of General Council (GPBP 8, part 4)
- 4) The suggestion that the Executive of General Council covenant with the new Moderator and new Executive together at the end of the General Council meeting, and commission the Executive of General Council to do and oversee the work on their behalf during the next triennium (GPBP 8, part 5)

**Carried****Motion: Susan Tough/David Woodall****2002-11-01-0509**

That the Executive of the General Council receive the report of the Governance Project Team.

**Carried**

**ACTING GENERAL SECRETARY'S REPORT - SUPPLEMENTARY TO THE SENIOR LEADERSHIP ACCOUNTABILITY REPORT (SLT 4A-4B)**

Clarification was received on the action of the Sub-Executive including that the General Council Officer, Residential Schools Steering Committee is accountable through the General Secretary, General Council to the Executive of the General Council and is not part of the Senior Leadership Team.

**APPOINTMENT**

**General Council Officer, Residential Schools Steering Committee**

**Motion: Susan Tough/David Woodall**

**2002-11-01-0510**

That the Executive of General Council appoint the Rev. David Iverson as the General Council Officer: Residential Schools Steering Committee, effective December 1, 2002.

**Carried**

**Motion: Susan Tough/David Woodall**

**2002-11-01-0511**

That the Executive of the General Council request the Permanent Committee on Governance, Planning and Budgeting Processes to consider how senior level positions are created within the new structure.

**Carried**

**SENIOR LEADERSHIP TEAM ACCOUNTABILITY REPORT (SLT 1-4)**

**Motion: Susan Tough/David Woodall**

**2002-11-01-0512**

That the Executive of the General Council receive with thanks the Senior Leadership Team report for information.

**Carried**

**PENSION TRUSTEES ACCOUNTABILITY REPORT (MEPS 14-23)**

**Motion: Susan Tough/David Woodall**

**2002-11-01-0513**

That the Executive of General Council approve the proposal from the Pension Board of Trustees that the spendable surplus in the Pension Fund at December 31, 2002 be allocated as follows:

**Inactives**

For pensions that commenced prior to January 1, 1999 and for vested deferred pensions of Members who terminated prior to January 1, 1999:

- ♦ Increase pensions in pay and vested deferred pension credit by 3.9% effective January 1, 2003 (100% of inflation = 3.9%)  
Included is an increase of 3.9% in the pre-1955 flat rate, prior plans benefits, Minimum Pensions, and maximum Children's Pensions. \$15,858,000

**Actives**

For active Members and for Pensioners whose pension commenced on or after January 1, 1999 and for vested deferred members whose termination date was on or before January 1, 1999:

- ♦ Move the base year to the 2000 Ministers' minimum category A + 50% (from the current 1996 minimum plus 50%) \$12,931,000

**Total Cost of Improvement**

**\$28,789,000**

That the implementation of the increase to pensions in pay be deferred, with retroactivity, to such date as administratively feasible;

That the above increases be applied after any offset for pension from excess contributions (consistent with past practice);

That the Constitution of the Pension Plan be amended to put the above changes into effect.

**Carried**

**Motion: Susan Tough/David Woodall**

**2002-11-01-0514**

THAT the Pension Plan Constitution be amended retroactive to January 1, 2002 (January 1, 2001 for the 10-year guarantee option for Quebec members) to remove all references to the possibility of continuing the monthly pension to a non-spouse beneficiary after the post-retirement death of a member who dies before the expiration of the 5-year or 10-year guarantee, whichever is applicable. The only option that will be available to non-spouse beneficiaries is a lump sum settlement.

AND THAT the Constitution be amended effective January 1, 2003 to eliminate the option of continuing the monthly pension to a beneficiary after the post-retirement death of a member who dies before the expiration of the 15-year guarantee. The only option available to such beneficiaries will be a lump sum settlement if the member dies on or after January 1, 2003.

**Carried**

**Motion: Susan Tough/David Woodall** **2002-11-01-0515**

THAT the Pension Plan Constitution be amended to indicate that Optional Forms of pension cannot be combined.

**Carried**

**Motion: Susan Tough/David Woodall** **2002-11-01-0516**

THAT the Pension Plan Constitution be amended so that on the post-retirement death of a Member prior to the expiration of the guarantee period, no Children's Pensions will be payable until after the expiration of the guarantee period.

