

THE UNITED CHURCH OF CANADA

MEETING OF THE SUB-EXECUTIVE OF THE GENERAL COUNCIL MINUTES

July 21, 2004
(Teleconference Call)

The Sub-Executive of the General Council of The United Church of Canada met from 11:00 a.m. EDT until 1:05 p.m. on Wednesday, July 21, 2004, by teleconference call. The Past Moderator, The Very Reverend Marion Pardy, presided.

ATTENDANCE

Voting Members

Lynn Boothroyd, Anne-Marie Carmoy, Donald Koots, Stephen Mabee, Marion Pardy, Barbara Rafuse, George Takashima, Kent Ward

Corresponding Members

Omega Bula, Ian Fraser

Regrets:

Jim Jackson, Peter Short, Jim Sinclair, Michelle Slater, Bruce Gregersen, Carol Hancock

CONSTITUTING THE MEETING

The Past Moderator constituted the meeting with the following words:

"In the Name of Jesus Christ, the head of the Church, and by the authority vested in me by the 37th General Council and the Sub-Executive of the 38th General Council, I hereby declare this meeting of the Sub-Executive of the General Council to be in session for the work that may properly be brought before it to the glory of God."

PROCEDURAL MOTIONS

Corresponding Members

Motion: Ian Fraser/Stephen Mabee

2004-07-21-147

That James Blanchard, Jim King, Janet McDonald, Omega Bula, and ~~Ian Fraser~~ be made corresponding members for this meeting and that Joan MacGillivray be the recording secretary for this meeting of the Sub-Executive.

Carried

The Past Moderator noted that Ian Fraser has been appointed the Acting General Secretary in the absence of the General Secretary, Jim Sinclair.

The Past Moderator invited everyone to check in from East to West followed by a short reflection and prayer.

Minutes of the Sub-Executive of the General Council

Motion: Don Koots/Kent Ward

2004-07-21-148

That the minutes of the Sub-Executive of the General Council for June 24, 2004 be adopted as circulated.

Carried

JOB CATEGORIZATION – MODERATOR AND GENERAL SECRETARY POSITIONS

The Past Moderator welcomed Jim Blanchard, Chair of the Permanent Committee on Ministry and Employment Policies and Services and Jim King, staff person, and invited them to introduce the job categorization process and to act as our resource persons throughout the discussion.

Motion: Stephen Mabee/George Takashima**2004-07-21-149**

That the Court move in camera and excuse all staff with the exception of Jim King and Ian Fraser, the Acting General Secretary.

Carried**Motion: George Takashima/Stephen Mabee****2004-07-21-150**

That the Court move from in camera.

Carried**Motion: George Takashima/Lynn Boothroyd****2004-07-21-151**

That the Sub-Executive of the General Council approve the placement of the positions of Moderator and General Secretary in Category 15 of the Job Categorization.

Carried

Omega Bula did not return to the meeting because of other staff commitments.

NOMINATIONS COMMITTEE REPORT

Barbara Rafuse assumed the chair for the report of the Nominations Committee.

Marion Pardy, Chair of the Nominations Committee, presented the report of the Nominations Committee (Appendix A) and welcomed Janet McDonald as staff resource.

Questions and comments included queries about the next recruitment cycle with reference to the positions that were not filled for various reasons including lack of people with specific skills and interests and clarification of mandates.

Motion: Kent Ward/George Takashima**2004-07-21-152**

That the Sub Executive of the General Council appoint the following persons with the stated terms to the committees, task groups or as delegates:

GCE - UCC Delegates to the World Council of Churches 9th Assembly Feb 2006

- Carmen Lansdowne (Lay, BC Conference, Heiltsuk First Nation (Bella Bella BC), 28 years of age)
- Susan Tough (OM, MNWO)
- Alternates: Janet Sigurdson (OM, ANCC)
and Wendy Evans (Lay, Toronto Conference, 26 years of age)

SLM - Voices United Supplement Development Task Group (December 2006)

- Sandra Beardsall (OM, Sask)
- Lynn Boothroyd (Lay, M&O)
- Gerri Butler Preston (L, BQ)
- Rick Gunn (L, Mar, Youth)
- Bill Kervin (OM, Tor)
- Lloyd MacLean (Lay, Mar)
- Cindy Watson (Lay, ANW)
- Alan Whitmore (Lay, Ham)
- Sid Woolfrey (Lay, N&L)
- Alternate: Julian Pattison (Lay, BC)

GCE Member at Large (under 30 years of age) (to GC39, 2006)

- Allan Seal (Lay, M&O)

GCE - Permanent Committee on Finance (to GC39, 2006)

- Ted Alexander (Lay, Lon)
- Neil Young (OM, Ham)

MEPS - Designated Lay Ministry Task Group (to GC39, 2006)

- Cathy Bone (Lay, BC)
- Phyllis Greenslade (LPM, ANW)
- Tracy Murton (SA, BC)
- Erwin Thompson (LPM, Mtu)

Existing Members (selected prior to April GCE 2004 by FFE Unit Staff):

- Anna Constantin (OM, BC)
- Wayne Yorke (LPM, Mar)
- Peter McKellar (OM, BQ)

Carried

George Takashima left the call and Marion Pardy resumed the chair.

