



3250 Bloor Street West, Suite 200
Toronto, Ontario
M8X 2Y4 Canada

416-231-5931 1-800-268-3781
F: 416-231-3103
www.united-church.ca

May, 2018

Dear Friends,

“Risking Faith, Daring Hope” – the theme for General Council 43 reminds us that faithful discipleship is challenging. It calls for courage, risk, openness to new possibilities. But even more than that, it invites us to trust in God’s faithfulness, to dare to believe that God is present and working among us to bring about new life.

As we prepare for this General Council, we are all aware that our church is in the midst of significant change. Many of us are experiencing a sense of loss, even as we feel hopeful for the future. As we move from what was, to what will be, so much is uncertain, not yet knowable.

This is nothing new. It has always been so for those who are led by the Spirit. John’s gospel reminds us: “The wind blows where it chooses, and you hear the sound of it, but you do not know where it comes from or where it goes. So it is with everyone who is born of the Spirit.” (John 3:8)

Trusting this wild Spirit to blow us into the unknown is both thrilling and terrifying all at once! Don’t be surprised to encounter some anxiety – in yourself and others – as we gather in Oshawa. At the same time, be prepared for your heart, mind and soul to be unexpectedly moved by the boundary-breaking wisdom of the Spirit.

This General Council will be asked to embrace a vision for a new kind of relationship between Indigenous and non-Indigenous people in our church – one rooted in mutuality, equity and respect. We will also celebrate many milestones in the life of the United Church. As we acknowledge where we have come from, and dream together possibilities for the future, we will be confronted, humbled and inspired by stories of hurt, resilience, transformation and grace.

Thank you for agreeing to serve as a Commissioner to General Council 43 at this exciting and challenging time in the life of our church. As you make your way through the extensive reading material in preparation for the meeting, know that the contribution you will make at this gathering to our common future is vital. There will be much work for us to do, and many opportunities to celebrate, worship, laugh, build relationships, re-connect, and give thanks for the gift of our life together.

This year a Festival of Faith will be held alongside the business meeting, providing even more opportunities for Commissioners and non-Commissioners from across the church to share ideas about ministry and celebrate our faith.

Travelling mercies, and we’ll see you in Oshawa in July.

Rt. Rev. Jordan Cantwell
Moderator
The United Church of Canada

Nora Sanders
General Secretary
The United Church of Canada



GC 43 Global Ecumenical Delegation – Bios

The United Church of Zambia

Zambia Rev. Dr Mulambya Peggy Kabonde

Founded in 1965, the United Church of Zambia is a united and uniting church formed by a union of four, denominations established by missionaries in the late 1800s and early 1900s. UCZ is Zambia's largest Protestant church. The United Church of Zambia has been at the forefront of providing quality education; theological training for its leadership; providing health services in rural Zambia; training in agriculture; and development programs for the people across the country. The United Church of Canada has been partnered with UCZ since it first began.

About Peggy Kabonde

Rev Dr Kabonde is the first woman to be appointed General Secretary of the United Church of Zambia. Formerly Chaplain to the University of Zambia and an executive member of the World Alliance of Reformed Churches, Peggy is the United Church of Zambia's first woman theology graduate, and is currently working on her doctorate on Female Ordination. She has been a member of the Circle of African Women Theologians since its inception in 1989 and has in the past worked to coordinate gender justice issues with the Council for World Mission (CWM) Africa region.

World Student Christian Federation

Global Ecumenical Necta Montes

The World Student Christian Federation is the oldest international student organization, founded in 1895. As a federation of student movements, the WSCF empowers and connects responsible young leaders around the world in their path to changing tomorrow. They encourage a culture of democracy to mobilize youth to become proactive in society, promoting positive change through dialogue and action between different traditions and cultures. WSCF describes its mission as "empowering" students in critical thinking and constructive transformation of our world by being a space for prayer and celebration, theological reflection, study and analysis of social and cultural processes, and solidarity and action across boundaries of culture, gender, and ethnicity.

About Necta Montes

Necta Montes was appointed as the federation's Secretary General in January 2016. She also served as the regional secretary for WSCF-Asia Pacific for many years. She had been involved with the ecumenical youth and student ministry work of the National Council of Churches in the Philippines and was former general secretary of SCM Philippines and the Philippine Christian Youth Federation. Montes says about her work with WSCF, "I have no doubt that as [a] generation of young and committed SCMs take part in God's work for justice and peace in different parts and context of the world, WSCF's legacy of building ecumenical leaders will continue."

CREAS

Argentina

Horacio Mesones

Founded in 2000 CREAS—Regional Ecumenical Advisory and Service Centre is a regional network of professionals that offers training and consulting relating to planning, monitoring, evaluation, resource mobilisation, communications and cooperation between churches, faith based organizations, nongovernmental organizations and specialized offices of the governments in Latin America and the Caribbean. CREAS has been a global partner of the United Church since 2000.

About Horacio Mesones

Horacio Mesones is the current Coordinator for Training and Advisory Services at CREAS and will shortly be taking on the role of Executive Director. A Methodist from Uruguay and presently living in Argentina, Mesones served as the Regional Secretary for the WSCF—Latin America & Caribbean. He is a past president of the WSCF and is also a member of the Permanent Committee, Programs for Mission and Ministry of The United Church of Canada.

United Church of Christ in the Philippines

Philippines

Bishop Reuel Marigza

“A transformed church and society towards an abundant and meaningful life for all.” The United Church of Christ in the Philippines has been a model of bold, prophetic witness. Believing the church exists for mission, the UCCP equips its members to engage in active ministry with the whole community, with a particular focus on human rights, democracy, just and lasting peace, and economic and ecological justice. The UCCP is a Protestant mainline group with around a million members and 2,218 pastors in 3,112 congregations. The United Church of Canada and United Church of Christ in the Philippines have a long history of relationship and cooperation.

About Reuel Marigza

Bishop Reuel Norman O. Marigza is the past General Secretary of the United Church of Christ in the Philippines (UCCP). The General Secretary serves as Bishop, Church Administrator and beloved Pastor among pastors. His ministry has had a life-long impact on young people.

Living out the prophetic calling in his defense of human rights and civil liberties Bp. Marigza has led provided strong leadership to UCCP and its human rights work. The UCCP has formally filed cases of human rights violations committed against UCCP members. Prior to his election as General Secretary of UCCP, Bp. Marigza taught at the Divinity School of Silliman University.

KAIROS Canada

Toronto, Canada Jennifer Henry

KAIROS is a coalition of Canadian churches, churchbased agencies, and religious organizations dedicated to promoting human rights, justice, and peace, viable human development, and universal solidarity among the peoples of the Earth. It is a decisive and faithful response to God's call for respect of the Earth and justice for its peoples.