**Carried**

**Motion: Susan Tough/David Woodall** **2002-11-01-0517**

THAT the Pension Plan Constitution be amended retroactive to January 1, 2002 to require the mandatory commutation of pension on the pre-retirement death of a Member when the pension is less than:

- the provincial small pension threshold and the Member was less than age 55 on the date of death, or
- 2% of the YMPE and the Member was age 55 or older on the date of death.

**Carried**

**Motion: Susan Tough/David Woodall** **2002-11-01-0518**

THAT the Pension Plan Constitution be amended effective January 1, 2003 so that interest on lump sum benefits (refund or transfer) is calculated as at the end of the month prior to the month of payment.

**Carried**

**Changes arising from Restructuring****Motion: Susan Tough/David Woodall** **2002-11-01-0519**

That the Pension Plan Constitution be amended effective April 29, 2002 for consistency with the Pension Trust Agreement, replacing, as appropriate, references to "Executive" (defined as the Executive of the Department of Pensions and Group Insurance), and references to "Department" (defined as the Department of Pensions and Group Insurance), with "Trustees" (defined as Pension Board of Trustees) or "Unit" (defined as Ministry and Employment Policies and Services Unit, Pension and Benefits), as applicable, and making other amendments as required for changes in Church structures and governance of the Pension Plan, with final wording subject to review by legal counsel for the Trustees.

**Carried**

Doug Einarson declared conflict of interest and left the Court for the following discussion.

It was noted that this is a major change in policy and the concern was the ability of the Executive of the General Council to act as administrators.

**Motion: Susan Tough/David Woodall** **2002-11-01-0520**

That the General Secretary, General Council establish a task group with expertise in pension governance to review the role of the Executive of the General Council as administrator of the pension plan and to make recommendations to Executive of the General Council at its April 2003 meeting.

**Carried**

**Motion: Susan Tough/David Woodall** **2002-11-01-0521**

That subject to the agreement of the Pension Plan Trustees, the Executive of the General Council approve a one-year waiver of the restriction on pension plan trustees serving on Committees of the Executive of the General Council, to be applicable only to Doug Einarson to allow him to serve as chair of Finance.

**Carried**

There was a question about who is working to find trustees for the pension plan. It was noted that Mary Purdon is the Nominations Coordinator and works with the Human Resources Committee to bring recommendations to the Sub-Executive or the Executive of the General Council.

**Motion: Susan Tough/David Woodall** **2002-11-01-0522**

That the Executive of the General Council receive the Pensions Accountability report with thanks.

**Carried**



**CORRESPONDENCE FROM SUSAN LINDENBERGER, PRESIDENT, BRITISH COLUMBIA CONFERENCE (CORR 20)****Motion: Susan Tough/David Woodall**

That the Executive of General Council declare a vacancy for the position of Executive Secretary, British Columbia Conference effective July 1, 2003.

The motion was withdrawn until there was clarity on the process for declaring vacancies in Conferences.

Peter Short made some housekeeping announcements. John Lougheed thanked the Executive for the pastoral care he had received in the death of a family member. John also extended an invitation to attend the Observer breakfast on Sunday morning.

The Moderator adjourned the meeting with prayer at 9:15 p.m.

**MONDAY - NOVEMBER 4, 2002**

The Moderator welcomed all to this day with prayer.

Peter Short announced the business plan for the day.

**SESSIONAL COMMITTEE 1 (continued)**

The Sessional Committee heard a passionate request on behalf of the Coordinating Committee of the Ministères En Français (MEF) for an increase of \$128,000 over the budget amount for 2003 (to a total of \$342,633) for the MEF unit. Following considerable discussion, it was decided to leave the budgeted amount for 2003 at \$214,000. However, the Sessional Committee recognized that having established the Ministères En Français unit, the Executive of the General Council has responsibility to provide budget sufficient to support the ministry, and staff the Unit with a unit leader and program staff.