ALTERNATE DISPUTE RESOLUTION PROCESS

The Past Moderator invited Ian Fraser to give an update on the process and responded to questions.

WHEREAS the General Secretary received a Complaint made to the General Council under the United Church's Dispute Resolution Policy ("Complaint 2004-01").

AND WHEREAS the General Council Sub-Executive appointed John Burton as Conflict Resolution Facilitator to conduct a preliminary diagnosis of Complaint 2004-01, as required under the United Church's Dispute Resolution Policy.

AND WHEREAS John Burton has reported through the General Secretary to the General Council Sub-Executive that, in John Burton's opinion, there should be an effort made to resolve Complaint 2004-001 through an alternative dispute resolution process.

AND WHEREAS the Dispute Resolution Policy provides that the report of the Conflict Resolution Facilitator shall be the Decision of the Court appointing the Conflict Resolution Facilitator and is not subject to debate or appeal.

AND WHEREAS John Burton has agreed to serve as the Conflict Resolution Facilitator for a session of an alternative dispute resolution process, involving all parties to Complaint 2004-001, and to report through the General Secretary, General Council to the General Council Sub-Executive as to the long-term prognosis for resolution of Complaint 2004-001.

THEREFORE BE IT RESOLVED that:

Motion: Stephen Mabee/Barbara Rafuse**2004-07-21-153**

- (i) John Burton be appointed as Conflict Resolution Facilitator in Complaint 2004-001 for the next phase of the process under the Dispute Resolution Policy, to conduct a session of an alternative dispute resolution process involving all parties to Complaint 2004-001;
- (ii) That he be entitled to an honorarium not to exceed \$300 as per the fee schedule for the Dispute Resolution Policy, plus reasonable expenses; and
- (ii) That he report through the General Secretary to the General Council Sub-Executive, by August 31, 2004.

Carried**EMPLOYMENT EQUITY STUDY**

Upon invitation from the Past Moderator, Ian Fraser presented the proposal from the Senior Leadership Team for funding of an Employment Equity Study.

Discussion on the proposal included a concern over the phrase "person of colour" and that it is not considered by some to be an inclusive description. This concern was also discussed in the Sessional Committee and in plenary at the April 2004 Executive meeting. Work will continue on language and Don Koots agreed to be part of a conversation with Omega Bula.

Motion: Don Koots/Lynn Boothroyd

2004-07-21-154

That the Sub-Executive of the General Council authorize an expenditure of up to \$25,000 from the Executive of the General Council Project Fund for an Employment Equity Study in the General Council and Conference Offices.

Carried

RESOLUTION FROM LONDON CONFERENCE RE IRAQ

Sub-Executive members had copies of this Resolution (Appendix B) and Ian Fraser was requested to provide background information with questions and concerns expressed.

Motion: Barbara Rafuse/Anne-Marie Carmoy

2004-07-21-155

That the Sub-Executive of the General Council refer the resolution from London Conference on Iraq to the Permanent Committee on Programs for Mission and Ministry.

Carried

STAFFING UPDATE

Ian Fraser gave an update, for information, on the plan to cover the planning for General Council 39 and the ongoing work of the Executive of the General Council.

NEXT MEETING

The Sub-Executive agreed to meet on August 26 to receive a report from the Nominations Committee. Kent Ward gave his regrets. Don Koots will not be available until after noon MDST.

ADJOURNMENT

Marion Pardy thanked the Sub-Executive for their participation and leadership and closed with a prayer. The Past Moderator declared the meeting adjourned at 1:05 p.m.

Past Moderator, Marion Pardy

Acting General Secretary, Ian Fraser

APPENDIX A

The Nominations Committee met on July 19th, 2004 via teleconference call to select spiritual leaders for the church using the practices of spiritual discernment. Elected and Appointed Member Services coordinated the recruitment process and the preparation of information for the Nominations Committee.