About Jennifer Henry

Jennifer Henry is the current Executive Director of KAIROS Canada. She has worked for KAIROS and its predecessor coalitions for almost 20 years.

Middle East Council of Churches

Beirut, Lebanon Father Jimmy Danho

The Middle East Council of Churches is a fellowship of 27 churches located in 12 countries representing 14 million Christians. Encompassing the Oriental Orthodox, Eastern Orthodox, Catholic, and Evangelical church families, MECC is the most representative Christian body in the region.

MECC seeks to be a true and credible witness to justice and peace in the Middle East by:

- Strengthening the fellowship of its member churches
- Encouraging mutual support between the churches
- Building understanding and respect between Christians and people of other faiths
- Nurturing a spirit of service (diakonia)
- Being a mediator between Christians and churches in the Middle East and their brothers and sisters in Christ elsewhere

About Jimmy Danho

Father Jimmy Danho is the Associate General Secretary of the Middle East Council of Churches for the Oriental Orthodox family. He is a priest of the Orthodox Church.

Presbyterian Church in the Republic of Korea

Republic of Korea Rev LEE, Jae Cheon

The Presbyterian Church in Korea was established in 1907, and divided in 1953, with those advocating a more liberal theology forming the PROK. The PROK upholds dialogue, action, diversity, and reconciliation. It reaches out to the minjung—the oppressed, exploited, and despised: homeless teenagers, sex workers, orphans, the elderly, the disabled, and the unemployed. The United Church has been a PROK partner since 1955. The two churches work together closely in justice and peace issues.

About Lee, Jae Cheon

Rev LEE, Jae Cheon is the newly elected General Secretary of the PROK.

China Christian Council

China

Rev KAN, Bao Ping

After the rise to power in 1949 of the Communist Party Protestant Christians set out to build an autonomous Chinese church by creating the Three-Self Movement in 1950, with these three principles: self-governance, self-support, and self-propagation. While Christianity was outlawed during the Cultural Revolution (1966–79). In 1979 " the government officially restored the Three-Self Patriotic Movement (TSPM) and The China Christian Council (CCC) was founded the following year.

Protestant Christianity in China is post-denominational: in the CCC denominations no longer exist and believers worship together. The China Christian Council oversees Protestant communities' work in ministry education, women's ministries, administration, international relations, and the printing and distribution of Bibles , hymnals, and Christian literature. The United Church of Canada's partnership with the Chinese churches began in the 1880s when the uniting churches started sending missionaries to China.

About Kan, Bao Ping

Rev KAN, Bao Ping is the vice president & general secretary of China Christian Council responsible for three major departments - overseas relations, social service and theological education. Rev. Kan Baoping is also one of the elected members of the World Council of Churches' Central Committees.

Organization of African Instituted Churches

Kenya

Venerable John Gichimu

Rooted in the African philosophy of *ubuntu*—a person is a person through others—the Organization of African Instituted Churches works for the recognition, inclusion, and empowerment of some of the continent's most marginalized people.

The OAIC is an association of Christian churches that incorporate and express their faith through Indigenous African spiritual traditions. Members of these churches often live in extreme poverty and are excluded from the social, political, and ecclesial mainstream.

Founded in Cairo in 1978 with its current headquarters in Nairobi, Kenya, the OAIC represents the visions, hopes, and frustrations of oppressed Indigenous faith communities as they work for the gospel transformation of Africa. OAIC helps leadership decolonize African Christianity by renewing and re-visioning Christianity according to African spirituality. The United Church of Canada has been partnered with OAIC since 1987.

About John Gichimu

John Njeru Gichimu is an Archdeacon of African Independent Pentecostal Church of Africa (AIPCA) which was founded in 1920's in Kenya during the Gikuyu nationalist movements. The AIPCA is categorized as a nationalist or Ethiopian church – those churches that were founded as part of a broader movement which saw recovering ownership of their church and their country from the hands of foreigners as part of their divine calling. He is the Coordinator Programme for Theology and Ministerial Formation at the Organization of African Instituted Churches (OAIC) the continental umbrella body for African Independent Churches (AICs) founded in Cairo in 1978. He joined OAIC in 1995. An African Independent Church is a church that acknowledges Jesus Christ as Lord, and which has either separated by secession from a mission church or an existing African independent church, or has been founded as an independent entity under African initiative and leadership.

World Communion of Reformed Churches

Hanover, Germany Rev Philip Peacock

The World Communion of Reformed Churches (WCRC) is a communion of Presbyterian, United and Uniting, Reformed, Congregational, and Waldensian churches called together in Christ to promote the renewal and the unity of the church and participate in God's transformation of the world. Believing that Christian faith is based on responding to both the spiritual needs and the economic and social rights of all people, WCRC has identified three core callings:

1. To promote justice in the economy, the earth, and all of God's creation, and to work for peace and reconciliation in the world
2. To renew a passion among Reformed Christians for God's mission in a spirit of partnership and unity
3. To promote the full participation of women and youth in all aspects of the church's life

The United Church of Canada is a member of the WCRC

About Philip Peacock

Rev Philip Peacock is the Executive Secretary for Justice and Witness

World Council of Churches

Geneva, Switzerland Rev Dr Isabel Apawo Phiri

The World Council of Churches (WCC) is an ecumenical movement bringing together churches, denominations, and church fellowships from 140 countries and territories throughout the world. Founded in 1948, churches in the fellowship of the WCC pursue a vision of ecumenism that seeks visible unity in one faith and one eucharistic fellowship by:

1. Promoting a common witness in work for mission and evangelism

2. Engaging in Christian service by meeting human need
3. Breaking down barriers between people
4. Upholding justice, peace, and the integrity of creation.

The United Church of Canada is a member of the World Council of Churches.

About Isabel Phiri

Isabel Apawo Phiri is the Deputy General Secretary of the World Council of Churches responsible for Public Witness and Diakonia.

Methodist Church, Ghana

Rev William Mpere-Gyekye

The United Church of Canada is in partnership with the Methodist Church Ghana to support ministry and mission in the Canadian context. The partnership is in part of the World Methodist Council's initiation that no Methodist Church should establish Methodist societies in communities where there are existing Methodist Churches without consultation. Through a Memorandum of Understanding (MOU), the Ghana Calvary Methodist United Church in Toronto is an Associate Member congregation of the United Church of Canada. It is hoped that over time the other 7 Ghana Methodist Congregations might come under the MOU.