**EXPENDITURE FOR 2003 GCO OPERATING BUDGET (GPBP 27-35A, GPBP 35D)****Motion: Marion Best/Teresa Moysey****2002-11-01-0523**

That the Executive of General Council approve proposal 16 as printed below:

The Budget Planning Forum proposes that the expenditure level for the 2003 General Council Office Operating Budget be set at \$40,881,000 based on the following as presented on page GPBP 30:

<b>Program:</b>		<b>\$9,710,000</b>
<b>Grants:</b>		<b>\$16,795,000</b>
<b>Salaries</b>	<b>and</b>	<b>\$11,260,000</b>
<b>Benefits:</b>		
<b>Fixed Costs:</b>		<b>\$3,116,000</b>
		<b>\$40,881,000</b>

**Carried**

**MINISTRIES IN FRENCH/MINISTÈRES EN FRANÇAIS****Motion: Marion Best/Teresa Moysey****2002-11-01-0524**

That the Executive of the General Council direct the General Council Minister, Programs for Mission and Ministry to see that the concern regarding adequate funding for the Ministères en Français Unit be addressed in the 2004 budget planning.

**Carried**

The comment from the Sessional Committee was noted and the Sessional Committee stated as strongly as possible that it is unacceptable that the actions of this Executive of the General Council have resulted in Ministères en Français feeling like second-class citizens in The United Church of Canada.

**Motion: Marion Best/Teresa Moysey****2002-11-01-0525**

That the Executive of General Council commits itself to actions, including budget decisions, as well as words, in its support of the Ministères en Français.

**Carried**

**BUDGET FOR GENERAL COUNCIL 38, PROPOSAL NO. 17 (GPBP 35A, GPBP 35E)**

In discussion the increase in budget from that of the General Council 37 was noted. This is mainly the result of the extra cost of travel to the Maritimes over Central Canada.

**Motion: Marion Best/Teresa Moysey****2002-11-01-0526**

That the Executive of the General Council approve the General Council 38 Budget of (up to) \$944,000 as presented below.

**Carried****GENERAL COUNCIL 38 - APPROVED BUDGET**

	<b>Actual GC 37</b>	<b>Budget GC 38 Approved August 2002</b>	<b>Budget Assumptions/Comments</b>
The Manual	35,619	38,000	Based on old format, not new format
Less Sales	(56,484)	(56,000)	Based on same volume & price as prior
Administration	101,140	55,000	GC 37 included \$40,000 inter-charge for RPD staff time that is now included in RPD staff budget. GC 38 includes \$20,000 for Communication strategy.
Youth Forum	40,000	105,000	GC37 budget was \$40,000 as an additional \$65,000 was included in other units. GC38 includes \$72,000 for facilities and \$33,000 for travel and other
Record of Proceedings	52,382	55,000	Based on same volume as prior
Less sales	(1,686)		
Video Support	34,757		No video planned.
Travel	162,796	320,000	Travel estimates based upon similar representation and 2002 Airfares. See * below.
Agenda & Planning Cttee	18,620	30,000	
Theme	3,659	15,000	GC38 budget includes re-allocation of \$5,000 from Administration as approved by B. Johnstone 10/10/02
Theme Events	542		Combined with Theme
Facilities	354,741	300,000	See * below (Current Estimate is \$345,000) Additional \$40,000 pre-approved if needed.
Local Arrangements	8,501	10,000	
Child Care/Display	9,172	10,000	
Children & Young Teens Prog		12,000	New
Worship	16,356	10,000	
	780,115	904,000	See * below

\* Proposed Budget approved by Dave Iverson, Acting General Secretary (July 2002). A revised budget based on more accurate estimates totalling \$904,000 was approved by Carol Hancock, Acting General Secretary (August 2002). An additional \$40,000 in total was also approved by Carol Hancock for additional Facilities and Travel costs should they be required once Facilities needs and Travel costs are more determinable so that other budget areas will not be affected by these estimated areas. In the future, the Executive of the General Council will approve the Budget.

It was also noted that it is important that the budgeting processes be inclusive. The late date of setting the budget this year had significant consequences for the Conferences and at a later date it would be helpful if all the concerns could be expressed.

### **SESSIONAL COMMITTEE 2 (continued)**

#### **CORRESPONDENCE FROM BOB CAMPBELL RE: ROBERT LATIMER (CORR 9-9C)**

There was discussion on this proposal including what immediate action means. It was noted that committees are not structured to respond immediately and it would be assumed that Justice, Global and Ecumenical Relations (JGER) staff would begin to do consultation as directed. As a result of consultation, the Unit may need further guidance from the Executive and this is implied in how we work together.

