

THE UNITED CHURCH OF CANADA

**MEETING OF THE SUB-EXECUTIVE OF THE GENERAL COUNCIL
MINUTES**

**June 17, 2008
(Teleconference Call)**

The Sub-Executive of the General Council of The United Church of Canada met from 11:00 a.m. EDT until 11:30 a.m. on Tuesday, June 17, 2008, by teleconference call. The Moderator, The Right Reverend David Giuliano, presided.

ATTENDANCE

Voting Members: Anne-Marie Carmoy, Cindy Désilets, Dwaine Dornan, Amber Ing, David Giuliano, Paul Reed, Nora Sanders, Peter Short

Regrets: Debra Bowman, Fannie Hudson, Heather Leffler, Chuck Scott, Allan Sinclair

CONSTITUTING THE MEETING

The Moderator led a Celtic daily prayer for morning and constituted the meeting with the following words:

"Au nom de Notre Seigneur, Jésus-Christ, seul chef souverain de l'Église, et par l'autorité qui m'a été conférée par le 39ième Conseil général, je déclare ouvert, par la présente, le sous-exécutif du Conseil général et ses travaux dans l'intérêt du Royaume de Dieu."

"In the Name of Jesus Christ, the head of the Church, and by the authority vested in me by the 39th General Council, I hereby declare this meeting of the Sub-Executive of the General Council to be in session for the work that may properly be brought before it to the glory of God."

PROCEDURAL MOTIONS

Motion: Nora Sanders/Dwaine Dornan **2008-06-17-310**

That Scott Thompson, Kathy McDonald, Jim Blanchard, Susan Legault, Harry Oussoren, and David Dawson (Chair of Hamilton Presbytery Mission Council) be the corresponding members for this meeting, and that Joan MacGillivray be the recording secretary for this meeting of the Sub-Executive.

Carried

Minutes of the Sub-Executive of the General Council

Motion: Nora Sanders/Anne-Marie Carmoy **2008-06-17-311**

That the Sub-Executive of the General Council approve the minutes of the Sub-Executive of the General Council meeting held on May 22, 2008.

Carried

Hamilton Presbytery Mission Council (Appendix C)

Whereas Hamilton Presbytery Mission Council, an incorporated ministry, wishes to sell certain property in Hamilton (708 Rymal Road East and related land) that it no longer requires for mission purposes;

And whereas the by-laws of Hamilton Presbytery Mission Council require the approval of both Hamilton Presbytery and the Executive of the General Council for sale of real property;

And whereas Hamilton Presbytery gave its approval of the sale of this property by motion on June 3, 2008;

Motion: Peter Short/Amber Ing**2008-06-17-312**

That the Sub-Executive of the General Council approve the sale by Hamilton Presbytery Mission Council of 708 Rymal Road East, Hamilton, and related lands, to Scarlett Homes for the aggregate purchase price of \$1,526,000, of which \$508,000 is payable on closing and the balance as a Vendor Takeback Mortgage for two years, interest only, at 5%.

Carried**Ratification of Collective Agreement Renewal between CUPE Local 4557 and The United Church of Canada on behalf of KAIROS (Appendix A)**

The background was discussed and questions answered. It was noted that any changes or negotiations regarding the collective agreement would be part of the General Secretary's Accountability Report to the Executive of the General Council.

Motion: Paul Reed/Peter Short**2008-06-17-313**

That the Sub-Executive of the General Council authorize the General Secretary, General Council to take such actions as may be necessary from time to time to implement the collective agreement renewal negotiated between the Canadian Union of Public Employees and its Local 4557 and The United Church of Canada on behalf of KAIROS insofar as such agreements are within the parameters of the Human Resources policies of The United Church of Canada.

Carried**Nominations Committee Recommendations for Appointments (Appendix B)****Motion: Anne-Marie Carmoy/Cindy Désilets****2008-06-17-314**

That the Sub-Executive of the General Council appoint the following members (with the stated terms):

GCE - Working Group on issues and next steps for the General Council and its Executive (August 2009)

- Brian Cornelius (OM M&O)

GC - The Manual Committee (December 2009)

- George Thurlow (Lay Sask)

That the Sub-Executive receive for information the following appointments (with the stated terms):

Executive of the General Council – Conference Representatives, as named by the respective Conferences

- Heather Burton (OM BC), British Columbia Conference (GC 41, August 2012)
- Andy Wright (OM NL), Newfoundland and Labrador Conference (GC 40, August 2009)

Intercultural and Diverse Communities in Ministry Unit-Wide Committee

- Moon-Ja Park (Lay MNWO), as named by the Korean Association

Carried

Motion: Nora Sanders/Paul Reed

2008-06-17-315

To adjourn the meeting.

Carried

The Moderator gave a blessing and adjourned the meeting at 11:30 a.m.