About William Mpere-Gyekye

William Agyei Mpere-Gyekye (B.A., MAR; Th.M) is an ordained Minister of the Methodist Church Ghana. He was commissioned into the Ministry in June 1990 and after serving three years of probation was ordained in August 1993. William Agyei Mpere-Gyekye has served variously in the Methodist Church Ghana as a school chaplain, a parish minister and an administrator. Recently, he has served as the General Director for Ministries and Director for Ordained Ministry; Supervising Missions Coordinator (SMC) for the North America Mission of the Methodist Church Ghana and since October 2016 to date as the Bishop's Deputy for the North America Diocese of the Methodist Church Ghana.

Disciples of Christ, USA

CHRISTIAN CHURCH (DISCIPLES OF CHRIST) IN THE UNITED STATES AND CANADA

Rev Terri Hord Owens, Rev Paul Tch , Rev Dr Jennifer Garbin

The Christian Church (Disciples of Christ) in the United States and Canada traces its beginnings to the work of Alexander Campbell and Barton W. Stone in the United States during the 1800's; beginning in the 1811 congregations were also established in the Maritimes, and in Ontario in the 1830's. Early Disciples sought unity among Christians by restoring the faith and practices of the earliest churches described in the New Testament. Today, the identity statement of the Christian Church (Disciples of Christ) states: *"We are Disciples of Christ, a movement for wholeness in a fragmented world. As part of the one body of Christ we welcome all to the Lord's Table as God has welcomed us."* With about 3300 congregations, (about 20 in Canada), the

vision of the church is to be a faithful, growing church, that demonstrates true community, deep Christian spirituality and a passion for justice.

About Jennifer Garbin

Jennifer Garbin is the Regional Minister for Canada for the Christian Church (Disciples of Christ). As Regional Minister, Jen oversees the life and work of the Christian Church (Disciples of Christ) across Canada and is passionate about ecumenism. She is most interested in creating opportunities for innovative ministry in our changing context, and seeking ways to eliminate denominational barriers for more efficient and effective ministry across Canada.

About Paul Tch 

Paul S. Tch  has served the Council on Christian Unity (CCU), which functions as the office for ecumenical and interfaith affairs of the Christian Church (Disciples of Christ) in the United States and Canada, as president since April 1, 2016. In his role and ministry with the CCU, he offers leadership as the ecumenical officer for the Disciples of Christ, representing our church in local, national and international efforts in giving expression to the unity of the church and our oneness in Christ. Also, he provides theological grounds and resources to congregations and members for various interfaith engagements of the Disciples while he represents the Disciples at diverse interfaith dialogues through the NCCCUSA and the WCC.

Before he was called to this position, he had completed a six-year term on the CCU Board, including two as chair. He had served various local congregations as pastor in California and Kentucky, and he had also served as the moderator-elect of the General Assembly of the Christian Church (Disciples of Christ) in the US and Canada for two years while serving a local church.

About Teresa "Terri" Hord Owens

Teresa "Terri" Hord Owens was elected General Minister and President of the Christian Church (Disciples of Christ) in the United States and Canada in July 2017. She is the first person of color and second woman to lead the denomination. A descendant of one of the oldest African-American free colonies in Indiana and a Disciple since young adulthood, Rev. Owens was dean of students at the University of Chicago Divinity School and pastor of First Christian Church of Downers Grove, IL prior to her election.

Rev. Owens is widely sought after as a preacher, speaker and workshop facilitator. Her ministry and intellectual interests include a theology of reconciliation, cultural intelligence, developing inclusive and multi-cultural congregations, and the mentoring of young adults.

United Church of Christ, USA

Rev Karen Georgia Thompson & Rev James Moos

The United Church of Christ (UCC), USA is a distinct and diverse community of Christians that come together as one church to join faith and action. With over 5,000 churches and nearly one

million members across the U.S., the UCC serves God in the co-creation of a just and sustainable world. The UCC is a church of extravagant welcome, and a church where "...they may all be one" (John 17:21).

Under one collective identity, The United Church of Christ, USA is a welcoming, justice-minded Christian community raising their VOICES for an alternate vision:

- Where God is all-loving and inclusive
- Where the Church of Jesus Christ welcomes and accepts everyone as they are
- Where your mind is nourished as much as your soul
- Where Jesus the healer meets Jesus the revolutionary
- Where together we grow a just and peaceful world

About Karen Georgia Thompson

Karen Georgia Thompson serves as Minister for Ecumenical and Interfaith Relations in the National setting of the United Church of Christ. Before taking up that role Karen Georgia served in the national setting as Minister for Racial Justice with Justice and Witness Ministries. Before joining the national staff, Karen served in the Florida Conference United Church of Christ as a Pastor and on the Conference staff. She provided key leadership to the national initiative "Sacred Conversations on Race. "

Ordained in 1999 Karen has a broad range of professional experiences throughout the structures of the United Church of Christ, USA. She is a key participant in the dialogue on full communion between the United Church of Christ, USA and The United Church of Canada.

About James Moos

James Moos is Executive Minister for Global Engagement and Operations in the United Church of Christ. Ordained in 1986, Jim served in Adams County and Bismarck, North Dakota in the Northern Plains Conference, before becoming executive minister of UCC Wider Church Ministries.

A Global Ministries short-term volunteer to East Timor in 2002, Jim has served as president of the East Timor Education Foundation, and has been deeply engaged with UCC/Disciples' Global Ministries in support of its partnership with the Protestant Church in East Timor. He brings experience in administration and finance, a commitment to the prophetic witness of the United Church of Christ, and a passion for connecting local churches to the global body of Christ.

Canadian Council of Churches

Toronto, Canada

Peter Noteboom

The Canadian Council of Churches is the broadest and most inclusive ecumenical body in the world, now representing 25 denominations of Anglican; Evangelical; Free Church; Eastern Orthodox and Oriental Orthodox; Protestant; and Catholic traditions. Together we represent

more than 85% of the Christians in Canada promoting theological reflection, study, and action among 22 Protestant, Catholic, and Orthodox member churches.

The United Church of Canada is a member of the Canadian Council of Churches.

About Peter Noteboom

Peter Noteboom was appointed by the Governing Board of The Canadian Council of Churches to a five-year term as General Secretary beginning in June 2018. First appointed in the role of Associate Secretary, Justice and Peace in 1999, he has supported the members of the Council in their work on a wide range of topics related to justice and peace, biotechnology and the life sciences.