Whereas Robert Latimer was convicted for the second degree murder of his disabled daughter Tracy; and Whereas his conviction of second degree murder carried a mandatory minimum sentence of 25 years without eligibility for parole for 10 years contrary to the jury's expressed sentiment that the appropriate term be one year; and

Whereas Saskatchewan Conference has studied and prayerfully considered this issue and called the General Council of The United Church of Canada to request executive clemency for Robert Latimer in order to reduce his sentence; and

Whereas Saskatchewan Conference is not requesting a pardon for Robert Latimer's crime; and

Whereas further conversation is needed with ecumenical sponsors and the major national groups representing Canadians with disabilities;

Therefore be it resolved;

**Motion: Susan Tough/David Woodall**  
**0527**

**2002-11-01-**

That the Executive of the General Council, in the spirit of restorative justice refer the request from Saskatchewan Conference to grant Robert Latimer executive clemency to the Permanent Committee on Programs for Mission and Ministry with the suggestion that it be referred to the Justice, Global, and Ecumenical Relations Unit for immediate action with power to issue.

**Carried**

### **SESSIONAL COMMITTEE 3**

The comments from the Sessional Committee were noted.

- a) The Sessional Committee asks the chair of the Human Resources Committee to review with the Executive the effect of Proposal 19 (b) and the ramifications of our acting as employer.
- b) recommendations may come from the Human Resources Committee before the next meeting of the Executive of the General Council regarding the ratification of a collective agreement between The United Church of Canada and the Canadian Union of Public Employees who is representing the employees of Kairos.

**Motion: Karen Ptolemy-Stam/Jon Jessiman**  
**0528**

**2002-11-01-**

That the Executive of the General Council move into in camera and that the media and guests be asked to leave the plenary.

**Carried**

The media and guests left the plenary.

**Motion: Karen Ptolemy-Stam/Jon Jessiman**

**2002-11-01-0529**

That the Executive of the General Council move out of in camera.

**Carried**

The media and guests returned.

### **WORSHIP**

The celebration by the Moderator included the covenanting of the new members of the Executive of the General Council, the Acting General Secretary, General Council, General Council Ministers, and new Conference Executive Secretaries.

## **GLOBALIZATION AND PEACE - PANEL DISCUSSION**

Omega Bula introduced a panel discussion to address the issues of peace in a globalized world. This discussion built on Sharon Rose's sermon the day before about people in Asia, Africa and Latin America being exploited by empires and empire-building. The panellists were Michael Bourgeois, Omega Bula, Chris Ferguson, and Sharon Rose Joy Ruiz-Duremdes. The discussion was based on the International Ecumenical Conference on Terrorism in a Globalized World that was held in Manila, Philippines in September 2002. This Conference asked churches worldwide for inter-faith solidarity to resist war and globalization.

The panellists talked about the war on terror as a justification for militarization that is creating a sense of terror for people worldwide and is a massive threat to life and well-being. What this is leading to is a new type of globalized domination with consent.

Sharon Rose talked about the participation of United Church people at the Conference in the Philippines and thanked them for their expressions of support. She shared reflections about what this partnership means for Asians and the challenge for the Canadian people and the government to stand up to world powers pushing for globalization. She talked about the work being done to address the injustices to First Nations people but was wondering how to extend this to the indigenous people of the Philippines who are oppressed by Canadian mining and extraction companies. She invited the United Church to amplify the issues to the Canadian public by helping them to make connections between the issues in Asia and those at home; understanding the issues can be part of the solution.

Sharon Rose also asked the Executive, before they ask another global partner to be a part of their meetings, to first ask themselves whether this presence is a token or a deliberate and conscious effort to make an impact on the life and ministry of the United Church.

The panellists also reflected on our theological understandings of empires and how the new design of the General Council Offices has given an opportunity to work in solidarity both within and outside Canada. The challenge is to work in new kinds of coalitions that can often be uncomfortable and to not tarnish the memory of those who died on September 11 by using it as justification against other victims.

After table group time the following were reported back in plenary.

- There is a need to move into serious inter-faith work.
- An educational approach, including language, to show alternatives to empire building.
- It is the intention that the global partners hold up a mirror to help us look at ourselves and to comment on how our agenda looks to someone from another part of the world. To let us know how our decision-making, as well as, our omissions are affecting others.
- It is the struggle to think we are not connected with the world. By telling the story, we remember those who have accompanied us and we are changed by stories we tell on a daily basis.
- We were reminded that extraction industries and food production in Canada is also being affected by this globalization.

