

THE UNITED CHURCH OF CANADA

MEETING OF THE EXECUTIVE OF THE GENERAL COUNCIL MINUTES May 2 – 4, 2008

The Executive of the General Council of The United Church of Canada met from 8:30 a.m. on Friday, May 2 to 4:00 p.m. on Sunday, May 4, 2008 at the Holiday Inn Select Toronto Airport, Toronto, Ontario. The Moderator, The Right Reverend David Giuliano, presided.

ATTENDANCE

Voting Members

Jim Blanchard, Lynn Boothroyd, Debra Bowman, Heather Burton, Anne-Marie Carmoy, Marion Carr, Shirley Cleave, Brian Cornelius, Cindy Désilets, Dwaine Dornan, Caryn Douglas, Diane Dwarka, David Giuliano, Leah Halliday, Dorothy Hemingway, Fannie Hudson, Don Hunter, Linsell Hurd, Bruce Hutchinson, Amber Ing, Sheryl Johnson, Betty Kelly, Don Koots, Ted Kostecki, Carmen Lansdowne, Heather Leffler, Mary-Beth Moriarity, Emmanuel Ofori, Paul Reed, Louise Rogers, Nora Sanders, Chuck Scott, Allan Seal, Allan Sinclair, Paul Stott, Martha ter Kuile, Stéphane Vermette, Barbara White, Tarance Whiteye, Sharon Willis-Whitwell.

Corresponding Members

Sandra Dunning, Sharon Larade, Arlyce Schiebout, Michelle Slater.
Ian Fraser, Bruce Gregersen, Carol Hancock, Janet McDonald, Kim Uyede-Kai.
David Allen, Bill Bartlett, Wendy Bulloch, Bob Campbell, Bruce Fauschou, Catherine Gaw, Doug Goodwin, Will Kunder, Cheryl Jourdain, Rosemary Lambie, Lynn Maki, Fred Monteith, David Woodall.

Regrets

Lewis Coffman, John McGonigle, Peter Short, Teresa Moysey, Susie Ibutu.

Friday, May 2, 2008

The Moderator, the Right Reverend David Giuliano, welcomed the Executive and constituted the meeting with the following words:

"Au nom de Notre Seigneur, Jésus-Christ, seul chef souverain de l'Église, et par l'autorité qui m'a été conférée par le 39^{ième} Conseil général, je déclare ouvert, par la présente, l'exécutif du Conseil général et ses travaux dans l'intérêt du Royaume de Dieu."

"In the Name of the Lord Jesus Christ the only Sovereign head of the Church, and by the authority vested in me by the 39th General Council, I hereby declare this meeting of the Executive of the General Council to be in session for the work that may properly be brought before it to the glory of God."

The Moderator noted the lectionary reading for Sunday, the Ascension, which is appropriate for this meeting as the Executive approaches the time between of waiting, prayer, trust, and coming towards new inspiration.

The Moderator expressed regrets that our global partner, Susie Ibutu, was unable to obtain a visa in time for her to attend this meeting and we will look forward to welcoming her at our next two meetings of the Executive.

PROCEDURAL MOTIONS

Motion: Nora Sanders/Paul Reed

2008-05-02-267

Worship and Music Resource

That the Worship and Music Resource persons for this meeting be: Bruce Harding, Lloyd MacLean, Cheryl Harding, Heather Burton, Marion Carr, and Doug Goodwin.

Resource People

That Resource people for this meeting be Executive Ministers and Officers, Laverne Jacobs, Mary-Frances Denis, Diane Bosman, Cecile Fausak, Cynthia Gunn, Kathy McDonald, Jamie Scott, Christie Neufeldt, Joan Wyatt, Bob Lockhart, and Janet Gadeski.

Administrative Staff

That the administrative staff for this meeting be Terry Beaumont, Jennifer Bentley, Sarah Bernath, Merjean Enriquez, Susan Fortner, Joan MacGillivray, Debbie Siertsema, and Elvie Tan, and that the minute secretary for this meeting be Joan MacGillivray.

Reference and Counsel

That the following persons be the Reference and Counsel Committee for this meeting of the Executive of the General Council: Allan Seal, Shirley Cleave, and Leah Halliday.

Friend in Court

That the Friend in Court for this meeting of the Executive of the General Council be Heather Leffler.

Sessional Committee Co-Chairs

That the Co-Chairs of Sessional Committees for this meeting of the Executive of the General Council be:

Blue Sessional Committee – Caryn Douglas and Ted Kostecki;

Green Sessional Committee – Chuck Scott and Amber Ing;

Red Sessional Committee – Linsell Hurd and Lynn Boothroyd.

Agenda

That the Executive of the General Council adopt, as circulated, the agenda for this meeting of the Executive of the General Council and that changes to the agenda, which may be necessary as the meeting evolves, be made on the recommendation of the Business Table.

Minutes of the Sub-Executive of the General Council

That the Executive of the General Council receive, for information, the minutes of the meetings of the Sub-Executive of the General Council held January 15, February 28, April 1, and April 17, 2008.

Carried

*Approved Executive of the General Council
Motion 2008-11-15-317*

The Moderator led the Executive in prayer.

The General Secretary, General Council reviewed the procedures of the Consent Agenda.

Table Groups Check-in

Deb Bowman introduced the table group time to introduce one another in the new table group configurations. She asked table groups to reflect on grace. What each person may ask for both individually and collectively in order to be open to hope, new possibilities, and vision.

Worship

Heather Burton and Marion Carr led worship. In 1 Corinthians 3:6-13 Paul talked about building. In theological reflection, Heather read the words and poetry of David Whyte and reflected on what it means to be here to do the work of the church as God's gathered people working on behalf of the United Church. Table groups shared the question: who would you like to become, both individually and corporately?

Consent Agenda

Motion: Paul Stott/Leah Halliday

2008-05-02-268

That the Executive of the General Council:

1. Approve the minutes of the Executive of the General Council meeting held on November 16-19, 2007.
2. Receive for information the following reports (**GS 50**):
 - Emerging Spirit to the General Secretary
 - The United Church of Canada Foundation to the General Secretary
 - Moderator's Advisory Committee
 - World Council of Churches
 - Conciliarity and the General Council Governance Model
 - Aboriginal Ministries Steering Committee
 - Residential Schools Steering Committee
 - Redesign Evaluation Task Group
 - Meaning of Ministry Task Group
 - Task Group on the Number of Commissioners
 - Task Group on the Review of Mandates of General Council Committees
 - Task Group on Duties and Powers of the Executive of the General Council

3. Adopt the recommendations in the following proposals:

Director of The United Church of Canada Foundation (GS 51)

That the Executive of the General Council approve the appointment of Peter Harder of Ottawa as a Director of The United Church of Canada Foundation.

Representative of the Executive of the General Council to the Foundation Board (GS 54)

That the Executive of the General Council:

At this meeting, appoint a voting member of the Executive to

- a. Serve as a member of the Board of the Foundation until August 2009
- b. Share information, as relevant and called upon, between the Foundation and the Executive
- c. Report to the Executive in March 2009 with recommendations on methods for ensuring mutually beneficially communications and support between the General Council and the Foundation.

Invite any voting members willing to serve in this appointment to express their interest to the Nominations Committee through Diane Bosman.

Request that the Nominations Committee recommend a voting member of the Executive for this appointment at this meeting.

Self Insurance (GS 55)

That the Executive of the General Council take no action at this time to implement a self insurance program with mandatory participation.

Policy for The United Church of Canada's Incorporated Ministries Seeking Legacy Status (GS 56)

That the Executive of the General Council approve the following policy guidelines as required by Section 429 of *The Manual*:

Legacy Relationship

This designation includes those incorporated ministries that, by mutual decision with The United Church of Canada, acknowledge the origins and/or history of the ministry within the Church but for practical or theological reasons seek their independence by severing formal relationships with The United Church of Canada.