Active in his home church, the Christian Reformed Church in North America, Peter has volunteered in leadership roles on the Boards of several church and non-governmental organizations. He has a post-graduate diploma on Dialogue and Negotiation from Simon Fraser University, has done post-graduate studies on Christian Political Theory at the Institute for Christian Studies, has a Master of Arts degree in European Studies from the Catholic University of Leuven, and a Bachelor of Arts degree in philosophy and business administration from Dordt College, Iowa.

Anglican Church of Canada

Vancouver, BC Lynne McNaughton

As a partner in the worldwide Anglican Communion, The Anglican Church of Canada values a heritage of biblical faith, reason, liturgy, tradition, bishops and synods, and the rich variety of life in community. Since February of 2003 representatives of the Anglican and United Churches in Canada have been engaged in a dialogue to understand each other better; to encourage and strengthen shared ministry and mission, and to foster other circles of dialogue, regionally and locally, between the two churches. At present the dialogue is exploring what steps can be taken toward mutual exchange of ministries between our two churches.

A life-long Anglican, with a United Church father and Anglican mother, Lynne grew up in northern Alberta, in a household that assumed, in the sixties and seventies, that Anglicans and Uniteds would one day join! Summers in small towns meant shared worship. She graduated from Vancouver School of Theology in 1986 and was ordained in Vancouver, where she has served as priest ever since. She was on faculty at VST as Director of Anglican Formation and Assistant Professor of Spirituality from 1995 to 2008, when she returned to parish ministry. She serves as priest at St. Clement's Anglican in North Vancouver. She is currently Deputy Prolocutor (Latin for "speaker", or as her Trekkie daughter calls her, Deputy *Locutus*) for the General Synod of the Anglican Church of Canada. She is the Anglican co-chair (enjoying working with the United Church co-chair Sandra Beardsall and a great team) in the current Anglican United Church dialogue. She has been a member of that dialogue since 2011.

Presbyterian Church in Canada

Toronto, Canada

Stephen Kendall

The roots of The Presbyterian Church in Canada are Scottish but include the work and witness of French Huguenots (Protestant) settlers who came to Canada in the 1600s. Today, The Presbyterian Church in Canada has about 950 congregations with members coming from many national and racial backgrounds. The church's mission statement affirms: "Relying on the power of the Holy Spirit, we proclaim the love and good news of Jesus Christ through our words and actions. As a reformed church, we rely on the truth and inspiration of Scriptures for God's guidance into the future—a future that we approach with wonder and anticipation, knowing God is with us. As worshiping communities joyfully celebrating the sacraments, we are supported, strengthened and equipped to share the love of God revealed in Jesus Christ."

About Stephen Kendall

Stephen Kendall has served as Clerk of the General Assembly since 1998. This ministry focuses on church governance and ecumenical and interfaith relations. Stephen has been part of the journey of healing and reconciliation of The Presbyterian Church in Canada with First Nations, Inuit and Métis peoples through the corporate discovery of the church's role in the legacy of residential schools, the discussions leading to the Indian Residential Schools Settlement Agreement, the Truth and Reconciliation Commission and now the implementation of the Calls to Action.

Evangelical Lutheran Church in Canada

Pastor Andre Lavergne

The Evangelical Lutheran Church in Canada (ELCIC), with 525 congregations, is the major Canadian representative of the traditions of the Lutheran Reformation. The ELCIC came into being in 1986 through the merger of two predecessor bodies. The church states: "The mission of this church, as an expression of the universal Church and as an instrument of the Holy Spirit, is to bring the Gospel of Jesus Christ to people in Canada and around the world through the proclamation of the Word, the administration of the Sacraments and through service in Christ's name." The church has identified four current strategic goals. The ELCIC will practice courageous innovation; nurture reconciled relationships; nurture one body working together; nurture empowered disciples." The ELCIC is in a full-communication relationship with the Anglican Church of Canada and offers a strong ecumenical witness with the United Church of Canada and other partners in the Canadian and World Councils of Churches.

About André Lavergne

André Lavergne, CWA, is representing Bishop Susan Johnson at General Council. Pastor Lavergne is a promoter of dialogical, receptive and relational ecumenism together with growing interfaith engagement in Canada. While he served in parish ministry for some 35 years, Pastor Lavergne has also worked in the areas of liturgy and worship, serving on various synodical, national and international church bodies and as the ELCIC's worship officer. He is currently

Assistant to the National Bishop for ecumenical and interfaith matters and provides staff support to the ELCIC's theological commission, the *Faith, Order and Doctrine Committee* (FOD). FOD is currently concerned with orders of ministry in the service of a nimbler church, together with a more able laity and more robust diaconate.

Canadian Conference of Catholic Bishops

Peterborough, Ontario

Bishop Daniel Miehm

The Canadian Conference of Catholic Bishops is the national assembly of the Bishops of Canada. Through the work of its members, the Conference is involved in such areas as ecumenism and interfaith dialogue, theology, social justice, liturgy, and Christian education. The CCCB appoints members to the Roman Catholic–United Church of Canada Dialogue, which has been meeting since 1975. The dialogue seeks to increase understanding and appreciation between the Roman Catholic Church and the United Church of Canada. It explores pastoral, theological and ethical issues, including those that may divide our churches. The dialogue is currently discussing theologies of creation, ecology and the environment.

About Daniel Miehm

Born and raised in Kitchener, Ontario, Daniel Miehm served as a priest of the Diocese of Hamilton for twenty-four years. He was educated at the University of Waterloo, St. Augustine's Seminary in Toronto and the *Angelicum* University in Rome. After ordination to the priesthood in 1989, he served in a variety of ministries, but mainly as pastor of several parishes. He was ordained Auxiliary Bishop of Hamilton in 2013 and installed as the Bishop of Peterborough in 2017. The Catholic Diocese of Peterborough covers a large territory to the east and north of Toronto, much of it referred to as "cottage country."

On a national level, Bishop Miehm is the Canadian Bishops' liaison to Canadian Catholic Campus Ministries and chairs an active Interfaith group, the Hindu-Catholic Dialogue. Provincially, he is involved in several committees for the Bishops of Ontario, including liturgy, education and ecumenism.

FACILITATION GROUP, 43RD GENERAL COUNCIL

Since February 2013, Rev. **Hewitt Holmes** has been serving the United Church of Canada 2013 in pastoral ministry. He has been an ordained minister since November 2006. Over the years, his gifts of pastoral presence, critical thinking, leadership and administration continue to be used by the Church on various committees at Presbytery, Conference and the General Council. Hewitt is presently in team ministry at Collier Street, Barrie Ontario and has served pastoral charges in Northwestern Ontario and Jamaica. Hewitt believes “love always wins”.