## **LOCATION OF GENERAL COUNCIL 39**

**Motion: Peter Short/Jim Sinclair**

**2002-11-01-0530**

That the Executive of the General Council ask the Conferences in Central Canada to consider hosting General Council 39 and to send letters of invitation to the General Council Offices by January 31, 2003, so that a decision regarding location for GC39 can be made at the April 2003 meeting of the Executive of the General Council.

**Carried**

## **NAMUR PROPERTY (GC 19)**

**Motion: Jim Sinclair/Peter Short**

**2002-11-01-0531**

That the Executive of the General Council adopt the Resolution on the sale of property in Quebec to authorize and empower Thomas Leggett and Gail Hocquard to sign on behalf of The United Church of Canada, the Deed of Sale necessary to give effect to the foregoing to receive the price of sale and give discharge therefore, and the execution of the said Deed by the said Representatives shall be conclusive proof that the Deed so signed is the Deed authorized by this Resolution. The United Church of Canada ratifying and confirming, and agreeing to ratify and confirm all that its said Representatives shall lawfully do or cause to be done in virtue thereof.

**Carried**

**OMNIBUS MOTION (SC2 1)****Motion: Peter Short/Ron Holotuk****2002-11-01-0532**

- That the Executive of the General Council receive with thanks the World Council of Churches Central Committee report for information.
- That the Executive of the General Council receive with thanks the Moderator's Advisory Committee Accountability Report for information.
- That the three questions raised in the Moderator's Advisory Committee Accountability Report (pages 5&6) be referred to the Permanent Committee on Governance, Planning and Budgeting Processes.
- That the Executive of the General Council receive the "Senior Leadership Team: Unit Highlights Report" for information, with appreciation to the units for their good work and to the Senior Leadership Team for the format of the report.

**Carried**

The 3 questions referred to in the 3<sup>rd</sup> point above are:

- Is the Chaining role at General Council, Executive of the General Council, and the Sub-Executive of the General Council fundamental to the definition of Moderator, and the role of calling the Church to faithfulness and obedience to Christ?
- Each Moderator is elected, presumably, because the Council in prayer and deliberation discerned a spirit of contextual and ecclesial relevance and need. How can this discernment be aligned with General Council strategic plans and initiatives, so that a Triennium theme might have weight and support beyond simply the Moderator's inclination?
- Given the accumulated expectations and work assumptions over the years, have we reached a time for this option to be re-visited with a view to declaring the role full-time? Does the inability of a candidate to declare the full-time option viable, not put her/him at a distinct disadvantage in the election process?

**SESSIONAL COMMITTEE 1 (continued)**

The Sessional Committee received the correspondence re: Fred Graham and satisfied itself that employment policies and processes were properly followed.

There was discussion on the following proposal from Sessional Committee 1.

That the Executive of the General Council direct the General Secretary, General Council to deal with any and all correspondence addressed to the Executive which relates to the employment or termination of the employment of General Council staff persons; and that such correspondence not be brought to, not considered by, the Executive or its Sub-Executive.

**IN MEMORIAM GIFTS FOR 2002**

Peter Short read the remainder of names

**MISSION AND SERVICE FUND**

Rev. Dr. Annie P. Langford	Elizabeth St. John
Rev. Arthur Lawton	Erma S.M. Sherk
Beatrice Longley	Alison Trapnell
Colleen Lumgair	Marie Thompson-Bruce
Margaret MacDonald	Donald Lloyd Waddell
John McKay	Doris Welsh
Ruth Henrietta Nahrgang	Hilda White
Jesse Reade Patterson	Doris Williamson
Eleanor Renaud	Pearl Willows
Elizabeth Blair Robinson	Joseph H.M. Wood

Lunch was a mix and mingle with Church House staff.

**THE COMMISSION ON LEADERSHIP REPORT - A CALL TO THE TABLE**

Deb Bowman and Michelle Slater led a process through an inventory of the work accomplished through the Facilitators, what has been proposed and completed by the Acting General Secretary and others, recommendations and proposals from the task groups as well as noting what has already been acted on or

suggested action for what is still to be done. This information will be forwarded to the Sub-Executive for their consideration and will be forwarded to the Executive of the General Council as soon as it is available.