1. The formal relationship of the corporation to the Church will be severed only following consultation and the applicable approval(s) of the severance agreement between the incorporated ministry and the supervising Conference on behalf of The United Church of Canada.
2. Recognizing The United Church of Canada's pastoral concern for the continuance of the ministry, as well as the Church's fiduciary responsibility to the generosity and gifts of past members of the church these ministries, the disposition of The United Church of Canada's interest in the incorporated ministry's personal and real property will be negotiated according to the policies of the General Council as they are amended and updated from time-to-time. Details of the negotiated disposition plans will be included in the severance agreement.

Meeting Dates of the Executive of the General Council (GPBP 17)

That the Executive of the General Council approve the following dates for the meetings of the Executive:

- November 13 to 16, 2009
- May 1 to 3, 2010 (Away?)
- November 13 to 15, 2010

May 7 to 9, 2011 (Away?)
November 12 to 14, 2011
March 24 to 26, 2012

And the following dates for the 41st General Council 2012 be August 12 to 18, 2012.

Carried

Moderator's Accountability Report

Louise Rogers, representative from Alberta and Northwest Conference, assumed the chair for the Moderator's Accountability Report.

The Moderator added to his written report, in the midst of this busy time of Conference visits and travel, and shared the powerful images he encountered in Jerusalem and other places. Images that showed what it is to be part of the body of Christ through vulnerability rather than power. It is only by learning to ride the donkey that we can be beside Christ.

The Moderator shared the exciting news from the report on the Campaign Planning Study (KMA Consultants) that we have enough money; what we need is vision, inspiration, and passion. He prayed "God give us what we need to do your will".

In response to questions, the Moderator noted the importance of communication with the whole church at every opportunity including how decisions are made and the role of the Executive of the General Council in this decision making. In response to the prayers for the Moderator from across the church, the Moderator talked about our need to care for one another in sickness and in health. He asked, what would it mean to relate to each other with care all the time rather than just when someone is sick.

The Moderator was asked about the similarities between First Nations communities and Latin America. On his visits, the Moderator heard about the importance of language and culture including that culture transcends the many religions to make a whole and healthy community. Spiritually in the communities made them vibrant even in the midst of poverty. An important lesson to be learned is that people want respect and humility rather than a bag of money.

Louise Roger thanked the Moderator for his inspiration and leadership. She noted that he has our support as he continues to lead the church.

The Moderator resumed the chair.

The General Secretary, General Council welcomed David Wilson from the *Observer* and congratulated the *Observer* on the many awards they won at the Association of Church Press awards in Dallas, Texas. One of the awards was to the Moderator and David Wilson presented the Moderator with the award for the best seasonal article and thanked the Moderator for his gift of words that comfort and inspire.

General Secretary, General Council's Accountability Report

The General Secretary, General Council noted that her report reflects the work of many different people in the General Council Office and shows the commitment and the continued sense that this is work worth doing. In addition, she added to her written report.

The General Secretary, General Council noted that six remits were issued to Presbyteries in November 2008 and are due November 1, 2009. Copies of the remits are available on the General Council website.

The General Secretary, General Council also reported on the formal hearings held into recommendations from Toronto Conference that Reverend M.J. Perry and Reverend Robin Scullard be placed on the Discontinued Service List (Disciplinary). Two separate Formal Hearing Panels were convened to hear the recommendations and ultimately, in both cases, a settlement of all outstanding matters was reached. The result in both cases was that the names of the ministers have been placed on the Discontinued Service List (Voluntary).

Responses to questions to the General Secretary, General Council included that regional worship matters and the workshop "More Franchises than Tim Hortons" will include eco theology and whether or not the church needs to do something more directive on eco theology is still a question. The General Secretary, General Council will also update the theological institutions on the funding task group report and when it may come forward.

Emerging Spirit Accountability Report

Keith Howard gave a presentation and update on Emerging Spirit including *Is it working?* and *What are we learning?* He noted that research shows that there is increased public awareness as a result of the many Emerging Spirit initiatives. He responded to questions from members of the Executive.

Announcements

Throughout the meeting, Deb Bowman, on behalf of the Business Table, made announcements and introduced changes to the agenda. The music team led grace before meals throughout the meeting.

General Secretary, General Council Supervision Committee Accountability Report**In Camera**

Motion: Stéphane Vermette/Carmen Lansdowne

2008-05-02-269

That the Executive of the General Council move into an in camera session with the following membership: voting members of the Executive of the General Council and Joan MacGillivray as recording secretary.

Carried

Motion: Diane Dwarka/Stéphane Vermette

2008-05-02-270

That the Executive of the General Council move out of the in camera session.

Carried

The Moderator reported, to the Executive, on the in camera session of the General Secretary, General Council Supervision Accountability and the motions presented and carried.

Motion: Brian Cornelius/Heather Leffler

2008-05-02-271

That the Executive of the General Council refer the question about “ensures the Human Resource policies of The United Church of Canada are fairly and consistently applied” (arising from the report of the General Secretary, General Council Supervision Committee to the Executive of the General Council, Governance Policy 3.07 Item 3(k)) to the Permanent Committee on Governance, Planning and Budgeting Process for clarification and recommendation.

Carried

Motion: Jim Blanchard/Allan Seal

2008-05-02-272

That the Executive of the General Council receive the General Secretary, General Council Supervision Committee Accountability Report for information.

Carried

The Moderator noted the appreciation of the Executive of the General Council to the General Secretary, General Council Supervision Committee and the Executive’s appreciation for the General Secretary, General Council’s work.

Permanent Committee on Finance Accountability Report

Don Hunter, chair of the Permanent Committee on Finance, thanked the staff for all their work and noted that the United Church is different from other organizations because it’s not all about business and money but about what The United Church of Canada does.

Don noted a correction in the written report. A provision from Ventures in Mission has been reduced by \$2.4 million which means that in the financial results the deficit has been reduced by this amount. He also noted that the United Church is in good shape financially.

Don reviewed the report on the Campaign Planning Study (from KMA Consultants) including the recommendation from the consultants that now is not the time for a major campaign. There are things that the church can be doing including simplifying and clarifying the current fund raising apparatus of the church.

Don replied to questions about the report.

The General Secretary, General Council introduced table group time and asked the following questions:

- What is evoked in you when you hear that our problem is not money but vision?
- How should this inform our planning processes?

Reflection on Processes: Planning, Priorities, Budgets

Lynn Boothroyd and Shirley Cleave, members of the Permanent Committee on Process led the Executive in dialogue and reflection on the processes of planning, priorities, and budgeting.

Remembering the input from the report on the Campaign Planning Study and out of our experiences from the 39th General Council 2006 and this triennium to date, Shirley Cleave asked the table groups to discuss

- what are the issues, challenges, and opportunities for the United Church today?

The report back from table groups goes to the Permanent Committee on Governance, Planning and Budgeting Processes.

40th General Council 2009

Michelle Slater, chair of the Agenda and Planning Committee, gave an update on the 40th General Council 2009 and its theme of “Down to the Potter’s House” to raise the following questions:

- How is God shaping The United Church of Canada?
- How do we make space for God’s work?
- How are we being drawn to God’s house?

Michelle reported that the Committee has begun discussion with the B.C. Native Ministries Council and the All Native Circle Conference to incorporate Aboriginal traditions as well as to seek permission for the General Council to meet on the ancestral lands of the Kamloops First Nations.

Michelle noted the competing values of wanting the whole Council to attend to every piece of business as well as being good stewards of the time. The Committee will bring proposals to the November Executive of the General Council meeting on how to prioritize proposals for General Council. There has been discussion with staff of the Intercultural and Diverse Communities in Ministry Unit on using a lens of an intercultural meeting so that everyone can be engaged in the discussions as well as how to be more intentional on how our global and ecumenical guests participate.