Raised in Toronto, the Rev. Dr. **James (Jamie) Scott** was ordained in 1976 and served in pastoral ministry in Saskatchewan until 1980. His ministry then turned to peacemaking, conflict resolution and restorative justice. Jamie served as the General Council Officer for Residential Schools from 2003-15 representing the United Church in negotiations for the Indian Residential School Settlement Agreement and in the implementation of the Truth and Reconciliation Commission.

Dr. **Marion Best** was Moderator of the United Church of Canada from 1994-1997 and on the Executive of the World Council of Churches from 1991-2006 and served as Vice-Moderator of the governing body for the last seven years of her term. Prior to this, she was a member of the Programme Staff of Naramata Centre for 10 years. She and Jack are parents of four and grandparents of 12 young adults.



Betty Kelly (MRD, CAE) has been active volunteer in all courts of the United Church of Canada for over 25 years, including the Lay Rep to General Council Executive for the Conference of MNWO (2006-2012). Attendance at four General Councils to date, her recent term as Conference President, and now as a member of the Regional Transitional team has deepened Betty's appreciation of the rich diversity of the church community as well as the complexity of the United Church organizational structures. Betty possesses a Master's Degree in Rural Development and a Certificate in Adult Education. She has extensive professional experience consulting with non-profit organizations regarding governance, strategic planning, and community development. Betty is passionate about the richness of rural and northern life and the importance of truly being “in community”.

The Rev. Dr. **Carmen Lansdowne** is a member of the Heiltsuk First Nation in BC and ordained in The United Church of Canada. She holds a PhD in theology and First Nations worldviews from the Graduate Theological Union in Berkeley, CA and speaks, writes and publishes across North America on issues of Indigenous theology and Indigenous-Christian relationships. Carmen currently serves Executive Director of First United in Vancouver's downtown east side and has served on the Executive of the General Council, as United Church representative to the Executive and Central Committees of the World Council of Churches, and currently sits on the Theology and Inter-Church, Inter-Faith Committee of the national church.



Name	Date of Birth	Year Entering Ministry	Date of Death
Newfoundland and Labrador Conference			
Bowering, William Robert Bladen	Jun. 04, 1931	21671	Oct. 16, 2015
Gard, George Charles	Sep. 20, 1933	25689	Jun. 13, 2016
Newbury, Roger Neil	Apr. 04, 1933	24228	Jul. 27, 2017
Pottle, Elsie E.	Sep. 12, 1938	Jun. 01, 1996	Dec. 04, 2016
Pye, Frank Wing	Nov. 25, 1937	23863	Sep. 01, 2017
Ralph, Melvin Realto	Feb. 16, 1934	22767	42519
Snook, Benjamin Albert	Jun. 20, 1942	35939	Apr. 27, 2016
Swain, Hector	Mar. 21, 1929	20941	Jan. 27, 2017
Maritime Conference			
Anderson, Alastair Scott	Jan. 16, 1952	34096	Mar. 28, 2016
Burns, Russell Fraser	Aug. 23, 1925	Jun. 14, 1959	Feb. 23, 2016
Clark, John Alexander (Sandy) Bishop	Jan. 08, 1939	36310	Nov. 06, 2017
Clarke, Raymond Stewart	Aug. 25, 1930	19845	Jan. 19, 2018
Crooks, Robert Alexander (Bob)	Mar. 07, 1931	21306	Apr. 05, 2015
Francis, Ray Augustine	Jun. 29, 1936	22037	Feb. 27, 2018
Fraser, James Alexander	Dec. 20, 1927	20941	Feb. 04, 2018
Fraser, Nancy Keith	Nov. 04, 1939	23863	Jun. 06, 2016
Hay, Eldon Roy	Dec. 15, 1931	20941	Sep. 17, 2017
Lyons, Willard Bruce	Oct. 09, 1925	27150	Dec. 10, 2017
MacDonald, James Allistar	Apr. 17, 1932	20576	Apr. 25, 2015
MacDonald, John Charles (Jackie)	Oct. 19, 1930	25689	Jul. 01, 2015
MacKenzie, Hugh Gilmour	Oct. 01, 1925	18384	Sep. 15, 2017
MacLean, George Henderson	Nov. 22, 1925	17654	Jul. 19, 2015
Maund, Ronald I.	Apr. 21, 1942	24959	Jan. 30, 2018
Mitton, Everett Wayne	15126	33384	Mar. 09, 2016
Moriarty, Eugene Victor (Vic)	Jul. 23, 1916	15827	Aug. 22, 2015
Newhook, Russel Herbert	Mar. 13, 1936	26447	42508
O'Brien, Marion Joyce	Oct. 08, 1927	34119	Feb. 04, 2017
Paterson, Charles Alexander	Oct. 21, 1948	Jun. 03, 2007	Jan. 12, 2017
Patterson, John	Jun. 20, 1943	28611	42149
Randall, William Lawrence (Bill)	Jan. 19, 1919	15097	Mar. 21, 2017
Rector, Clinton Maynard	Nov. 24, 1935	25689	Feb. 25, 2017
Tarrant, James Edward Sauvé "Bud"	Mar. 24, 1931	23132	Dec. 23, 2017
Van Gulick, John Arthur	Jun. 01, 1945	28976	Sep. 15, 2015
Whitney, Norman John	Jul. 24, 1925	23498	Jan. 06, 2016
Montreal and Ottawa Conference			
Bai, Han-Gook	Feb. 25, 1929	Jan. 01, 1978	Jul. 10, 2016
Barlow, Jeffrey	Dec. 31, 1931	39228	Oct. 21, 2015

Carnegie, Douglas James	Jan. 20, 1930	21306	Feb. 02, 2016
Frioud, Jacqueline	Dec. 15, 1952	37038	Apr. 01, 2017
Heard, Douglas Wallace	Mar. 20, 1940	23863	Aug. 21, 2017
Humble, Robert Clifford	Dec. 05, 1954	29730	Jul. 14, 2017
MacDonald, Angus John	Jul. 24, 1924	Jan. 01, 1952	Oct. 22, 2015
Newman, Melvin Chown	Jun. 15, 1922	Jun. 04, 1951	Jul. 12, 2015
Purdon, Robert Burn	Jan. 25, 1941	23863	Feb. 10, 2017
Skoutajan, Hanns Felix	Mar. 13, 1929	20576	Dec. 10, 2015
Spicer, Charles Ernest	Jan. 01, 1943	26054	Sep. 03, 2017
Tomita, George Shotaro	Sep. 13, 1921	27881	Jan. 15, 2017
Van Ginhoven, Huibert C. J.	9618	28639	Dec. 13, 2017
Watson, John Ralph	9622	Jan. 01, 1951	Mar. 06, 2016
Zarifian, John Avedis	Nov. 07, 1926	21671	Dec. 11, 2017