Moderator, David Giuliano

General Secretary, Nora Sanders

Appendix A

Ratification of Collective Agreement Renewal between CUPE Local 4557 and The United Church of Canada on behalf of KAIROS

Background

- The Executive of the General Council approved the request made in November 2000 by the Division of Mission in Canada that the
 - work of ecumenical social justice be governed by a single body, known as Canadian Churches for Justice and Peace;
 - That CCJP be operated as an ecumenical partnership whose purpose shall be to advance religion by assisting the participating churches, religious organizations and orders in making their witness of faith to God's mission of justice, peace and care of creation,
 - That CCJP be operated as a project within The United Church of Canada, with institutional oversight assigned to the Division of World Outreach and the Division of Mission in Canada, particularly with respect to compliance with United Church personnel policies and related policies; and
 - That the UCC act on behalf of other charities in the partnership with respect to legal, tax and charitable purposes, subject to reimbursement and indemnity from the other charities.
- The Executive of the General Council authorized the General Secretaries of the Division of Mission in Canada and the Division of World Outreach to enter into a Memorandum of

Agreement with the partners, to be approved by Legal Counsel and the General Secretary, General Council.

- That Memorandum of Understanding which outlined the structure, governance, and management of the entity was executed in July 2001.
- The United Church entered a Voluntary Recognition Agreement with CUPE in July 2001 as employer on behalf of KAIROS (formerly known as CCJP).
- A first collective agreement which was ratified by the Sub-Executive of the General Council by motion April 25, 2003 (2003-04-25-0571) became effective April 24, 2003 to December 31, 2004.
- The first renewal, which dealt only with monetary issues, came in to effect in June of 2006 and provided for wage adjustments from January 1, 2005 until the expiry of the collective agreement, December 31, 2007.
- Bargaining for the second renewal has just concluded. On June 2, 2008 Mary Corkery, Executive Director of KAIROS advised that both CUPE Local 4557 and the KAIROS Board have ratified the renewal agreement which is effective retroactively to January 1, 2008 for a three year term to end December 31, 2010.

Rationale

The recommendation is to provide the General Secretary with the authority to take whatever actions may be necessary to ratify the collective agreement on this and subsequent renewals as long as the agreement falls within the parameters of the Human Resources policies of The United Church of Canada. Insofar as the renewal collective agreement falls within the scope of the motion as approved by the Executive of the General Council there are operational matters required to be carried out by the General Secretary from time to time as the renewal agreements are negotiated, ratified and then executed on behalf of The United Church of Canada.

Appendix B

Nominations Committee Recommendations for Appointment

The Nominations Committee met June 5, 2008 via conference call to select spiritual leaders for the church using the practices of spiritual discernment.

Source: The Nominations Committee

Background

GCE working group: In response to Mary-Beth Moriarity's resignation, the Nominations Committee is recommending an additional member to join this working group.

The Manual Committee: In order to fill a vacancy left by a member of the Manual Committee who has accepted a Conference Staff role, the Nominations Committee took the opportunity to recommend one of the qualified members who had expressed interest earlier this spring.

Executive of the General Council: Heather Burton had been temporarily appointed by the Conference's Executive to fill the vacancy left by Foster Freed; she has now been appointed for the full term at the Conference's Annual Meeting. Andy Wright is appointed by Conference to

serve the remainder of John McGonigle's term of appointment. Manitou Conference will name a member to replace Dorothy Hemmingway at their Conference Executive meeting.

Faithfully submitted,
Paul Stott, Chairperson
Nominations Committee

Appendix C

Hamilton Presbytery Mission Council

Background

In 1995, Hamilton Presbytery asked the Hamilton Presbytery Mission Council (the "Council") to apply for a VIM loan for the purpose of purchasing 708 Rymal Road East, Hamilton, Ontario, for new church development. The purchase closed in June 1995, and the cost of the land was \$625,000.

The new church - Eternal Spring Mission - has resided on the land since then, while the Council has made the payments for the VIM loan.

The result of a review by Hamilton Presbytery Task Force of the Eternal Spring Mission in February 2006 was that Eternal Spring Mission should become a Learning Centre, and seeking to become a United Church Incorporation, and leave 708 Rymal Road by June 2008.

A further Task Force of the Presbytery then reviewed the land use and recommended to the Council that they could sell the land as it was no longer needed by the Presbytery. As part of the work of the Task Force there was an environmental review of water, land and wood lot. The Hamilton Conservation Authority and the City of Hamilton stated there was no land use restrictions around the property. Further a Land Value Assessment was carried out.

The Council held a Request for Proposal and distributed this RFP to a number of interested parties as well as developers in the Hamilton area, and was advertised in the local paper. The RFP closed April 30, 2008.

On May 6, 2008, the Council accepted the highest bidder and the terms and conditions as outlined in Scarlett Homes.

These terms and conditions are outlined in the motion that was approved by Hamilton Presbytery:

- i. the Agreement be conditional in favour of the Council receiving approval of Hamilton Presbytery and the Sub-Executive of the General Council of The United Church of Canada;
- ii. the Agreement be conditional in favour of Scarlett Homes for rights to conduct building, zoning and topographical due diligence;
- iii. the aggregate purchase price be \$1,526,000, of which \$508,000 will be paid on closing, namely August 15, 2008, with the balance (\$1,018,000) held by the Council as a Vendor Takeback Mortgage for two years, with interest only payable at the rate of 5%;

- iv. The Vendor Takeback Mortgage be due on the sale of the property except for partial discharges for developmental dedications to a municipality, utility or government and a one time discharge of not more than 3.4 acres provided payment of 120% of the value to mortgage is paid to the Council.