Table groups discussed the proposal on “Guiding Principles for the Planning of the 40th General Council 2009” (GPBP 10) with the suggested changes and additions from the Agenda and Planning Committee.

Message to Conferences

The Moderator introduced and presented his video clip “Be Not Afraid” that will be available to the Conference Executive Secretaries for their Conference annual meetings and gatherings. He noted that the video clip will be available on the United Church website at the end of May.

Governance Document Management and Search

Janet McDonald introduced the new document management system to enable the Executive of the General Council members to access all the documentation around the governance of The United Church of Canada.

From the questions, it was noted that there will be the opportunity for members of the Executive of the General Council to opt out of receiving a hard copy of the workbook by mail. There was also a question regarding public access to the Executive of the General Council minutes. The General Secretary, General Council will follow up on this with archives.

Mission Support Grants

The General Secretary, General Council gave an update on mission support grants and how the Mission Support Grant Consultation does their work. Questions for clarification were responded to.

Global Partner Grants

Omega Bula reviewed the process of the reduction in global partner grants including the communication that went out to all partners. She noted that the regional coordinators are listening to implications to these cuts and these will be shared at a future meeting.

Common Groups–Conference meetings

The Executive met in Common Groups. Throughout the meeting, the Conference groups reported back with short stories attached in Appendix A.

The Moderator met informally with the Voting Members.

Saturday, May 3, 2008

Worship

Heather Burton and Amber Ing led morning worship. Heather Burton reflected on work done one way too long and the cycle of making or building, disintegration, and remaking or rebuilding. With readings by René Fumoleau and David Whyte she talked about “paving the road to the cliff” and building walls that enclose and starve the Spirit. The hallmark of creative work is the remaking or rebuilding.

Permanent Committee on Processes Accountability Report

Martha ter Kuile, chair of the Permanent Committee, thanked the members of the committee for their work and staff for their support. She noted that by getting the processes right they will be able to be ignored and that this is the objective. She reviewed the proposals that are going to the sessional committees.

After questions for clarification, Martha invited the Executive, in table groups, to go around the table and say what it means to be a conciliar church.

Permanent Committee on Ministry and Employment Policies and Services Accountability

Jim Blanchard, chair of the Permanent Committee, reported positively on the increased coordination and consultation between the Ministry and Employment Policies and Services and the Programs Permanent Committee and reported that this collaboration and involvement has also been between staff groups.

He noted that the payroll service is an issue across the church and it is important to communicate that this was a directive from General Council with a large majority. While many people across the country are resisting this change it will assist congregations to be better employers.

The Economic adjustment to go in effect on January 1, 2009 will be 2.2% which is based on a formulae and the policy of the Executive of the General Council.

Jim reported on the group insurance plans and noted that since the written report was distributed a new provider for restorative care is in place.

A joint working group with representatives from both the Programs and Ministry and Employment Policies and Services Permanent Committees will develop a policy proposal on admissions from other countries for presentation at General Council.

Jim thanked the members of the Permanent Committee and the staff for their work and commitment to the church.

Permanent Committee on Programs for Mission and Ministry Accountability Report

Diane Dwarka, chair of the Permanent Committee, thanked staff and members of the Permanent Committee for their work. She gave an update on the report and noted the inter-committee work with Ministry and Employment Policies and Services and the work between units. Bob Lockhart presented background on the need to review the discernment, candidacy and internship program. Christie Neufeldt presented background on the 2009–2011 Mission Theme.

Theology and Faith Report

Arlyce Schiebout, chair of Theology and Faith, brought the greetings from the Committee and encouraged the Executive to share throughout the church the feedback from the Meaning of Ministry Task Group.

Arlyce reviewed the work of the Committee as a result of the Executive's motion 2007-11-16-250 and invited table groups to discuss the questions from the Committee. The report back from table groups goes to the Permanent Committee on Governance, Planning and Budgeting Processes and the Committee on Theology and Faith.

World Council of Churches Report

Carmen Lansdowne, representative to the World Council of Churches and its Central Committee, reported how her work with the World Council of Churches relates to the work with The United Church of Canada. She encouraged the Executive of the General Council to view the documents generated by the Central Committee, on their website, including the Public Issue Statements.

Carmen talked about the need for electoral processes to be open and accountable around the world and the hope that the United Church will be self critical about the process in Canada.

Carmen noted that documents from World Council of Church committees have been sent to United Church committees for feedback. The United Church, through the Justice, Global and Ecumenical Relations Unit have taken the global leadership on the issue of ecological debt.

Carmen celebrated the first regional meeting of the World Council of Churches held between Canada and the United States. She noted that as the United States faces challenging times its churches are seeking the support of the United Church through the World Council of Churches.

Nos Voix Unies

Stéphane Vermette introduced the new United Church hymn book in French, *Nos Voix Unies* and thanked the people who assisted with the hymn book. David Fines introduced some of the hymns and led the Executive in their singing.

Blue Sessional Committee Report Back

Caryn Douglas and Ted Kostecki introduced the proposals from the Blue Sessional Committee including discussions that took place.

Mandate for Review of Discernment, Candidacy and Internship Programs (PMM 15)

Motion: Caryn Douglas/Ted Kostecki **2008-05-02-273**

That the Executive of the General Council authorize the Permanent Committee on Programs for Mission and Ministry to establish a working group to undertake a review of discernment, candidacy, and internship program:

1. Develop appropriate terms of reference;
2. Consult with key stakeholders;
3. Integrate the implications of this review with other processes concerning ministry leadership currently underway (e.g. Meaning of Ministry, Funding Theological Institutions, Leadership Outcomes);

and,

4. Report to the March 2009 Executive of the General Council.

Carried

Mission Theme 2009–2011 (PMM 16)

Motion: Ted Kostecki/Caryn Douglas **2008-05-02-274**

That the 2009–2011 Mission Theme be focused on sustainable alternatives to empire, with an emphasis on life-giving care of creation, that is practically (action) oriented for congregations and intentionally intergenerational.

Carried

Working Unit Name Change (PMM 17)

Motion: Ted Kostecki/Caryn Douglas **2008-05-02-275**

That the Executive of the General Council change the name of the working unit from Ethnic Ministries to the “Intercultural and Diverse Communities in Ministry”.

Carried

Permanent Committee on Ministry and Employment Policies and Services Accountability Report

Motion: Caryn Douglas/Ted Kostecki **2008-05-02-276**

That the Executive of the General Council receive the Permanent Committee on Ministry and Employment Policies and Services Accountability Report.

Carried

Permanent Committee on Programs for Mission and Ministry Accountability Report**Motion: Caryn Douglas/Ted Kostecki****2008-05-02-277**

That the Executive of the General Council receive the Permanent Committee on Programs for Mission and Ministry Accountability Report.