Bay of Quinte Conference

Alston, Harold James	Jul. 12, 1952	Jan. 01, 1976	Dec. 14, 2016
Begbie, J. Michael Goldwin	Jul. 27, 1953	29342	Apr. 02, 2016
Bresnahan, William Albert	Sep. 23, 1948	33384	Nov. 14, 2017
Churchill, Allen Douglas	Aug. 30, 1935	23498	Dec. 15, 2017
Clappison, Frederick Albert	Feb. 28, 1928	24228	Nov. 15, 2015
Condie, Robert Neil	Jan. 29, 1935	28246	Mar. 10, 2018
Cox, Wilbert Clarence	Apr. 23, 1940	23863	42134
Cullen, William James "Jim"	Dec. 01, 1942	24593	Mar. 23, 2016
Currie, Douglas Keith	Aug. 16, 1947	33020	Jan. 06, 2018
Davis, Dale Frederick	Aug. 19, 1928	28611	Jan. 25, 2017
Day, Barry Bruce	Apr. 30, 1934	21306	Mar. 09, 2017
Edmondson, Frederick Roy	Jun. 01, 1925	23132	Nov. 23, 2017
Evans, Clifford	Sep. 13, 1922	Jan. 01, 1961	Jul. 29, 2015
Fillier, Bobby Wilson	Oct. 03, 1947	27150	Nov. 28, 2016
Fleming, Mark Walter Athol	Oct. 08, 1940	35211	Apr. 28, 2017
Haley, Ernest Allison Clarke	Mar. 19, 1929	20576	Dec. 28, 2017
Huntly, Roy Cyril	Jul. 17, 1930	21671	Aug. 20, 2016
Irvine, Hazel Margaret Sankey	Aug. 23, 1931	Jan. 01, 1989	42127
Mitchell, Wesley George	Dec. 03, 1921	24228	42516
Paul, Gerald Walton	Jun. 26, 1926	20941	Oct. 27, 2017
Pogue, Barry Russell	Feb. 21, 1931	20576	42883
Potter, David William	Apr. 29, 1926	Jan. 01, 1956	Dec. 08, 2016
Reed, John Newton	8905	Jan. 01, 1953	Nov. 12, 2016
Schamerhorn, Norman Edward	Jun. 17, 1933	23132	Dec. 04, 2017

Toronto Conference

Anderson, John Findlay	Oct. 04, 1925	19503	Jun. 02, 2016
Bayliss, Frederick Milton	Dec. 21, 1928	21306	Sep. 27, 2016
Burgess, Gordon Earl	Dec. 14, 1926	18749	Aug. 10, 2015

Coles, Alexander Clydes	Dec. 27, 1928	20576	Oct. 12, 2015
Cousens, John Raymond	Jul. 03, 1932	21306	Dec. 26, 2016
Curtin, Margaret Elspeth Lynne	Sep. 01, 1941	25324	Dec. 22, 2016
Hines, William Jonathon	Oct. 07, 1942	28246	Sep. 29, 2016
Hume, William Gordon	Dec. 12, 1925	18384	Aug. 11, 2017
Lee, Sang Chul	Feb. 29, 1924	19868	Jan. 28, 2017
Logan, John Allan (Al)	Mar. 01, 1927	19115	Dec. 31, 2016
Matsugu, Kenneth Kuniyo	Jun. 14, 1928	22402	Sep. 27, 2017
McKim, Audrey Patricia	Apr. 28, 1926	19845	Sep. 26, 2017
Morris, John Ferguson Gray	Jan. 09, 1920	15827	Apr. 11, 2016
Morrison, Lillian Grace	Aug. 03, 1929	31533	Apr. 15, 2015
Murata, Benjamin Toyo-Tsune	Jun. 07, 1927	21306	Jan. 27, 2016
Nodwell, Robert Gordon	Mar. 25, 1928	20576	Aug. 13, 2017
Park, JungHee	Nov. 29, 1964	38501	Jan. 31, 2016
Poulter, Charles Frederick Theodore	Mar. 03, 1920	Jan. 01, 1949	Nov. 27, 2017
Powell, Donald Clifford	Mar. 21, 1940	Jan. 01, 1964	Jul. 07, 2016
Raymont, Robert Lossing	Nov. 01, 1932	23132	Nov. 11, 2016
Rickard, Daisy Rosalin	Jan. 21, 1925	Jan. 01, 1973	Sep. 25, 2015
Rumball, Robert Leslie	Oct. 02, 1929	20941	Jun. 01, 2016
Snow, Etta M.	Jan. 21, 1927	19138	Mar. 29, 2016
Varey, John Douglas	15125	31533	Aug. 30, 2016
Wood, Victor Alfred	Jun. 19, 1920	Jun. 02, 1952	Jun. 13, 2016

Hamilton Conference

Breithaupt, Herbert Caskey	Feb. 22, 1927	21671	Feb. 16, 2017
Campbell-Geddes, Margaret I.	Aug. 24, 1929	29707	42493
Crabtree, Jean Margaret	Jun. 28, 1935	Jun. 01, 1971	Jun. 15, 2016
Deas, Donald Alan	Sep. 19, 1925	21671	Nov. 14, 2015
Dunseith, Terry Wayne	Jan. 21, 1960	34483	Nov. 08, 2016
Edmonds, Leslie C.	Jan. 21, 1928	21671	Oct. 27, 2015
Fitch, Cheryl Ann	Apr. 14, 1957	38865	Jan. 04, 2017
Geddes, Clare Alexander	Apr. 11, 1931	21671	Nov. 12, 2015
Gruppe, Hans R.	7796	Jul. 01, 1950	Jan. 20, 2018
Hamilton, Mary Climie	Nov. 19, 1927	Jun. 06, 1993	Mar. 06, 2018
Hannah, Marjorie Lois	8523	20941	Jul. 18, 2015
Hawkins, Douglas James	Jun. 10, 1923	19503	Jan. 24, 2017
Haynes, William Allison	Nov. 18, 1931	23863	Apr. 06, 2016
Headley, Norman Edgar	Jan. 22, 1945	26785	Feb. 20, 2017
Horning, Enid Mae	Nov. 19, 1927	19845	Sep. 22, 2015
Kersey, Edward (Ted) James	Nov. 13, 1923	19115	Feb. 01, 2017
Lynk, Ian Lauchlin	Mar. 04, 1936	22037	Mar. 19, 2018
Moore, Earl Douglas	Aug. 01, 1928	26054	Apr. 18, 2015
Murphy, Harvey Keith	Dec. 29, 1931	22402	Nov. 02, 2016
Parr, Maxwell Jewitt	8173	Jun. 01, 1947	Jul. 19, 2016

