The Interim Sub-Executive of the General Council met from 11:00 a.m. until 1:10 p.m. on Tuesday, September 12, 2006, by teleconference call. The Moderator, The Right Reverend David Giuliano, presided.

The meeting was opened with prayer.

CONSTITUTING THE MEETING
"Au nom de Notre Seigneur, Jésus-Christ, seul chef souverain de l'Église, et par l'autorité qui m'a été conférée par le 39ième Conseil général, je déclare ouvert, par la présente, le sous-exécutif du Conseil général et ses travaux dans l'intérêt du Royaume de Dieu."

"In the Name of Jesus Christ, the head of the Church, and by the authority vested in me by the 39th General Council, I hereby declare this meeting of the Interim Sub-Executive of the General Council to be in session for the work that may properly be brought before it to the glory of God."

PROCEDURAL MOTIONS
Corresponding Members

Motion: Jim Sinclair/Heather Leffler 2006-09-12-001

That Bruce Gregersen, Kim Uyede-Kai, Kathy McDonald and Mary May are made corresponding members for this meeting, that Joan MacGillivray be the administrative staff, and that Terry Beaumont be the recording secretary for this meeting of the interim Sub-Executive.

Carried

Minutes of the Sub-Executive of the General Council
It was agreed to hold the Sub Executive minutes of June 28, 2006 for adoption as no members of that Sub Executive was present.
Seal Document of The United Church of Canada

Motion: Jim Sinclair/Paul Reed

The Second General Council, meeting in June 1926, adopted By-Law Number 126 of The United Church of Canada with respect to the Seal of The United Church of Canada.

By due and valid process, By-Law 126 has since been renumbered to become Section 515 of The Manual and has been amended by the proper Courts of the Church to read as follows:

There shall be an Official Seal for The United Church of Canada. When it is required to affix the seal to any document, except where otherwise provided by any Act respecting The United Church of Canada, it shall be attested by the signatures of any two of the following officers: The Moderator, the General Secretary of the General Council, the General Council Ministers, and the Executive Officer, Finance (any one of whom shall for this purpose be entitled to temporary custody of the Seal and to affix the same), or by any one thereof, together with any one of six other persons to be appointed by the Executive of the General Council.

NOW, this is to certify that the following are the persons above-mentioned who are authorized to affix the Seal of the Church and to attest it to wit:

Moderator, The United Church of Canada  
David Giuliano
General Secretary, General Council  
Jim Sinclair
General Council Minister, Programs for Mission and Ministry  
Bruce Gregersen
General Council Minister, Resources for Mission and Ministry  
Ian Fraser
General Council Minister, Regional Relations  
Carol L. Hancock
General Council Minister, Planning Processes  
Janet McDonald
General Council Minister, Racial and Gender Justice  
Kim Uyede-Kai
Executive Officer, Financial Services  
Ron Olsen

AND, the following six persons all appointed by the Executive of the General Council:

Legal/Judicial Counsel  
Cynthia Gunn
Legal/Judicial Counsel  
Kathy McDonald
Executive Minister, Justice, Global & Ecumenical Relations  
Omega Bula
Program Officer, Financial Services  
Mary May
Executive Minister, Ministry and Employment Policies and Services  
Michael Burke
Executive Minister, Resource Production and Distribution  
Daniel Benson

This authorization shall remain in full force and effect until written notice of revocation thereof shall have been filed by the Secretary.

Certified Correct:  
Jim Sinclair
General Secretary, General Council
Dated: September 12, 2006

Carried
Actions of the 39th General Council, 2006
The moderator gave an update on the meeting with the Senior Leadership Team, the Permanent Committees Chairs, their representatives, and the General Secretary Designate that reviewed all the business from the General Council that was referred to the Executive. Summary of Actions are attached in Appendix A.

The General Secretary reviewed the Project Proposal Template that will be developed by staff to assist the Executive of the General Council as they address each of the proposal referred to them.