Carried**Nominations Committee Report****Motion: Ted Kostecki/Paul Stott****2008-05-02-278**

That the Executive of the General Council appoint the following people to the committees and task groups or as representatives of The United Church of Canada (with stated terms):

GC - Manual Committee (December 2009)

- John Burton (OM BC)

GCE - General Council 40, Agenda and Planning Committee (August 2009)

- Anne-Marie Carmoy (Lay M&O)

GC A&P - General Council 40, Youth Forum Design Team (August 2009)

- Faith Wilson (Lay ANC)
- Barrett Prettyshield (Lay ANC)
- Debora McMillan (Lay Ham)

GCE - Task Group on General Council Accommodation (December 2010)

- Deborah Walker (OM Sask)

PB - Pension Plan Advisory Committee (June 2011)

- Gary Dobbie (Lay Tor), chairperson, 2nd term, December 2009
- Cameron Hunter (Lay Tor), 2nd term
- Robert Sharkey (Lay Tor), 2nd term
- Robert Dowsett (Lay Tor), 2nd term

PC-FIN - Mission and Service Fund Advisory Committee (June 2011)

- Ruth Anthony (Lay Mtu)
- Marlyne Myles (DM Mar)
- Gloria Myles (Lay N&L)
- Bill Jones (OM Mtu)

PC-FIN - Gift Planning Committee (June 2011)

- John Keddy (Lay M&O), 2nd term

PC-PMM - Congregational Renewal and Community Development Advisory Committee (June 2011)

- Bonnie Morton (Lay Sask)
- Tom Sherwood (OM M&O)
- Rob Crew (Lay Tor)

PC - PMM - Mission through Finance Advisory Committee (June 2011)

- Randy Manikel (Lay BC)
- John Rule (Lay Ham)
- Ian Nott (Lay Ham), 2nd term
- Katherine Corlett (Lay Tor), 2nd term, June 2009

PC-PMM - Gathering Advisory Board (June 2011)

- Stephen Wickett (Lay Tor)

PC-PMM - Architectural Resource Group (June 2011)

- Eric Archambault (Lay M&O)

PC-PMM - Canadian Forces Chaplaincy Committee (June 2010)

- Lee Heard (Lay BQ)

PC-MEPS - Steering Group on the Discipline and Oversight of Ministry Personnel (June 2011)

- M. Anne Duncan (DM MNWO)
- Rick Chambers (Lay Ham)
- J. Kenneth Clark (Lay Mar)
- Peter Bishop (Lay M&O)
- Heather MacDougall (OM M&O)
- Kirsty Hunter(OM Tor)
- Hall, Alan W. (OM Tor), as named by the Permanent Committee on Ministry and Employment Policies and Services
- Tracy Murton (DLM Sask), as named by the Permanent Committee on Ministry and Employment Policies and Services

PC-MEPS - Financial Assistance Committee (June 2011)

- Glen Morison (OM MNWO)
- Rosemary White (Lay N&L), 2nd term
- MJ Patterson (Lay BC), 2nd term
- Brian Mee (OM Sask), 2nd term

PC-MEPS - Task Group on Counselling by Ministry Personnel (February 2009)

- Margaret McKechny (OM Sask)
- Art Waters (OM Ham)
- Don Gillies (OM Tor)
- Mary Hannaburg (Lay M&O)

PC-PMM - Duty of Care Advisory Committee (June 2010)

- Cliff Pieri (Lay MNWO), 2nd term
- Allan Barss (Lay Sask), 2nd term

ICIF - Anglican and United Church Dialogue (June 2011)

- Margaret Sagar (OM Mar), 2nd term

ICIF - Canadian Centre for Ecumenism (2010)

- Éric Hébert-Daly (Lay M&O)

GCE Representatives to Justice, Global and Ecumenical Relations Partnership Consultation

- Bruce Hutchinson (Lay BQ)
- Caryn Douglas (DM MNWO)

Carried**Motion: Ted Kostecki/Caryn Douglas****2008-05-02-279**

The Executive of the General Council receive for information the appointment of the following people to committees and task groups (with the stated terms)

GC – Transfer Committee (2008), as named by Conferences

- Judy Chapman (DM ANW)
 - Allan C. Sinclair (OM ANC)
 - Norma Thompson (Lay BQ)
 - Fred Nienaber (Lay BC)
 - Rick Hawley (OM Ham)
 - Philip Newman (OM Lon)
 - Quentin Robinson (OM MNWO)
 - Catherine Somerville (OM Mtu)
 - Ron Vincent (OM Mar)
 - Patricia Lisson (DM M&O)
 - Paul Vardy (OM N&L)
 - Rev. Sheila Krueger (OM Sask)
 - Jim Keenan (OM Tor)
- Erin McIntyre (Lay Mtu), student observer, as named by St. Andrew's Theological College
 - Leanne Benoit (Lay BC), student observer, as named by Centre for Christian Studies

PC-PMM – Intercultural Ministries Task Group

- Emmanuel Ofori (OM Ham), ex-officio – chairperson of Ethnic Ministries Unit-Wide Committee

Carried**Motion: Ted Kostecki/Caryn Douglas****2008-05-02-280**

That the Executive of the General Council receive the Nominations Committee Report

Carried

Don Koots expressed the thanks of the Executive of the General Council to those who were part of the Blue Sessional Committee.

Nominations Committee

Motion: Deb Bowman/Paul Reed

2008-05-02-281

That the Executive of the General Council appoint Amber Ing as its representative to the Board of The United Church of Canada Foundation effective immediately until August 2009.

Carried

In Memoriam Gifts

The Executive of the General Council gratefully acknowledged the following members of our Church family who left bequest gifts, annuity residues, and insurance proceeds to The United Church of Canada November 2007 – March 2008.

Mission and Service

Anna Christie

Evelyn Lyons

Grace Thompson

Lorne Dayment

Helen Markle

Helen Louise Van Duzer

Marie Douglas

James Lawrence McBain

Florence Louisa Ward

Elizabeth Emeneau

Ida Morris

Kenneth Wardle

Rose Ferries

Gerda Raush

Ruth Whaley

Inez Marguerite Fidler

Margaret Rooke

The United Church of Canada

Ethel Baker

Gwyneth Meirion Davies

Beatrice Short

Gladys Barclay

Jacelyn Kimmerly

Mary Faulkner Stickney

Grace Becker

Nancy Floy Peterson

M. Irene Turner

Anna Dorothea

Jean Pollock

Lillian Romona Underwood

Margareta Bill

Marion Raven

Williams

Jean Collins

Dorothy Margaret Roulston

Katharine Aase Dahlin

Marion Shaw

Division of World Outreach

Joyce Legge

Sunday, May 4, 2008

Worship

Heather Burton and Allan Sinclair led morning communion worship. Heather read from T.S. Eliot with reflection on work and prayer. Don Koots reflected theologically on Psalm 47 and daring and bold decisions.

Green Sessional Committee Report Back

Chuck Scott and Amber Ing presented the work from the Green Sessional Committee.

General Secretary, General Council's Accountability Report

Motion: Chuck Scott/Anne-Marie Carmoy

2008-05-02-282

That the Executive of the General Council receive the General Secretary, General Council's Accountability Report for information

Carried

Permanent Committee of Finance Accountability Report**Motion: Amber Ing/Don Koots****2008-05-02-283**

That the Executive of the General Council receive the Permanent Committee on Finance Accountability Report for information

Carried**2009 Budget Assumptions (FIN 5)****Motion: Don Hunter/Chuck Scott****2008-05-02-284**

That the Executive of the General Council approve the budget assumptions for 2009, that is consistent with the Plans Towards 2010, as follows:

1. Mission and Service givings set at \$30.2 million as opposed to the stated goal of \$32.5 million (with respect to the minutes of the Executive of the General Council November 2007).
2. Mission and Service Operating Fund support set at \$2.0 million.
3. Trust and Endowment support set at \$1.4 million.
4. Net revenues from sales of resources set at \$1.5 million.
5. Other revenues set at \$1.1 million.
6. The United Church of Canada reserves can sustain a draw from reserves of \$1.0 million for operations.
7. Total revenues will be \$37.2 million.
8. Any major fundraising activities would not impact 2009.
9. The Foundation would not be a source of revenue in 2009.
10. Grants to partners and Mission Support will be reduced by \$1.8 million as scheduled.
11. Funding for theological colleges set at \$2.2 million.
12. Conference grants set at \$4.4 million.
13. Staffing model of 166 full-time equivalents is still appropriate with an additional 22 positions for residential schools, Healing Fund, Emerging Spirit, pension and benefits, and payroll implementation.
14. Program costs set at \$4.8 million.
15. Meetings and travel set at \$1.3 million.
16. Rent and operating expenses set at \$3.1 million.
17. Emerging Spirit campaign to be funded by Morrison Bequest.
18. Healing and reconciliation work to be funded by Morrison Bequest.
19. Capacity for emergent work to be funded at \$1.0 million from the UCC reserve.
20. Funding for the Foundation to be determined.