Rose, Melvin Llewelyn	Feb. 24, 1951	27881	Jun. 14, 2017
Schweitzer, Marion Gertrude Kelly	Oct. 23, 1922	Jan. 01, 1980	Dec. 04, 2016
Shupe, Jean Elizabeth (Betty)	Jan. 09, 1931	31898	Jan. 18, 2018
Sim, George Alexander	Oct. 18, 1919	Jan. 01, 1961	Mar. 16, 2017
Smeaton, Ronald Colquhoun (Ron)	Jul. 12, 1935	23132	Aug. 03, 2015
Story, Jay Roy Fallis	Jan. 29, 1924	Jan. 01, 1953	Jun. 07, 2016
Strome, Glen R.	Oct. 24, 1928	20210	Sep. 03, 2015
Wagner, Robert Rudolph	Sep. 24, 1924	Jan. 01, 1949	Jun. 13, 2016
Weller, James Charles	Oct. 05, 1932	24593	Feb. 02, 2016

London Conference

Bouwmeester, Bernard (Ben) Mari David, Baalchand	Oct. 08, 1927 10366	Jan. 01, 1970 30450	Dec. 22, 2016 Jan. 07, 2016
Ferrier, Mark William Stephen	Apr. 23, 1962	Jun. 01, 1988	42510
Hargreaves, Roston (Ross) Edwin	Jun. 07, 1921		Aug. 10, 2015
Leard, Mary Olivia	Jan. 18, 1947	Jun. 02, 1985	Jan. 28, 2018
Macpherson, Glen (Mac) Edgar	Feb. 05, 1926	20576	Oct. 22, 2017
Mannell, Donald Scott	Mar. 08, 1925	20941	42500
McDonald, Stanley Carl	Jun. 05, 1930	24959	Feb. 08, 2016
Moore, Harley Jack	Aug. 18, 1923	Jun. 01, 1966	Sep. 29, 2015
Ross-Rowsell, Margaret Ann	Nov. 18, 1950	Sep. 25, 1977	Dec. 21, 2016
Scott, Charles James	8896	Jan. 01, 1948	Apr. 08, 2017
Spencer, Donald Roland "Don"	Jun. 19, 1929	21671	42152
Story, Douglas Robert Gemmill	Aug. 11, 1924	21329	Aug. 07, 2016
Varghese, Palakalparampil John	Dec. 17, 1932	30451	Dec. 06, 2016
White, Donald Malcolm	Jul. 24, 1932	23863	Mar. 09, 2016
Williamson, David Allan	Oct. 08, 1946	26054	Feb. 12, 2018
Wonfor, Herbert (Herb) Wallace	Nov. 06, 1924	19115	Sep. 03, 2015

Conference of Manitoba and Northwestern Ontario

Anderson, Stewart John	10372	Jul. 01, 1971	Jun. 19, 2017
Cook, Barbara Isabelle	Mar. 28, 1930	30829	Oct. 26, 2017
Frazer, Elaine Agnes	13664	22037	Dec. 06, 2017
Gibbons, Walter LeRoy	Nov. 14, 1944	27881	Feb. 20, 2018
Hubbard, Frederick Copeland	Jul. 02, 1926	18749	Oct. 17, 2017
Loucks, Georgina Frances Enid	Apr. 17, 1935	33755	Mar. 15, 2016
McMurtry, James Douglas	Oct. 08, 1919	16193	Dec. 14, 2016
Milton, Charles Allan	Jul. 31, 1922	23132	Oct. 14, 2016
Murray, Linda Elizabeth Hodges	Mar. 28, 1948	28611	Jan. 14, 2018
Saville, Gordon Charles	Apr. 20, 1954	31168	Feb. 23, 2018
Wilson, Donald Ian	Feb. 05, 1933	22767	Mar. 04, 2017

Saskatchewan Conference

Benjamin, Harold (Howie) George	Sep. 07, 1931	25324	Aug. 03, 2015
---------------------------------	---------------	-------	---------------

Bray, John Trethewey	Feb. 12, 1923	Jan. 01, 1947	Aug. 28, 2016
Chapman, William Alvin	9988	20941	42146
Clarke, Harvey Colin	Dec. 09, 1925	18019	Jun. 11, 2017
Corby, Gerrard David	Jul. 20, 1933	Jun. 03, 1990	Jul. 05, 2017
Davis, Sharon Lynne	16932	25689	Jul. 26, 2017
Eskdale, David Arthur	14736	Jun. 11, 1978	Aug. 29, 2017
Fletcher, Ronald James	Mar. 18, 1946	27881	Oct. 24, 2015
Gaspar, Alexander	Mar. 11, 1932	Jan. 01, 1982	Jan. 26, 2018
Hurd, Linsell A.	Nov. 21, 1939	33755	Mar. 07, 2018
Kernen, Willa Alberta	Aug. 07, 1926	28246	Dec. 07, 2015
Leitch, Donald Serviss	Mar. 27, 1933	21671	42151
Manning, Susan "Sue" Marilyn	Apr. 08, 1947	Jun. 03, 1988	Jul. 05, 2015
Rees, William J. Phillips	Nov. 03, 1923	17288	Aug. 26, 2015
Robertson, Stewart Dean	Jun. 07, 1923	Jul. 01, 1953	Jul. 16, 2017
Sellars, Sandra May	Apr. 25, 1950	Jun. 03, 2007	Oct. 15, 2015
Shier, Martha Gudrun Margareta	Dec. 13, 1937	Jun. 06, 1993	Apr. 09, 2017
Stevens, Wendell Arthur	Mar. 30, 1928	19115	Jan. 28, 2017
Thompson, Robert James	Feb. 19, 1939	22767	42856
Trembley, James Andrew	10005	20966	Apr. 13, 2017
West, Alison Couser Dickson	Jun. 02, 1937	Jun. 03, 1990	Mar. 05, 2016