A concern was raised on the number of proposals that needed remits and did we get permit? What recourse do we have if we did not receive permission? Kathy McDonald, Legal Counsel noted that it is our understanding that only three items needed remits and permission was granted.

A concern was raised on how submitters of proposals will be notified of the disposition of their proposals. The General Secretary mentioned that there is the possibility of posting the dispositions on the United Church webpage with who to contact for more information.

Scott Parsons left the call.

Motion: Jim Sinclair/Deb Bowman 2006-09-12-003
The General Secretary proposes that the following 19 proposals directed by the 39th General Council 2006 to the Executive of the General Council be re-directed to the following bodies for further work and return to the executive of the General Council if possible by November 1, 2006:

<table>
<thead>
<tr>
<th>Proposals</th>
<th>Directed to</th>
<th>For</th>
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<tr>
<td>HAM 4</td>
<td>PC PMM</td>
<td>Project proposals (as per the template) to be available for November 1, 2006 if possible</td>
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<td>ANW 11</td>
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<td>Project proposals (as per the template) to be available for November 1, 2006 if possible</td>
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<td>GCE 5</td>
<td>PC MEPS</td>
<td>Project proposals (as per the template) to be available for November 1, 2006 if possible</td>
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<td>GCE 6</td>
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<td>Project proposals (as per the template) to be available for November 1, 2006 if possible</td>
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<tr>
<td>GCE 8</td>
<td>MEPS HR Task Group</td>
<td>Directed to existing task groups</td>
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<td>GCE 9</td>
<td>MEPS HR Task Group</td>
<td>Directed to existing task groups</td>
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<tr>
<td>MTU 1</td>
<td>MEPS HR Task Group</td>
<td>Directed to existing task groups</td>
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<td>TOR 8</td>
<td>MEPS HR Task Group</td>
<td>Directed to existing task groups</td>
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<td>BLUE 1</td>
<td>MEPS HR Task Group</td>
<td>Directed to existing task groups</td>
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<td>GCE 1</td>
<td>PC MEPS</td>
<td>Project proposals (as per the template) to be available for November 1, 2006 if possible</td>
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<td>GCE 2</td>
<td>PC MEPS</td>
<td>Project proposals (as per the template) to be available for November 1, 2006 if possible</td>
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<td>GS 3</td>
<td>PC MEPS</td>
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<tr>
<td>LON 1</td>
<td>PC MEPS</td>
<td>Project proposals (as per the template) to be available for November 1, 2006 if possible</td>
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<td>RED 1</td>
<td>GS, GCE</td>
<td>Implementation</td>
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<td>RED 3</td>
<td>GS, GCE</td>
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<td>LON 7</td>
<td>GS, GCE</td>
<td>Implementation</td>
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<td>MNWO 1</td>
<td>GS, GCE</td>
<td>Implementation</td>
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<td>GS 32</td>
<td>GS, GCE</td>
<td>Implementation</td>
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<tr>
<td>BQ 2</td>
<td>GS, GCE</td>
<td>Implementation</td>
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Carried

Corrected and adopted by the Interim Sub-Executive of the General Council on October 10, 2006
Extraordinary Recruitment Cycle
The General Secretary gave background information and Diane Bosman, Committee Member Services, responded to questions and gave clarification.

Motion: Dwaine Dornan/Cindy Desilets 2006-09-12-004
That the Interim Sub-Executive extend the deadline for the permanent committees to report vacancies to Committee Member Services to October 1, 2006, and to authorize a shorter recruitment period. Carried

Nominations Committee Appointments
Dwaine Dornan has declared conflict of interest

Motion: Heather Leffler/ Charles (Chuck) Scott 2006-09-12-005
That the interim Sub Executive of the General Council appoints the following people to the committees of The United Church of Canada (with the stated terms):

GCE – Member at Large Ethnic Ministries Representative (40th General Council 2009)
- Amber Hai-Poh Ing (L HAM)