Carried**General Council Grants to Conferences (GS 52)****Motion: Amber Ing/Dorothy Hemingway****2008-05-02-285**

1. For 2009, the budget for Conference grants would be divided along the same lines as for 2008, continuing the minor adjustments that were made on a consensus basis for 2008 and including any other minor adjustments, to be worked out with Conference Executive Secretaries/Speaker as a group, to respond to any other urgent needs, that is (Table 1)

Table 1. Proposal for 2009 Conference Grants

Conference	Salary	Travel Equalization	Total	% Total
Alberta and Northwest	\$394,900	\$8,287	\$403,187	9.1%
All Native Circle	\$375,080		\$375,080	8.4%
Bay of Quinte	\$291,567		\$291,567	6.6%
British Columbia	\$378,025		\$378,025	8.5%
Hamilton	\$318,652		\$318,652	7.2%
London	\$311,082		\$311,082	7.0%
Manitoba and Northwestern				
Ontario	\$374,055	\$8,775	\$382,830	8.6%
Manitou	\$303,740	\$12,675	\$316,415	7.1%
Maritime	\$295,516	\$5,850	\$301,366	6.8%
Montreal and Ottawa	\$319,591	\$12,187	\$331,778	7.5%
Newfoundland and Labrador	\$315,447	\$4,875	\$320,322	7.2%
Saskatchewan	\$416,036		\$416,036	9.4%
Toronto	\$294,516		\$294,516	6.6%
Total	\$4,388,207	\$52,649	\$4,440,856	100.0%

2. Convene a consultation of Conference Presidents and Leading Elders (or past or incoming persons in these positions as substitutes) and Conference Executive Secretaries/Speaker, for three days in January 2009. This consultation would be facilitated in a similar way to the March 2008 consultation. Approximate cost \$25,000, source to be determined by the General Secretary, General Council.
3. The task before the January 2009 consultation would be to use the percentages outlined in the Task Group Report, and try to come to consensus on how the Conference grants would be distributed. (i.e. 60% fixed, meaning \$2,665,000 divided equally by 13 Conferences, and 40% flex and contingency meaning \$1,776,000 allocated through discernment based advice.)
4. If the meeting were unable to come to consensus on the distribution of the grants to Conferences, the General Secretary, General Council will bring a recommendation to the Executive of the General Council.
5. The grants proportions established through either 3 or 4 above (after approval by the Executive of the General Council) would be used for a three year period beginning in 2010, with an evaluation built in at the end.

Carried

2009 Mission Support Grants (GS 53)

Motion: Chuck Scott/Jim Blanchard

2008-05-02-286

That the Executive of the General Council approve the following principles for establishing the 2009 Mission Support allocation:

1. Aboriginal ministries across the church need to be treated equitably and uniformly.

2. While the priorities of the Executive of the General Council relate to almost all of the programs supported by the Mission Support funds, support of Aboriginal ministries carries a particular importance in this time of the life of the church.
3. Within the range of Aboriginal ministries supported by Mission Support funds, congregational ministries (defined as formally constituted congregations) provide the greatest clarity of definition for reducing the impact of reductions and the broadest convergence with the Executive of the General Council priorities.
4. Aboriginal ministries are full partners in the ministry of the church and therefore share the benefits of increases and the burdens of decreases in resources.
5. Because of significantly different access to resources, Aboriginal ministries would share a disproportionately harmful impact if reductions were applied equally across all ministries supported by the Mission Support funds.

That the Executive of the General Council approve the principle that a maximum reduction of 5% be applied to all Aboriginal congregation ministries (formally constituted congregations) and that all remaining allocations to the Conferences be reduced by 20.37% to achieve the proposed 2009 Mission Support allocation.

and that all Conferences be invited to participate in future Mission Support consultations.

Carried

Triennium Budget Process (GPBP 11)

Motion: Chuck Scott/Betty Kelly

2008-05-02-287

That the Executive of the General Council adopt the following process of triennium budgeting for the General Council (See Appendix B).

Carried

Stéphane Vermette extended gratitude of the Executive to the Green Sessional Committee.

Red Sessional Committee Report Back

Linsell Hurd and Lynn Boothroyd reviewed the work of the Sessional Committee.

Guiding Principles for the Planning of the 40th General Council 2009 (GPBP 10)

Motion: Lynn Boothroyd/Linsell Hurd

2008-05-02-288

That the Executive of the General Council:

1. Affirm that the general framework for planning for the work of the General Council Offices is as follows
 - General Council discerns purpose, vision and direction that give expression to the mission of the Church.
 - The Executive of the General Council clarifies, deepens, and prioritizes the General Council work associated with the mission of the Church within the resource capabilities of the General Council.

*Approved Executive of the General Council
Motion 2008-11-15-317*

- General Secretary, General Council develops the operational plan and budget for the General Council responsibilities in living the Church's mission, for decision by the Executive of the General Council.
2. Affirm that discernment is an essential posture and practice of the General Council. We discern the way and will of God in order to live faithfully, to establish missional priorities, and to allocate resources. We discern the way and will of God through prayerfully attending to the voice of the Spirit, the voices within and beyond our faith communities, the gospel story revealed in Scripture, our histories and traditions, and the wisdom of creation. Recognizing that the large size of the group implies particular challenges, we affirm the importance of continued refinement of our discernment practices, and special efforts in training. This should include a well-specified process for feedback leading to decisions.
 3. Affirm that other business, including reports, elections and proposals also constitute the work of the Council, and are vital to the church's work. Adequate agenda time will be provided for those items required by *The Manual*, and for those items referred by the Executive of the General Council.
 4. Affirm the importance of genuine intercultural engagement at the 40th General Council 2009.
 5. Affirm the importance for Commissioners of information about the context for decision-making—a report on the 'State of the Church'. This report should include an overview of the financial situation of the Church, and implications this may have for decisions of the General Council.
 6. Affirm the importance of communicating with Commissioners and the church as a whole about
 - Prior to the meeting
 - processes to be used by the 40th General Council 2009
 - Subsequent to the meeting
 - outcomes of the 40th General Council 2009
 - subsequent planning/budgeting decisions
 7. Affirm the importance of comprehensive briefing materials and orientation processes.
 8. Affirm that while there is value in all commissioners considering all the business of the General Council, that agenda time available will not always allow this to happen.

Therefore, a variety of ways will be sought so that the General Council can fulfill all its purposes.

9. Affirm that the whole of the General Council will consider the issues having a significant impact on at least one of the following:
 - the denomination as a whole

- the General Council's financial resources
- the United Church polity
- the United Church's theological and missiological directions

Carried

Policy on Unit-Wide Committees (Governance Policy 1.07) (GPBP 12)

Motion: Linsell Hurd/Lynn Boothroyd

2008-05-02-289

That the Executive of the General Council approve the following amendments to Unit-Wide policy (2003-10-31-032) written in governance policy format and adopt the clauses below for insertion into Governance Policy 1.07 Committees.

Policy 1.07 Committees

...

5. Before a committee or a Unit-Wide Committee establishes a sub-committee or task group, it will consider
 - a. the proposed terms of reference and life span
 - b. the proposed membership, comprised of a chair and the number of members
 - c. the title of the Staff Resource proposed by the General Secretary, and
 - d. the proposed human, financial and other resources required to support the committee and the proposed source of funds
 and following that consideration the committee may establish the sub-committee or task group.