## **NEW BUSINESS**

### **Notice of Motion**

The following notice of motion was proposed -

"In order to honour the covenant we have made with General Council Office staff and the covenant we have made with one another, November 1, 2002

That the Executive of General Council meet no later than January 2003 for the express purpose of dealing with the report of the Commission."

An order of the day was set for 3:00 p.m. to hear this notice of motion.

### **THE COMMISSION ON LEADERSHIP REPORT - A CALL TO THE TABLE (continued)**

Table groups discussed the inventory of work and asked questions for clarification. The following motion was made:

Whereas:

1. This Executive of the General Council has received the report of the Commission on Leadership and
2. A question has been raised as to whether the Commission exceeded its mandate in making decisions instead of recommendations.

Therefore be it resolved that:

**Motion: Jim Sinclair/Jon Jessiman**

**2002-11-01-0533**

- i) the actions taken by the Commission that the Commission characterized as "Decisions" in its report are hereby ratified and confirmed by this Executive as Decisions of this Executive; and
- ii) this action be without prejudice to the right of any member of this Executive to move reconsideration of any of the Commission's Decisions.

**Carried**

Table groups talked about the report as a whole with reporting back to the plenary.

Concern was expressed over inaccuracies in the Report concerning the Listening Team. There was also concern expressed over the personnel issues that were included in the report. The letter from Halton Presbytery requested an apology and it was hoped that this could be done along with the assurance that performance review comments are never included in this type of document.

There was a concern that the Executive had not engaged the Commission report and in not addressing it has not been able to deal with its responsibility around the dysfunction of the work in this group and in the work within the General Council Offices.

We are still struggling with some of the pieces in the restructuring process that were dropped. It would be good to give someone the task to ensure that no pieces fall through the cracks.

The area of the report relating to the functioning of the General Secretaries Group was recorded differently for different people and this is a concern.

Bill Phipps took the Chair and the Moderator spoke to the report and her response to the Halton Presbytery letter which was reported by the Sessional Committee. The Moderator reported that she had not called a special meeting of the Sub-Executive because when the report was first circulated, it was only circulated to voting members of the Executive of the General Council and this decision was based on the legal and other advice that she received. The Sub-Executive made the decision to publish the full report and it was at that point that it was widely available.

The Moderator returned to the chair.

It was noted that Task Group 2 had prepared a liturgy with a prayer of repentance. The court was tested on their willingness to participate. The opinion of the Court was that they were not yet ready to do this. The task group was thanked for their work.

**Motion: Bill Phipps/Susan Tough****2002-11-01-0534**

That the Executive of the General Council remove sections 4.3.2 and 4.3.3 from "The Commission on Leadership Report - A Call to the Table", dated August 21, 2002.

**Motion: Teresa Moysey/Cindy Desilets****2002-11-01-0535**

That the Executive of the General Council table this motion.

**Defeated**

A point of order was raised as to whether or not this motion is in order – can sections be removed from a report after it has been received?

The Moderator stated an interest in this motion and ruled that it was in order.

**Motion - Defeated****Motion: Teresa Moysey/Ross Bartlett****2002-11-01-0536**

In order to honour the covenant we have made with General Council Office staff and the covenant we have made with one another, November 1, 2002

That the Executive of the General Council meet no later than January 2003 for the express purpose of dealing with the report of the Commission and that this meeting be held in a residential setting and that budget support be provided from the General Council Project Fund.

**Carried**

The intent of this motion is that the meeting would take place before the end of January.

Peter Short noted that the members of the Executive of the General Council have contributed \$4,930 to the Beads Of Hope campaign including donations and purchases of pins.

**RESIGNATION OF CONFERENCE EXECUTIVE SECRETARY, BRITISH COLUMBIA CONFERENCE****Motion: Alan Hall/Ruth Nicholls****2002-11-01-0537**

That the Executive of the General Council receive, with regret, the resignation of Debra Bowman, Conference Executive Secretary of British Columbia Conference, effective June 30, 2003; and, that it authorize that a search process begin to fill the position of Executive Secretary for British Columbia Conference.