Moderator’s Advisory Committee (40th General Council August 2009)
- Tarance Whiteye (L ANCC)
- Marion Best (L BC), former moderator
- Nancy Ferguson (O HAM) chairperson named by the moderator
- Keith Reynolds (O HAM) named by the moderator
- Adam Kilner (SA LON) named by the moderator

General Secretary’s Supervision Committee (40th General Council August 2009)
- Louise Rogers (L ANW) Chair
- Cindy Desilets (OM MTU)
- Paul Reed (OM BQ)

Permanent Committee – Ministry and Employment Policies and Services (40th General Council 2009)
- Dwaine Dornan (L SASK)

Permanent Committee- Governance, Planning, and Budgeting Processes (40th General Council 2009)
- Shirley Cleave (L MAR)

Permanent Committee – Finance
- No appointment at this time.

GCE Nominations Committee (40th General Council 2009)
- Stéphane Vermette (OM M&O)
Carried

Corrected and adopted by the Interim Sub-Executive of the General Council on October 10, 2006
Nominations Committee - Appointment of GCE Members to Permanent Committees
A question was raised regarding the Nominations Committee report and the notation that they would proceed with discernment for GCE members to Permanent Committees unless the Sub-Executive directed otherwise.

The General Secretary noted that he will ensure that the Committee Members Service staff will have a conversation with the chair of the Permanent Committee with a report back to the Sub-Executive with a recommendation if necessary. It was the hope of the Sub-Executive that the chair would consult with the whole Permanent Committee before proceeding.

The Nominations Committee was requested by the chairperson of the Permanent Committee on Finance, after consultation with the Chairperson of the Permanent Committee on Governance, Planning and Budgeting Processes, to not recommend for appointment a GCE member to the Permanent Committee on Finance at this time. The understanding of the Nominations Committee is that a third GCE member should be appointed and plans to proceed with recruitment and discernment for this role at the November meeting unless directed otherwise by the sub-executive.

Re Appointment - Chairperson of The Nomination Committee
The General Secretary clarified the terms of reference of the Nominations Committee

WHEREAS the role of Chair of the General Council Executive Nominations Committee is presently vacant,

WHEREAS an adaptation of the process for appointing the Chair of General Council/General Council Executive Committee (2005-04-21-233) was used to address this vacancy, involving

- Committee member Services inviting nominations of all members of the outgoing and incoming Nominations Committee,
- Expressions of interest were forwarded to the General Council Office, with three references,
- A group of the GCE (members of GCE, former members of the Nomination Committee, its former Chair, and the present Chair of the Permanent Committee on Governance, Planning and Budgeting Processes) was consulted to discern using the written expressions of interest,

Motion: Dwaine Dornan/Heather Leffler
THEREFORE, as a result of this process and discernment, the General Secretary proposes the name of Paul Stott for the position of Chair, the Nominations Committee, for a three year term.
Carried

Re Appointment to The Interfaith Committee on Canadian Military Chaplaincy
The General Secretary reviewed and clarified this position noting that in the past this was a staff role and the responsibility of the General Secretary, General Council.
WHEREAS with the move of the Rev. Steven Chambers, former Executive Minister to the Faith Formation and Education Unit, to the pastorate, The United Church of Canada presently has no representative on the Interfaith Committee on Canadian Military Chaplaincy.

WHEREAS Steven served in this capacity as part of his staff role, as did Peter Wyatt (at the time, General Secretary, Theology, Faith and Ecumenism) before him.

WHEREAS this committee is tasked with addressing the various issues of coordinating the military's chaplaincy services to personnel with a variety of faith backgrounds, and with advising the Department of Defence in matters relating to the task and performance of its military chaplains and the pastoral role they occupy,

WHEREAS the Committee meets three times a year in person and otherwise by Conference Call and its United Church appointee would also serve on the Canadian Forces Chaplaincy Committee of the Permanent Committee on Programs for Mission and Ministry which meets once a year in person and 10 to 12 times by Conference Call.