....

Unit-Wide Committees

14. The Mandate of a Unit-Wide Committee is to work in partnership with working unit staff members to reflect the priorities of the Executive and the goals of the Permanent Committee in the programs of the Unit.
15. A Unit-Wide Committee may be established by ~~the General Secretary in consultation with the relevant Permanent Committee of the Executive of the General Council or its chairperson. The proposal will come to the General Secretary through the appropriate General Council Minister.~~ the relevant Permanent Committee pursuant to item 5, in consultation with the appropriate Executive Minister or Officer.
16. The membership of a Unit-Wide committee will include a corresponding member of the relevant Permanent Committee
17. In addition to their specific responsibilities, each Unit-Wide Committee serves to
 - a. broaden the context through including many voices
 - b. gather expertise and wider wisdom
 - c. connect with diverse parts of the church body
 - d. build networks among people with shared interest and expertise who are engaged in work in similar areas

- e. keep the relevant Permanent Committee informed of their activities ~~through the relevant General Council Minister.~~
18. Unit-Wide Committees are not established to set policies. If policy issues arise, Unit-Wide Committees will identify the need for policy development to the appropriate Permanent Committee through the appropriate General Council Minister.
19. ~~Where the church's work may benefit from advisory or task groups within Units, a General Council Minister, in consultation with the Executive Minister or Officer of a Unit~~ For the purpose of carrying out its responsibilities, a Unit-Wide Committee may establish and thereafter maintain such sub-committees as are deemed necessary, and may establish Task Groups for carrying out specific time-limited mandates. Committees and Task Groups will be established pursuant to item 5.

That the Executive of the General Council request that the Permanent Committee on Governance, Budgeting and Planning Processes in consultation with the Permanent Committee on Programs for Mission and Ministry conduct a review of the purpose, structure and function of Unit-Wide Committees, and report back to the Executive with any recommendations.

Carried

Policy on the Appointment of Representatives to Partners Organizations (Governance Policy 1.09) (GPBP 13)

Motion: Linsell Hurd/Lynn Boothroyd **2008-05-02-290**

That the Executive of the General Council adopt the Policy on the Appointment of Representatives to Partners Organizations (Governance Policy 1.09) (See Appendix C).

Carried

Policy on Delegated Authority of the Executive of the General Council (Governance Policy 1.10) (GPBP 14)

Motion: Lynn Boothroyd/Linsell Hurd **2008-05-02-291**

That the Executive of the General Council adopt the following policy on delegated authority

Policy Statement

The duties and powers (authority) of the Executive of the General Council or a committee of the Executive may be delegated to another committee or sub-committee with accountability to the delegating body.

Principles

1. The Executive of the General Council confirms delegation of its powers and duties for the performance of its responsibilities to the Sub-Executive.
2. The Executive of the General Council confirms delegation of its powers and duties for the performance of its responsibilities to any committee which is accountable to it. It would be inappropriate to delegate the following power: *The Manual*, 2007 edition, Sections 524(c), (d), (e), (h), (i), (j), (k), (n), (p), (q), (r), (t), (v).

3. The committees of the Executive may, in turn, sub-delegate such authority to appropriate sub-committees.
4. The Executive of the General Council reserves the right at all times to withdraw the delegated authority in general or on a particular occasion.
5. In exceptional circumstances and on a case-by-case basis, the Nominations Committee may delegate the discernment and recommendations for appointments to another committee or sub-committee. In all cases, recruitment must occur through the nominating process in accordance with Policy 2.03 and recommendations shall be reported to the Nominations Committee for reporting to the Executive of the General Council for action.
6. When a request for delegated authority is considered, the delegating body shall articulate the policies, values, and parameters according to which the delegated decision-making shall be exercised.
7. When a decision is made by a body with such delegated authority, that decision becomes a decision of the delegating body and will be reported to the next meeting of the Executive of the General Council.

Carried

Delegated Authority (GPBP 15)

Motion: Lynn Boothroyd/Linsell Hurd

2008-05-02-292

That the Executive of the General Council delegate its authority according to Governance Policy 1.10 to the Permanent Committee on Programs for Mission in Ministry in the area of educational institutions as outlined in Section 525 (b), (c), (d), and (e) of *The Manual 2007*.

Carried

Policy on Correspondence (Governance Policy 1.11) (GPBP 16)

Motion: Lynn Boothroyd/Linsell Hurd

2008-05-02-293

That the Executive of the General Council adopt the following policy on correspondence:

Policy Statement

Written correspondence addressed to the Executive will be made available to the Executive of the General Council in a timely manner and reported to each meeting of the Executive

1. All correspondence addressed to the **Executive** will come to the attention of the **Executive**.
 - a. “**Correspondence**” will include any communication in writing including email.
 - b. Correspondence directly received by the General Secretary will be listed in a report that indicates: the sender, the date, the topic, how the correspondence was dealt with.
 - c. Correspondence received by other members of the Executive for the Executive or by the Executive will be forwarded to the General Secretary for report.
 - d. Each meeting of the Executive will receive a correspondence report from the General Secretary, as part of the Consent Agenda.
 - e. The Executive, upon carried motion, can ask that a piece of correspondence in the report be brought before it as business.

- f. An Executive member may view any piece of correspondence.
 - g. A binder with current correspondence will be available at the Business Table.
2. All correspondence will be dealt with in a manner appropriate to the matter of the correspondence.
 - a. The General Secretary will determine whether the subject of the correspondence properly belongs to the business of the Executive, in that policy or direction is required.
 - b. If so, it will be forwarded to the Executive, with a recommendation or options for appropriate action.
 - c. If not, it will be forwarded to the appropriate person in the General Council Office or Chair of an elected member committee or task group for action, or otherwise dealt with in a suitable manner.
 - d. A reply regarding the reception of correspondence will be made immediately, if appropriate.
 3. All correspondence will be treated in a serious manner.
 - a. To ensure that correspondence that properly belongs to the Executive be considered at its next meeting, it must be received by the General Secretary at least 14 days prior to that meeting.
 - b. Correspondence shall not be presented to the Executive for consideration without a recommendation or options for action from the General Secretary.

Carried

GCE 18 (New 8)

Whereas Intercultural and Diverse Communities in Ministry Unit-Wide Committee is presently having conversations about language,

Motion: Linsell Hurd/Lynn Boothroyd

2008-05-02-294

That the Executive of the General Council direct the Permanent Committee on Governance, Planning and Budgeting Processes to consult widely and consider a recommendation to the Executive on correspondence by means other than writing.

Carried

Moderator's Accountability Report

Motion: Linsell Hurd/Lynn Boothroyd

2008-05-02-295

That the Executive of the General Council receive with appreciation the Moderator's Accountability Report for information.

Carried

Permanent Committee on Governance, Planning and Budgeting Processes Accountability Report

Motion: Lynn Boothroyd/Linsell Hurd

2008-05-02-296

That the Executive of the General Council receive with appreciation the Permanent Committee on Governance, Planning and Budgeting Processes Accountability Report for information.

Carried

Correspondence**Motion: Lynn Boothroyd/Linsell Hurd****2008-05-02-297**

That the Executive of the General Council receive CORR 112 to CORR 136 for information.

Carried**Recognition**

The Moderator honoured the contributions of Dorothy Hemmingway and Sandra Dunning to the Executive of the General Council and to the church at this their last meeting of the Executive of the General Council.

The General Secretary, General Council recognized Sharon Larade for her services to the church and her contributions as Chief Archivist at this her last meeting of the Executive of the General Council.

Cindy Désilets expressed the gratitude of the Executive to the members and staff support for their work in the Red Sessional Committee.