**Carried****QUEEN'S THEOLOGICAL COLLEGE - CHANGES TO ENABLING ACT**

Ross Bartlett and Wayne Soble declared interest in this item.

**Motion: Ron Holotuk/Norma Soble****2002-11-01-0538**

That the Executive of the General Council approve proposal 2 (below) and that the General Secretary, General Council be requested to communicate to the Board of Queen's Theological College our desire that Board membership and guidelines concerning quorum reflect a majority of members of The United Church of Canada.

**Carried**

That the Executive of the General Council approve proposed changes to the enabling act of Queen's Theological College (2 George V, Chap. 139) substantially in the form as outlined below:

- **Section 9** would be removed so that the one representative from faculty, one from staff, and one from former students may be given full membership privileges (voting rights). On the latter point, Queen's University itself recently put forward a private member's bill to alter its charter to include faculty, staff and student membership privileges within its governing structures.
- **Section 11** would be revised to reflect the current appointment practice that differs for Theology Professors and Religious Studies Professors.
- **Section 12** would be revised to enable the Board to consider a reduction in the size of the Board (less than the current 25 so as to align more closely with the structure and size of the Theological

College) and to allow for greater flexibility in appointing some members who may not be members of The United Church of Canada.

- **Section 14** would be re-worded so as to match the constitutional practice of the Senate of the University while retaining the substance of the charter's intention (assuring 3 representatives from the Theological College).

It was noted that results of the remits were circulated to the tables and will be included in the record of this meeting as Appendix A.

#### **PROCEDURAL MOTION**

#### **AUTHORIZING THE SUB-EXECUTIVE OF THE GENERAL COUNCIL**

**Motion: Peter Short/Alan Hall**

**2002-11-01-0539**

That the Executive of the General Council authorize its Sub-Executive to deal with the business placed before it by this meeting of the Executive and any emergent business that may arise prior to the April 2003 meeting of the Executive.

**Carried**

Appended to these minutes as Appendix B will be all the actions that the Executive is authorizing the Sub-Executive to undertake including all the business that was not completed by this meeting of the Executive of General Council.

For clarification, the information about the Commission including follow up actions will go to the special meeting of the Executive of the General Council in January. While the process is still ongoing the Commission is not discharged.

#### **TABLE GROUP CLOSURE**

Lynn Maki led the closure in table groups and talked about the harvest and asked people to think about things that are ripening and things ready to harvest and what can be picked, out of this meeting, to take home.

#### **COURTESIES**

Susan Tough expressed the thanks of the Executive of the General Council to all who made the meeting possible, from the Business table, the Reference and Counsel Committee, administrative staff, music team, to the tour guides and the kitchen assistants.

The Moderator thanked Sharon Rose and lifted up the plate and chalice from the head table which were a gift from the United Church of the Philippines, as a symbol of the covenant between the two churches.

#### **ADJOURNMENT**

The Moderator declared the meeting of the Executive of the General Council adjourned.

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**Moderator, Marion Pardy**

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**Acting General Secretary, Jim Sinclair**



**REMITS AUTHORIZED BY THE 37<sup>TH</sup> GENERAL COUNCIL, 2000****RESULTS FOR REMIT #5ABCD, #6 AND #7****REMIT # 5A***Ministry Together**Designated Lay Ministry - Membership in Church Courts***Question:**

Do you agree that:

- a) the new collective term for lay persons appointed by a Presbytery to a Presbytery/District recognized ministry should be "Designated Lay Ministers";
- b) membership in the Presbytery and the Conference be extended to such lay persons; and
- c) the Basis of Union be changed as follows?:

**Result:**

PRESBYTERY  
 YES 56  
 NO 21

**REMIT # 5B***Ministry Together**Electing Commissioners to General Council***Question:**

Do you agree that the General Council consist of an equal number of Commissioners from each of two groups determined as follows:

- 1) the first group consisting of:
  - (i) members of the Order of Ministry; and
  - (ii) all lay persons appointed by a Presbytery to a Pastoral Charge or other Presbytery/District-recognized ministry,

with the proportion of each being determined by their numbers; and

- 2) the second group consisting of lay members other than lay persons appointed by a Presbytery to a Pastoral Charge or other Presbytery/District-recognized ministry;

and that the Basis of Union be changed as follows;