WHEREAS the Interfaith Committee is one to which other churches have traditionally appointed a person with high-level experience as an office holder, or as a staff person. [For example, the present Anglican representative is the Bishop of Ottawa, the Roman Catholic Representative is the Bishop Ordinary to the Canadian Armed Forces (i.e. his diocese is the Armed Forces).]

WHEREAS the Committee is seeking someone from the United Church of similar stature who is experienced in ecumenical relations, who would warrant the respect of the United Church of Canada Chaplains and others who look to this Committee for leadership,

WHEREAS the General Secretary, in assessing the profile asked for by the Interfaith Committee, in lieu of making a staff appointment at this time determined that the Very Rev. Dr. Peter Short, Moderator 2003 to 2006, who has previously served as a Reserve Chaplain in the military, who is valued for his previous contributions to the chaplaincy group, and is a respected national church leader, be considered for this volunteer role,

Motion: /Paul Reed/Debra Bowman 2006-09-12-007
The Interim Sub-Executive of The General Council Executive acknowledge the immediate need for a representative of the United Church of Canada to the Interfaith Committee on Canadian Military Chaplaincy and appoint the Rev. Dr. Peter Short as the denomination's representative to the Interfaith Committee on Canadian Military Chaplaincy for a three year term.

And that the Interim Sub-Executive request Governance, Planning, Budgeting Processes (GPBP) to review the processes and principles for appointing representatives of the United Church of Canada to external organizations and report to the Executive of the General Council.

Carried

Interchurch Community Housing Corporation
Kathy McDonald gave an update.
WHEREAS Interchurch Community Housing Corporation is a corporation under Appendix IV of The Manual of The United Church of Canada which provides non-profit residential accommodation for persons of low income including seniors and disabled persons;

AND WHEREAS Interchurch Community Housing Corporation was managed under a Management Agreement by Fred Victor Centre, a corporation under Appendix IV of The Manual of The United Church of Canada;

AND WHEREAS Interchurch Community Housing Corporation was recently transferred by its independent Board to a new board named by Fred Victor Centre;

AND WHEREAS Fred Victor Community Homes which is not an Appendix IV corporation, is fully controlled by Fred Victor Centre;

AND WHEREAS it is proposed to amalgamate Interchurch Community Housing Corporation and Fred Victor Community Homes as a non Appendix IV corporation to be called Fred Victor Community Homes for a number of reasons including the request of the City of Toronto that small housing providers consolidate with larger housing providers in order to cut down the amount of work required in continuing funding operations and to consolidate the work required in order to operate the two corporations;

AND WHEREAS the Articles of Amalgamation of the amalgamated corporation to be called Fred Victor Community Homes will provide that on dissolution, the assets of the corporation are to be transferred first to Fred Victor Centre if it is then in existence or secondly to The United Church of Canada if it is in existence or thirdly to other charitable organizations that carry on their work solely in Canada;

AND WHEREAS Interchurch Community Housing Corporation, Don Valley Presbytery and Toronto Conference all agree that it is appropriate for Interchurch Community Housing Corporation to amalgamate with Fred Victor Community Homes;

AND WHEREAS Legal/Judicial Counsel has reported that the interests of The United Church of Canada are protected by Article 9 in the Amalgamation Agreement of the new corporation to the extent set out above;

**Motion: Debra Bowman/ Heather Leffler**

2006-09-12-008

That this Interim Sub-Executive of the General Council: in accordance with the request of Interchurch Community Homes Corporation and subject to the consent of Don Valley Presbytery and Toronto Conference to this action, consent to the amalgamation of Interchurch Community Homes Corporation with Fred Victor Community Homes and the formation of the new corporation Fred Victor Community Homes.

Carried

**Sale of The United Church of Canada Bamfield Property**

Bruce Gregersen and Mary May gave background information on the property (Appendix C).
Questions and discussions included a concern about the local community that use the building as a community centre. It was also noted that this property is not native land and was never used as part of native ministry.