Green Sessional Committee**Report on the Campaign Planning Study (from KMA Consultants) (GCE 19)****Motion: Amber Ing/Jim Blanchard****2008-05-02-298**

That a working group of five members of the Executive of the General Council be established to work with the General Secretary, General Council to:

1. Review the report with particular attention to the findings therein
2. identify the implications of those findings for the future work of the church and the issues that should be brought to the November 2008 meeting of the Executive of the General Council and 40th General Council 2009
3. and that the membership of the working group be discerned by the Nominations Committee and appointed by the Sub-Executive of the General Council from the voting members of the Executive of the General Council who have expressed an interest

Carried**Conciliar Church**

Deb Bowman invited the Executive to spend time exploring assumptions regarding conciliar.

Table groups reflected on the following questions

- What principles, values, theological affirmations undergird the word “conciliar”?
- “Consult”, “hear all the voices” God / human – tension in the reality

The report back from table groups goes to the Permanent Committee on Governance, Planning and Budgeting Processes.

Redesign Evaluation Task Group

Joan Wyatt, chair of the Redesign Evaluation Task Group, gave an interim report and asked the Executive to respond in table groups to the questions.

Regarding the theological images in the report:

- how do you reflect on this image of the church as you look at the governing structures and the material contained in the report?
- how does this theological image ring true?

- What does it say as we move forward?
Responses from table groups go to the Redesign Evaluation Task Group.

New Business

State of the Church (GCE 20)

Motion: Deb Bowman/Martha ter Kuile

2008-05-02-299

That the Executive of the General Council

Direct the 40th General Council 2009 Agenda and Planning Committee to prepare for the November 2008 meeting of the Executive of the General Council, a proposal for the development of a report on the “State of the Church” for the 40th General Council 2009;

And further that the proposal address:

- Expressed needs/evaluations of the commissioners of the 39th General Council 2006
- A process for reflection on the work of the triennium, learnings and implications gathered from reports and studies available to the Executive of the General Council and
- Options for the presentation of a “State of the Church” report to the 40th General Council 2009

Carried

Next Meeting

Motion: Deb Bowman/Martha ter Kuile (GCE 21)

2008-05-02-300

That the Executive of the General Council approve:

That the next meeting of the Executive of the General Council be three days: from Saturday November 15 to Monday November 17, 2008.

Carried

Global Partner at the Executive of the General Council (GCE 22)

Whereas the presence of a Global Partner informs and enriches the deliberations of the Executive of the General Council of The United Church of Canada;

and whereas our Global Partner, Susie Ibutu of Kenya, was unable to attend the May 2008 meeting of the Executive because she was not granted a visa in a timely manner. Therefore be it resolved

Motion: Paul Stott/Martha ter Kuile

2008-05-02-301

That the Executive of the General Council direct the General Secretary, General Council to explore the reasons for the visa delay and if appropriate to write to the Government of Canada expressing our disappointment and concern.

Carried

Correspondence – Affirm United (GS 57)

Motion: Nora Sanders/Deb Bowman

2008-05-02-302

That the Executive of the General Council, refer the correspondence from Sally Harris, Co-chair of Affirm United on April 15, 2008 to the Permanent Committee on Governance, Planning and Budgeting Processes for a recommendation to the November 2008 meeting of the Executive.

*Approved Executive of the General Council
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Carried**Proposals from Conferences (GCE 23)****Motion: Bruce Hutchinson/Linsell Hurd**

That the Executive of the General Council receive the following 3 proposals:

- MAR 2009-5, Church Music Licensing
- MAR 2009-6, Pastoral Charge Payroll Service
- MAR 2009-7, General Council Process

And refer the proposals to New Business.

The mover and seconder agreed to withdraw the motion.

Motion: Deb Bowman/Martha ter Kuile**2008-05-02-303**

That the Executive of the General Council receive and refer the three proposals

- MAR 2009-5, Church Music Licensing
- MAR 2009-6, Pastoral Charge Payroll Service
- MAR 2009-7, General Council Process

to the November 2008 meeting of the Executive of the General Council.

Carried**Closing Procedural Motion****Authorizing the Sub-Executive of the General Council****Motion: Nora Sanders/Deb Bowman****2008-05-02-304**

That the Executive of the General Council authorize its Sub-Executive to deal with the business placed before it by this meeting of the Executive and any emergent business that may arise prior to the next meeting of the Executive of the General Council.

Carried

Moderator, David Giuliano

General Secretary, Nora Sanders

List of Appendices:

- Appendix A News from the Conferences
- Appendix B Triennium Budget Process for the General Council (Table 1)
- Appendix C The Appointment of Representatives to Partner Organizations
(Governance Policy 1.09)

Conference Group Reports London Conference

Appendix A

London Conference reported that their television program “Life in Faith” has been very successful and has more viewers than Spirit Connection. “All May be One” has also been a successful program. The Conference is looking forward to the General Secretary and Dan Benson being part of their annual meeting.

Newfoundland and Labrador Conference

The Fall district meeting was held in Labrador with the theme “claiming our future, moving from lament to hope”. Hope in the number of people who felt isolated without a minister now feeling hope with settled minister. The Stephenville district meeting them will be “moving from lament to hope”.

In July, a St. John’s church’s ceiling collapsed at the time that the UCW was celebrating their national event. The UCW event raised \$1,400 for the church and \$5,000 for M&S. Looking forward to the Moderator’s visit for the fall meetings of the districts. The theme of these meetings will be “Be not afraid”.

Each local UCW has committed to send \$100 per year to the chaplaincy fund in order that the East District can hire 2 people to cover weekend relief for the hospital chaplain.

Ministry personnel and Women in Ministry retreats have been a place for new life and have lifted up ministry personnel.

Montreal and Ottawa Conference

Good news related to work of the General Council. United Anglican dialogue meeting in Ottawa had presentations by 2 United Churches in partnership on how well they are doing in this new model of shared ministry with ecumenical partners. It has been good to hear priorities from the grass roots on how proceed in a positive and different way.

Youth from France have arrived to bike from Montreal to Quebec City. This is the first time this has been an international event and hoping to send 30 young people to France next summer in exchange.

Conversations have begun between English and French ministries are taking baby steps and working well on ways to work together.

The Conference is looking forward to sharing and celebrating the Conference at the Moderator’s visit. He will be presenting the apology to the Mohawk community of Kahnasake including a tour of the pines where the Oka incident took place. Erskine United Church has a museum that will show religious art.

All Native Circle Conference

The Executive just met and reviewed the history of the Grand Council. They noted that after 20 years the parchment for commissioning will include on the signature line Speaker/Leading Elder.

The Grand Council will meet at Norway House next year and the Moderator will be part of this.

Time was spent examining the roles of Conference including how conflict is handled within the Conference and how the roles of Presidents of Conferences and Leading Elders is different.

The Conference Executive meeting was in Winnipeg and they were able to attend the Dr. Jessie Saulteaux graduation ceremony including honouring of the Elders.

Working closely with the Grand Council and First Nations traditions on healing. But must walk gently as some communities don't want the traditional teachings. When talking about the apology the healing processes are long and some parts never heal. Part of the work of the Conference is to hold each other gently while walk together. For the Conference it's more than just the administration part.

Manitou Conference

In celebration the Conference is engaged in right relations work with affirmation from partners including the Union of Indians. The Conference is voicing solidarity and hearing appreciation for their work regarding the mining act.

A ministry retreat with the Moderator will take place at an Eco Lodge at Elk Lake.

Through the support and generosity of the other Conferences, Manitou has been given more money and been able to hire a fourth staff person. This is a profound sign of grace and the Conference is grateful for being part of this body.