Elected and Appointed Member Services - Spring 2004 Recruitment Cycle Summary

- 24 Committees, Task Groups or Representatives/Delegates
- 71 Vacant Positions
- 93 People Expressing Interest in these vacancies

Recommendations from the Discernment of the GCE Nominations Committee – July 19, 2004

The GCE Nominations Committee recommends that the GC Sub Executive appoint the following people with the stated terms to the committees, task groups or as delegates:

GCE - UCC Delegates to the World Council of Churches 9th Assembly Feb 2006

(21 people expressing interest to be the two UCC delegates)

- Carmen Lansdowne (Lay, BC Conference, Heiltsuk First Nation (Bella Bella BC), 28 years of age)
- Susan Tough (OM, MNWO)
- Alternates: Janet Sigurdson (OM, ANCC)
and Wendy Evans (Lay, Toronto Conference, 26 years of age)

SLM - Voices United Supplement Development Task Group (December 2006)

(21 people expressing interest for nine vacancies)

- Sandra Beardsall (OM, Sask)
- Lynn Boothroyd (Lay, M&O)
- Gerri Butler Preston (L, BQ)
- Rick Gunn (L, Mar, Youth)
- Bill Kervin (OM, Tor)
- Lloyd MacLean (Lay, Mar)
- Cindy Watson (Lay, ANW)
- Alan Whitmore (Lay, Ham)
- Sid Woolfrey (Lay, N&L)
- Alternate: Julian Pattison (Lay, BC)

GCE Member at Large (under 30 years of age) (to GC39, 2006)

(1 person expressing interest for one vacancy)

- Allan Seal (Lay, M&O)

GCE - Permanent Committee on Finance (to GC39, 2006)

(4 people expressing interest for three vacancies)

- Ted Alexander (Lay, Lon)
- Neil Young (OM, Ham)

MEPS - Designated Lay Ministry Task Group (to GC39, 2006)

(8 people expressing interest for four vacancies)

- Cathy Bone (Lay, BC)
- Phyllis Greenslade (LPM, ANW)
- Tracy Murton (SA, BC)
- Erwin Thompson (LPM, Mtu)

Existing Members (selected prior to April GCE 2004 by FFE Unit Staff):

- Anna Constantin (OM, BC)
- Wayne Yorke (LPM, Mar)

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|---|
| <ul style="list-style-type: none"> • Peter McKellar (OM, BQ) |
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GCE - Permanent Committee on Ministry & Employment Policy & Services

(2 people expressing interest for three vacancies)

- No appointments - recruit membership from specific conferences for regional balance and ethnic diversity

SLM – Worship & Liturgy Committee

(6 people expressing interest for two vacancies)

- No appointments – seek clarification of committee mandate and existing membership

SLM – Evangelism, Transformation and Discipleship Advisory Committee

(10 people expressing interest for 5 vacancies)

- No appointments – seek clarification of committee mandate and membership

To Be Discerned (9)

- SLM – Camp Sustainability Task Group (6 prospects for 6 vacancies (new))
- JGER – Global Partnership Advisory Committee (6 prospects for 5 vacancies)
- JGER – Justice, Peace and Creation Committee (7 prospects for one vacancies)
- JGER – Gender Justice and Partnership Committee (5 prospects for 3 vacancies)
- JGER – UCC Representative to CCC Board (1 prospect for one vacancy)
- JGER – UCC Rep to Reformed-Lutheran Dialogue (1 prospect for one vacancy)
- FFE – Ministry Vocations (1 prospect for three vacancies)
- FFE – Education for Church Leadership (2 prospects for 5 vacancies)
- GC – Agenda and Planning Committee (4 prospects for 3 vacancies)

No people expressing interest (7)

- SLM - Duty of Care Advisory Committee (6 - new)
- FFE – Stewardship Studies Working Group (2) (BC)
- FFE – Stewardship Development Editorial Group (2) (ANW, Sask)
- JGER – Kairos – Global Economic Justice Program Committee (1) (M&O)
- JGER – Canadian Council of Churches – Personnel Committee (1) (Tor)
- JGER – CCC – Biotechnology Committee (1) (Ham, Tor)
- JGER – CCC – Audit Committee (1) (Tor)

Faithfully submitted by,
Marion Pardy, Chairperson
Nominations Committee

APPENDIX B

At the Annual Meeting of the London Conference of The United Church of Canada held May 14 to 16, 2004 the following resolution was passed:

That London Conference petition the Sub-Executive or Executive of General Council of The United Church of Canada to:

1. Issue an urgent appeal
 - a) To protest and lament the human rights abuses reported by the Christian Peacemakers Team in Iraq, and subsequently confirmed by news reports, under the occupation by the US-led Coalition Provisional Authority and to call for an end to abuses, and
 - b) To call for an end to the lack of due process for Iraqi detainees in Coalition Provisional Authority prison camps including the withholding of information from family members about the state of detainees' health or the charges against them, and
 - c) To call for compensation to families for killings of civilians or destruction of civilian property.
2. Appeal to the Government of Canada to protest these abuses by members of the US-led Coalition Provisional Authority to the administrative and political officials of the member countries of the Coalition Provisional Authority;
3. Urge the Government of Canada to advocate through international diplomacy for just and humane treatment of detainees and for an end to abuses of the people of Iraq.
4. Call on other churches and faith communities to partner with us in speaking out on these human rights abuses.