Concern was raised about if an offer of a million dollars was made, how that would affect the decision. There was also concern about the process of a counter offer.

**Motion: Cindy Desilets/ Chuck Scott**

That the interim Sub-Executive authorize the listing of the Bamfield United Church Property located on the West Coast of Vancouver Island for $999,950.

**Carried**

**Pictograph related to Treaty 4**

Dwaine Dornan requested an update on the request from Saskatchewan Conference for assistance in the purchase of an ancient artefact. The General Secretary responded by stating that this is currently in the works and if existing monies can be found this will not be required to come before the Sub-Executive.

**Closing**

The Moderator closed the meeting with prayer. The meeting was adjourned at 1:10 p.m.

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Moderator, David Giuliano     General Secretary, Jim Sinclair
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<tr>
<th>Source</th>
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| ANW 11 | GCE (Cd) | **Let’s Make Child Poverty History**  
Through the Executive of the General Council:  
1. follow up Campaign 2000 with a letter writing and education program focused on raising awareness and garnering government support of the Campaign 2000 objectives, and  
2. petition the Government of Canada to make a long-term commitment to increasing Child Tax Benefits to $4,900.00 per child. |
| BQ 2   | GCE (Cd) | **Repayment of Moving Expenses**  
Direct the General Council Executive to state that prior to waiving the repayment of the moving expenses of an ordinand/commission and, the Presbytery must consult with the appropriate General Council Unit, and that prior to waiving the moving expenses of a member of the order of ministry who is not an ordinand/commission and, the Presbytery must consult with the Pastoral Charge and that the requirements to repay moving expenses shall not normally be waived and that The Manual section 036(n) be amended to reflect this change. |
| GCE 1  | GCE (Cd) | **Isolation in Ministry**  
1. Receive for information the “Isolation in Ministry” report.  
2. Direct that the report inform the purpose statement(s) to be developed by this General Council.  
3. Refer the “Proposed Actions for Isolation in Ministry” to the Executive of the General Council for consideration following the 39th General Council 2006. |
| GCE 2  | GCE (Cd) | **Ministry Compensation**  
1. Receive the report "Ministry Compensation";  
2. Affirm the "Theological Principles" of justice, fairness and equity and the principles of sustainability and consistency contained in the report; and  
3. Refer the "Proposed Actions" to the Executive of the General Council for consideration and action with the purposes discerned by this council. |
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<tr>
<td>GCE 5</td>
<td>GCE</td>
<td><strong>A Transformative Vision for The United Church of Canada</strong></td>
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|          | (Cd)   | 1. Receive for information and affirm the directions of the report “A Transformative Vision for The United Church of Canada”.  
|          |        | 2. Direct that the report inform the purpose statement(s) to be developed by this General Council.  
|          |        | 3. That The United Church of Canada commit itself to becoming an intercultural church, and that intercultural dimensions of ministries be a denominational priority in living out its commitment to racial justice, where there is mutually respectful diversity and full and equitable participation of all Aboriginal, Francophone, ethnic minority, and ethnic majority constituencies in the total life, mission, and practices of the whole church.  
|          |        | 4. That Ethnic ministries, in partnership with the Aboriginal, and Francophone ministries, continue to lead The United Church of Canada in its efforts to become an intercultural church, by “act[ing] justly within its own structures, courts, policies, and practice”*.  
|          |        | *Act Justly, Section 3 of The United Church of Canada Anti-Racism Policy from the 38th General Council 2003  
|          |        | 5. Receive for information the “Proposed Actions” (on purple paper).  
|          |        | 6. Refer the “Proposed Actions” to the Executive of the General Council for consideration following the 39th General Council 2006.  
|          |        | 7. Direct that the Executive of the General Council ensure that Support to Local Ministries be included in further development of A Transformative Vision for The United Church of Canada specifically for the inclusion of the Deaf and the disabled. |
| GCE 6    | GCE    | **Living Faithfully in the Midst of Empire**                             |
|          | (Cd)   | 1. Receive for information with appreciation the report “Living Faithfully in the Midst of Empire”.  
|          |        | 2. Direct that the report inform the purpose statement(s) to be developed by this General Council.  
|          |        | 3. Recognise our explicit complicity in Empire.  
|          |        | 4. Receive for information the Proposed Actions - Living Faithfully in the Midst of Empire (on the purple pages).  
|          |        | 5. General Council is in support of the proposed actions, and directs the Executive of the General Council to act upon the proposed actions, Living Faithfully in the Midst of Empire.”