Triennium Budget Process for the General Council

Appendix B

Stakeholders (Who)	Roles in the Budget Process (What)	When	Sequence
Mission and Service Fund Donors	Revenue Generation (<i>The Manual 2007</i> Section 524 n)	Ongoing	1
General Council Commissioners	To legislate on matters respecting the doctrine, worship, membership and government. (<i>The Manual 2007</i> Section 505).	Year 1	2
Executive of the General Council	Develop and approve the priorities to guide the budgeting and planning for the Triennium.	Year 1 fall	3
Permanent Committee Governance, Planning and Budgeting Processes	Create and recommend strategies to enable the General Council and its Executive to set priorities, directions and budgets in keeping with current vision and purpose statements. (Governance Policy 3.02 a).	Annual spring	4
Permanent Committee Finance	Recommend the overall expenditure and income budget to the Executive of the General Council (Governance Policy 3.01 d). Recommend the budget principles and assumptions for the annual budget to the Executive based on a three year financial plan.	Annual spring	5
Executive of the General Council	Approve annual budget principles and assumptions.	Annual spring	6
General Secretary	Conferences will be advised of their estimated grants for the following year after the spring meeting of the Executive, subject to final approval by the Executive of the General Council at its fall meeting.	Annual spring	7
General Secretary	Prepare annual budget for submission to the Executive as it relates to interdenominational bodies, inter-church relationships, the General Council Office and any other matters (<i>The Manual 2007</i>	Annual May to October	8

Stakeholders (Who)	Roles in the Budget Process (What)	When	Sequence
	Section 513 h). With the Senior Leadership Team, implements a program of work that reflects the vision, priorities and policies of the Council and its-Executive (2001-11-02-0249).	Ongoing	
Permanent Committee Governance, Planning and Budgeting Processes	Review the annual budget to ensure that budget planning takes place in keeping with the priorities of the Church (Governance Policy 3.01 e) and make a recommendation to the Executive.	Annual fall	9
Permanent Committee Finance	Review the annual budget for congruence with the adopted budget principles and assumptions and make a recommendation to the Executive.	Annual fall	10
Executive of the General Council	Determine the annual budget and its distribution upon recommendation of the PC Finance (<i>The Manual 2007</i> Section 524 m) and approve the annual budget.	Annual fall	11
Permanent Committee Governance, Planning and Budgeting Processes	Review the budgeting process. Create and recommend strategies to enable the General Council and its Executive to set priorities, directions and budgets in keeping with current vision and purpose statements (Governance Policy 3.02 a)..	Every Triennium	12

Governance Policy 1.09 The Appointment of Representatives to Partner Organizations

Appendix C

Policy Statement

The Executive appoints representatives to be present or to serve on behalf of the church in order to assist The United Church of Canada to fulfill the duties it performs in partnership with ecumenical, interfaith and other organizations,.

General Provisions

1. In this policy
 - a. “**Representative**” refers to a person appointed by the General Council or its Executive to be present or to serve on behalf of The United Church of Canada with a designated partner organization.
 - b. “**Partner organization**” refers to an organization of which The United Church of Canada is a member or to which the church has made a commitment and has agreed to provide representation on its boards, councils, or other groups. Partner organizations consist of members from multiple denominations, faith groups and/or organizations and share in the work and vision of the United Church.
 - c. “**Mandating group**” refers to the body which establishes the commitment to the partnership organization or which has subsequently been assigned responsibility for the partnership.
 - d. “**Nominations Committee**” refers to the Nominations Committee appointed by the Executive of the General Council (see Governance Policy 2.03)
 - e. “**Staff Resource**” refers to a staff member assigned by the General Secretary to work in partnership with the partner organization to facilitate and support the work of the representative with the partner organization.

General Application and Exemptions

2. This policy applies to all boards, councils or groups of partner organizations to which The United Church of Canada has been asked and agreed to provide representation or official nominations for representation.
3. Unless otherwise specified, this policy does not apply to internal sub-committees of partner organizations that are accountable to the organization’s governing body instead of the associated members.
4. This policy does not apply to staff members of the General Council Office or Conferences who may be assigned to work and participate with partner organizations. Staff members are assigned and guided following human resource policies.
5. Exemptions to the standard practices and processes provided in this policy will be considered in the same manner as exemptions to other appointed roles, pursuant to Policy 1.08 (4), (5) and (6).
6. For roles which are determined by the General Council or its Executive to require a representative who already possesses standing and authority within the United Church, the

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General Council or its Executive may authorize the General Secretary to invite and recommend the appointment of suitable members, including, but not limited to, past Moderators.

Relationships to Partner Organizations

7. Relationships to partner organizations which require representation from the United Church may be established by the General Council, its Executive or a committee of the Executive.
8. Before General Council, its Executive, or a committee establishes a relationship with a partner organization that requires representatives, it will consider
 - a. the proposed terms of reference and life span of the relationship
 - b. the proposed number of representatives from the United Church
 - c. the title of the Staff Resource proposed by the General Secretary, and
 - d. the proposed human, financial and other resources required to support the relationship and the proposed source of funds
 and following that consideration General Council, its Executive, or a committee may establish the relationship.
9. The terms of reference for each relationship to a partner organization will include
 - a. the mandate of the relevant board, council, or group of the partner organization
 - b. the purpose or authorizing principle for United Church involvement
 - c. the membership structure of the board, council or group
 - d. the responsibilities of United Church representatives to the partner organization and to the United Church
 - e. specific authority or limitations of the representative to speak or act on behalf of the United Church
 - f. reporting expectations
 - g. the skills and competencies required of the representative
 - h. length of appointment and possibilities for re-appointment
 and will be included in the record of proceedings or minutes of the mandating group.
10. The mandating group will review the terms of reference of each partnership relationship accountable to it at least once every three years to assess whether the partnership is meeting its mandate and whether the partnership should be extended.

Representatives

11. Any member of the United Church, except staff members of the General Council Office or Conferences, is eligible to serve as an appointed representative to a partner organization.
12. In addition to the competencies identified in the terms of reference, a representative will have several of the following qualifications
 - a. active participation in a local pastoral charge or ministry
 - b. familiarity with the polity of the United Church
 - c. predisposition to collaboration and teamwork
 - d. sensitivity to diversity issues
 - e. leadership in a court of the United Church

- f. passionate commitment to the mission of the United Church
 - g. willingness to discern God’s yearnings for the work
 - h. openness to learning and communicating the wisdom of our partners
13. The General Council or its Executive, on the recommendation of the Nominations Committee will make
- a. appointments of representatives for roles which may be authorized by the United Church
 - b. official nominations for appointments which are authorized by the partner organization
14. Potential representatives will be recruited through the nominations processes (Policy 1.08 14-24)
15. Representatives will be appointed by the General Council or its Executive at the recommendation of the Nominations Committee (Policy 1.08 28-32)
16. Representatives will receive support and acknowledgment in accordance with other elected and appointed members (Policy 1.08 33-42)

Responsibilities of Representatives

17. Representatives are responsible to meet the expectations specified by
- a. The United Church of Canada
 - b. the partner organization
18. To meet United Church expectations, representatives will adhere to
- a. the responsibilities outlined in the terms of reference
 - b. Principles of Conduct (Policy 1.02)
 - c. Conflict of Interest (Policy 1.03)
- It is the responsibility of the mandating body to work with representatives to fulfill these responsibilities and expectations.
19. Representatives are entrusted to represent the values, ethos and policies of the church in the words, actions and interactions of their role. Representatives will
- a. Speak in accordance with established faith and policy statements
 - b. Clearly identify other statements as personal opinion or interpretation of established faith and policy statements
 - c. Refrain from committing the church to any obligations outside of those authorized in the terms of reference for their role
 - d. Adhere to the policy on public statements (Policy 1.06)
- Within these parameters, representatives are trusted to participate in the group discernment and decision-making of the partner organization, bringing to bear the wisdom and skills of their experience within the United Church. It is also expected that the representative will bring learnings from our partners to the work of The United Church of Canada.