***and that if Remit # 5 A is enacted, the Basis of Union be further changed by substituting the term "Designated Lay Ministers" in each of the following places where the terms "lay members appointed by a Presbytery to a Pastoral Charge or other Presbytery Recognized Ministry" or "those appointed by a Presbytery to a Pastoral Charge or other Presbytery Recognized Ministry" appear?:***

**Result:**

PRESBYTERY  
 YES 66  
 NO 11

**Remit # 5C***Ministry Together*

*Presbytery Membership of Lay Pastoral Ministers, Lay Pastoral Ministers in Training, Staff Associates who are no longer under appointment, who are retired or who are under a Disability*

**Question:**

Do you agree that:

- (i) Lay Pastoral Ministers, Lay Pastoral Ministers-in-Training and Staff Associates, who have retired or are otherwise not under appointment by a Presbytery, should cease to be members of the Presbytery and have their membership in the United Church with their Congregation, with one exception described in (ii) below;
- (ii) all lay members who are serving a Pastoral Charge or other Presbytery/District-recognized Ministry under Presbytery appointment and who are in receipt of long term disability benefits as a result of a disability which occurred while they were under Presbytery appointment should continue to be members of Presbytery and remain on the roll of the Presbytery that they last served;

and that the Basis of Union be amended as follows:

**and that if Remit # 5A is enacted, that the Basis of Union be further changed by substituting the term "Designated Lay Ministers" in each of the following places where the term "lay members appointed by a Presbytery to a Pastoral Charge or other Presbytery Recognized Ministry" appears?:**

**Result:**

PRESBYTERY  
YES 51  
NO 26

**REMIT # 5D***MINISTRY TOGETHER*

*Settlement to Presbytery-Recognized Ministries*

**Question:**

Do you agree that settlement by action of the Settlement Committee be to a Presbytery/District-recognized ministry or a Presbytery/District-accountable ministry, and that the Basis of Union be amended as follows?:

**Result:**

PRESBYTERY  
YES 59  
NO 18

**REMIT # 6***Definition of Member*

*Use of the Term "Full"*

**Question:**

Do you agree that the use of the word "full" to describe membership in the United Church should be discontinued, and that the Basis of Union be amended as follows?:

**Result:**

PRESBYTERY	PASTORAL CHARGE
YES 29	YES 738
NO 47	NO 699

**REMIT # 7***Three-Court (Council) Model***Question:**

Do you agree that:

- (i) the church should move from a 4 court system to a 3 council system, with the powers currently assigned to the Presbytery and Conference combined in one council;
- (ii) the Basis of Union should be amended as follows; and
- (iii) the names of the councils in the Basis of Union should be as follows under the heading **“Proposed”**, or as approved by the 38<sup>th</sup> General Council, if that General Council determines to move ahead with the change of structure?:

**Result:**

PRESBYTERY  
YES 18  
NO 58

PASTORAL CHARGE  
YES 574  
NO 777

Total Number of:

Presbyteries 91  
Pastoral Charges 2341

## Appendix B

Appended to these minutes are the actions that the Executive is authorizing its Sub-Executive to undertake including all the business that was not completed by this meeting of the Executive of General Council.

**MOTION 2002-11-01-0475**

To act on any recommendation which may come from the General Council Minister, Resources for Mission and Ministry Search Committee, from the Executive Minister, Ministries in French Search Committee, and from the Executive Minister, Ministry and Employment Policies and Services Search Committee before the next meeting of the Executive of the General Council.

**Motion 2002-11-01-0476**

To act on any recommendations which may come from the Human Resources Committee before the next meeting of the Executive of the General Council regarding the ratification of a collective agreement between The United Church of Canada and the Canadian Union of Public Employees who is representing the employees of *Kairos*.

**Motion 2002-11-01-0477**

To appoint the General Secretary, General Council Search Committee facilitator.

**Motion 2002-11-01-0480**

To act on a final proposal, including an implementation timetable, no later than January 1, 2003, re Overseas Personnel Compensation.

**Motion 2002-11-01-0490**

To refer the Membership of the Residential Schools Steering committee to the Nominations Committee for action by the Sub-Executive.

**MOTION 2002-11-01-0539**

To authorize the Sub-Executive to deal with the business placed before it by this meeting of the Executive and any emergent business that may arise prior to the April 2003 meeting of the Executive.