Corrected and adopted by the Interim Sub-Executive of the General Council on October 10, 2006
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| GCE 8  | GCE (Cd) | **Circle and Cross: The Relationship of The United Church of Canada to Aboriginal Spirituality**  
1. Receive for information and affirm the directions of the report “Circle and Cross: Relationship of The United Church of Canada to Aboriginal Spirituality”.
2. Direct that the report inform the purpose statement(s) to be developed by this General Council.
3. Receive for information the Proposed Actions for Circle and Cross (on purpose pages).
4. Refer the Proposed Actions for Circle and Cross to the Executive of the General Council for consideration following the 39th General Council 2006. |
| GCE 9  | GCE (Cd) | **That We May Know Each Other**  
Receive for information the report “That We May Know Each Other: Statement on Christian-Muslim Relations” and the Preamble referring to the report. |
| GS 3   | GCE (Cd) | **Exercise of Discipline of Ministry Personnel**  
1. Receive for information the report “The Exercise of Discipline of Ministry Personnel”.
2. Adopt the draft standards of practice contained in that report as the standards of practice for Ministry Personnel in The United Church of Canada (Section 5).
3. Adopt the draft ethical standards contained in that report with the addition of the words “they are called to” following “in these positions” in section 6.2.1, as the ethical standards for Ministry Personnel in The United Church of Canada (Section 6).
4. Direct the Executive of the General Council:
   (a) to develop and execute an implementation plan for the standards of practice and ethical standards as outlined in the report; and  
   (b) to evaluate the present process for discipline and oversight of Ministry Personnel.
5. Replace "profession" with "vocation" in the standards of ethics. |
| GS 32  | GCE (Cd) | **Emerging Spirit**  
1. Receive for information the report on “Emerging Spirit”.
2. Direct that the report inform the purpose statements to be developed by this General Council.
3. Approve in principle the Emerging Spirit Project as outlined in the report.
4. Direct the Executive of the General Council in November 2006 to consider an expenditure of up to $10.5 million dollars for the years 2007, 2008 and 2009 for the Emerging Spirit Project.
5. Direct the General Secretary to secure interim funding to initiate the media campaign for the Emerging Spirit Project in 2006. |
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| HAM 4  | GCE (Cd) | National Aboriginal Consultations  
Funda a regular Aboriginal Consultation in which the First Nation members of our Church can meet and address issues in a manner consistent with cultural patterns, and that these Consultations occur every three years, at a time other than when General Council is in session;  
And be it further resolved that General Council, through the Executive of the General Council, develop a process by which there can be an ongoing dialogue between the members of the Aboriginal Consultation and the General Council, such process to be developed in collaboration with representatives of the Aboriginal Community;  
And be it further resolved that this funding be provided in equal annual instalments to provide for Circles to plan the Consultations and to ensure that culturally appropriate follow-up Circles can gather.  
And direct this work to the Executive of the General Council for priority setting and budgeting. |
| LON 1  | GCE (Cd) | Recognition of Spouses of Overseas Personnel  
That The United Church of Canada suitably recognize, honour and pay tribute to those unrecognized and unpaid spouses of ministry and overseas personnel who have served and are serving Christ in the work of the church. |
| LON 7  | GCE (Cd) | Settlement for Candidates  
That a process be established by which the church will actively seek sites for settlement throughout the church that meet the needs of all candidates for the Order of Ministry, Diaconal and Ordained (whether that be congregational ministry or other Presbytery recognized community agencies/institutions) so that those who offer their gifts and calling to the church may be settled. |
| MNWO 1 | GCE (Cd) | Conciliar Church  
a. seek means to bring the General Council Human Resources policies into line with practices appropriate to a conciliar church and ensure that the rights of and protections for all employees are at least equivalent in the General Council Human Resources system to what is provided for the in The Manual and Pastoral Relations system;  
b. establish a Task Group to bring the Human Resources policies of the church into consistency with the Pastoral Relations processes of The United Church of Canada. |
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<tr>
<td>MTU 1</td>
<td>GCE (Cd)</td>
<td>Special Funding for Experimental Ministries</td>
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<td>Direct the Executive of the General Council to review the guidelines of the Mission Support Fund with a view to making funds available to support churches or church groupings that desire to experiment with models that could sustain ministry in areas that are at risk and which presently are unable to access Mission Support Funding because of restrictive guidelines placed on that fund.</td>
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<tr>
<td>TOR 8</td>
<td>GCE (Ref)</td>
<td>Protection of Canadian Sovereignty Over its Energy and Environment</td>
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<td>Call on both the federal and provincial governments to:</td>
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<td>• Immediately impose a moratorium on further expansion of the tar sands development until a public inquiry is conducted and completes its report on the social and environmental impacts of this mega-energy project and its implications for Canada’s national energy security;</td>
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<td>• Rescind their direct subsidies to the oil industry’s involvement in the tar sands, and replace the minimal royalty rate with a more realistic rate; and</td>
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<td>• Ask for copies of this Proposal, if approved, to be forwarded to the Prime Minister and the leaders of the Opposition, as well as to the press.</td>
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<td>xBLUE 1</td>
<td>GS (Cd)</td>
<td>Gun Violence</td>
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<td>Declare that gun violence should be a national concern, and direct the General Secretary, General Council, to seek opportunities to:</td>
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<td>1. make public statements on the issues of gun violence, advocating that all levels of government make systemic changes to address the root causes of the violence, and;</td>
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<td>2. seek out ways for the Church to stand in solidarity with oppressed communities in Canada and the various coalitions and networks working to end this oppression, and;</td>
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<td>3. Direct the Executive of the General Council develop and promote an educational program within the United Church of Canada to advance an understanding of the many faces of racism and hatred across the country, including with Black, Aboriginal, Asian, South Asian and Middle Eastern peoples.</td>
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<td>xRED 1</td>
<td>GCE (Cd)</td>
<td>Discipline</td>
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<td>Having adopted GS3 that the 39th General Council 2006 refer proposal GS 23, BC4 LON3 TOR4 BC1 to the General Council Executive for consideration in evaluating the present process for discipline and oversight of ministry personnel.</td>
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Refer proposal SK 6 and MNWO 9 to the General Council Executive for further study:

Revise section 465.1 of The Manual to reflect:

1. That Initial Designation be required prior to the first interim, and re-designation be required at the end of the first interim.

2. That designation to Interim Ministry be regarded as valid for five years from the date of the end of the last active Interim Ministry, unless designation has been removed by action of the Interim Ministry Committee. (For greater clarity a re-designation interview will be required every five years for all interims, active or not active.

3. That whenever an Interim Ministry is completed or concludes, as an essential part of the reporting process, an exit interview be conducted with the outgoing interim by the presbytery pastoral relations committee in which the interim ministry took place and by the Conference Interim Ministry Committee. Such interview is for re-designation only at the end of a five year period.

4. That the Conference Interim Ministry Committee and presbytery will continue to have oversight responsibilities for an Interim Minister. That effective evaluation tools be developed to assist pastoral charges, presbyteries, and conferences in their responsibility to evaluate those practicing Interim Ministry.
Nominations Committee Report to the Sub-Executive – September 7, 2006

Background
The Nominations Committee uses the practices of spiritual discernment to select spiritual leaders for the church. The Nominations Committee met by teleconference call on September 7, 2006.

Committee Members: Lynn Boothroyd, Shirley Cleave, Cindy Desilets, Dwaine Dornan, Foster Freed, Bruce Hutchinson, Betty Kelly, Don Koots, Heather Leffler, Scott Parsons, Charles (Chuck) Scott, Allan Sinclair, Paul Stott, Tarance Whiteye

Proposal from the discernment of the GCE Nominations Committee:
The GCE Nominations Committee proposes that …

the interim Sub Executive of the General Council appoint the following people to the committees (with the stated terms):

GCE – Member at Large Ethnic Ministries Representative (40th General Council, 2009)
- Amber Hai-Poh Ing (L HAM)

Moderator’s Advisory Committee (40th General Council, August 2009)
- Tarance Whitleye (L ANCC)
- Marion Best (L BC), former moderator
- Nancy Ferguson (O HAM) chairperson named by the moderator
- Keith Reynolds (O HAM) named by the moderator
- Adam Kilner (SA LON) named by the moderator

General Secretary’s Supervision Committee (40th General Council, August 2009)
- Louise Rogers (L ANW) Chair
- Cindy Desilets (OM MTU)
- Paul Reed (OM BQ)

Permanent Committee – Ministry Employment Policies and Services (40th General Council, 2009)
- Dwaine Dornan (L SASK)

Permanent Committee- Governance, Planning, and Budgeting Processes (40th General Council, 2009)
- Shirley Cleave (L MAR)

Permanent Committee – Finance
No appointment at this time.

GCE Nominations Committee (40th General Council, 2009)
- Stéphane Vermette (OM M&O)
2. Appointment of GCE Members to Permanent Committees

The Nominations Committee was requested by the chairperson of the Permanent Committee on Finance, after consultation with the Chairperson of the Permanent Committee on Governance, Planning and Budgeting Processes, to not recommend for appointment a GCE member to the Permanent Committee on Finance at this time. The understanding of the Nominations Committee is that a third GCE member should be appointed and plans to proceed with recruitment and discernment for this role at the November meeting unless directed otherwise by the sub-executive.

Faithfully submitted by,
Paul Stott, Acting Chairperson
Nominations Committee

APPENDIX C

Bamfield Property

The Bamfield United Church ceased to be a United Church congregation some months ago, as recommended by the congregation and approved by the Presbytery. The property is owned by The United Church of Canada (Real Property) and has been insured and provided other funding through the Real Property Fund over the years.

The property is located on the west coast of Vancouver Island, almost due west of Ladysmith and Nanaimo. It is in a remote area accessed by sea plane, boat, or by travelling about 80 kilometres on logging roads out of Port Alberni. We are not aware of plans for building a road to that area.

This beautiful property, irregular in shape, includes a church and hall, a wooded lot, and a manse that is not in very good condition. It is waterfront property. The manse is vacant, and the church hall is sometimes used by the local community as a community centre. The local community does not feel it can pay for expenses such as heat and hydro, so those bills will be sent here in the future.

There have been conversations with BC Conference staff and Presbytery and all are in agreement with the intent to sell the property and make the funds available for updates to other properties for which we hold title through the Real Property Fund.

A professional appraisal was done in July 2006. The appraised value of the property is $791,000. An unsolicited offer of $700,000 has been received. To date we have not counter offered.

The recommendation of the staff Property Advisory Group is to list the property at $999,950 in order to test the market. We are proposing a counter-offer of that amount to the unsolicited offer. The General Secretary has authority to act on property matters up to $1 million. Because this amount is just under the threshold we are requesting the action of the Sub-Executive for authority to list the property at the recommended amount.

Corrected and adopted by the Interim Sub-Executive of the General Council on October 10, 2006