Alberta and Northwest Conference

Bell, Sydney	Oct. 20, 1924	Jan. 01, 1956	Dec. 08, 2017
Burgess, William Edward (Bill)	Oct. 24, 1922	17654	Aug. 18, 2015
Butler, George Robbins	Dec. 01, 1920	24593	Feb. 04, 2016
Carr, Douglas Bonar	Feb. 28, 1921	16558	Mar. 06, 2016
Flanagan, Kenneth Reginald	Dec. 05, 1941	35575	Oct. 26, 2017
Godley, Trevor "Barry"	Apr. 30, 1942	24963	Aug. 21, 2015
Hetherington, Robert Eade	Aug. 06, 1943	24593	42148
Hickman, Charles Bean	Nov. 10, 1919	16193	Dec. 09, 2017
Hoekstra, John F.	Apr. 27, 1925	21306	Mar. 25, 2018
Hutchinson, Gerald Middleton	Mar. 23, 1914	15827	Apr. 14, 2015
Jeffrey, Ronald Everett	Jun. 25, 1952	29342	Apr. 07, 2015
Johnston, Kevin Edwin	Mar. 13, 1959	38501	Apr. 13, 2016
Kolber, Ted Stanley	11448	20941	Jun. 19, 2017
Liphuysen, Hank C.	12193	Jun. 01, 1993	Feb. 02, 2016
Martin, Harold Thomas	Apr. 07, 1927	20233	Jan. 20, 2017
Mayberry, William John	Jul. 19, 1931	21671	Dec. 27, 2015
McPhee, Ruth Caroline	Sep. 22, 1920	19845	42515
Moules, John William	Jul. 13, 1925	Jan. 01, 1951	Jun. 01, 2017
Pool, Mina Gladys	7443	Jan. 01, 1971	42517
Reid, Delores Grace	Mar. 03, 1937	30465	Apr. 10, 2016
Roberts, James (Jim) William	Mar. 12, 1920	Jan. 01, 1955	42125
Sharpe, Wilma Pearl	Sep. 13, 1920	22037	Jan. 22, 2018

Stewart, Donal Roney "Don"	Apr. 05, 1927	28611	Apr. 28, 2017
Wallace, Gerald Christopher	Oct. 29, 1937	Jun. 01, 1988	Nov. 18, 2017

British Columbia Conference

Anderson, Arthur Murray	Jul. 06, 1934	21671	Feb. 19, 2017
Atkinson, Ronald (Ron) Calvin	Apr. 28, 1933	22767	Jun. 25, 2017
Avery, Ainslie Ibbs	Sep. 10, 1925	Jan. 01, 1953	42517
Bell, John Benjamin	Aug. 10, 1932	25324	Jun. 11, 2016
Billington, Alan Roy	Jan. 31, 1927	22402	Sep. 30, 2017
Black, Joanne	Apr. 28, 1931	31900	Jun. 05, 2015
Bristow, Edmund R.	Nov. 11, 1938	24593	Jan. 31, 2018
Brown, Reginald Harvey	Jul. 10, 1928	20599	Jan. 06, 2017
Bryant, Cullene Evelyn	Jul. 11, 1941	23863	Apr. 23, 2017
Butler, E. Laura	7443	15827	42877
Connor, Campbell	Dec. 01, 1931	24593	Jan. 13, 2017
Davidson, John Martin	Nov. 12, 1929	22402	Aug. 29, 2017
Gouws, John Colchester	Jul. 19, 1935	23863	42497
Graves, Douglas Bertram	Dec. 13, 1944	25324	Mar. 23, 2016
Hobbs, Helen Gertrude	Nov. 02, 1943	33748	42496
Jackson, Glenn Clifford	Apr. 07, 1940	23863	Apr. 29, 2015
Jackson, Donald Barney	Aug. 17, 1920	24228	Apr. 23, 2015
Kirk, James Darr	Oct. 09, 1934	20941	Feb. 23, 2017
Macdonald, Kenneth Ian	Mar. 28, 1945	26054	Mar. 06, 2016
MacKay, Harold Lindsay	Jan. 26, 1932	20941	Oct. 18, 2015
MacLean, John Piercey	Jul. 26, 1926	Jul. 01, 1951	Apr. 18, 2016
Manson, Alexander Macleod	7439	16923	Sep. 16, 2015
McInnes, Stewart James	Jan. 20, 1934	27150	Mar. 03, 2017
O'Neill, John William	Jun. 05, 1932	20941	Dec. 24, 2015
Pollock, Ann Elizabeth	Jan. 24, 1952	30451	Jul. 18, 2016
Price, William Joseph	9629	22790	Sep. 13, 2016
Reid, Alexander (Sandy) Gould	9638	Jul. 01, 1950	Jan. 22, 2017
Rowles, Sidney Williams	Sep. 02, 1934	22767	42865
Simms, Thomas Maxwell	Jan. 27, 1936	23867	42868
Simpson, Lyall Andrew Charles	Oct. 20, 1926	20941	Nov. 04, 2015
Skey, Mervyn Stephen Widnell	Jul. 02, 1942	26054	Mar. 13, 2017
Sly, Douglas Montague	Jan. 04, 1931	Jul. 01, 1960	Aug. 09, 2015
Smith, Lyman Eveleigh	Mar. 29, 1918	Jan. 01, 1941	Jul. 11, 2016
Stiven, Robert	Jun. 04, 1935	24593	Mar. 17, 2017
Swanson-Henry, Audrey Marie	Nov. 18, 1944	37038	42492
Whitford, George	Apr. 11, 1921	Jan. 01, 1962	Dec. 21, 2015

Manitou Conference

MacLean, Rollande Blanche	Jun. 26, 1947	37766	Mar. 19, 2016
Snell, R. Keith	12182	35186	Mar. 14, 2018

All Native Circle Conference

Jacques, Alan Bruce

Oct. 14, 1955

Jun. 01, 1988

42508

Kakegamic, Solly

Oct. 20, 1943

Aug. 08, 2016

Rice, Aileen T.

Feb. 14, 1931

33748

Feb. 07, 2018

GLOSSARY

A note about terminology: This glossary is not a comprehensive list of all terms related to interculturalism and Indigenous justice. It is a starting point to assist Commissioners with some key terms that might be used throughout the week. It is also important to recognize that terminology is always changing and evolving—and so what works now, in 2018, may not work as well in a few years. Still, we hope that this is helpful for your process and engagement this week.

The terms are listed in alphabetical order under the following broad categories:

- Disabilities
- Gender identity and sexual orientation
- Indigenous justice
- Interculturalism
- Race and racism

DISABILITIES:

Disability: Almost 3.8 million Canadians (about 14 percent of the population) identify as having a disability. It is often described as a physical or mental condition that can limit a person's movements, senses, or activities. A disability may be present at birth, caused by an accident, or developed over time.

A disability may be physical, medical (like epilepsy or addictions), sensory, developmental, cognitive, related to learning, a condition of mental impairment, a mental disorder, or a dysfunction in one or more of the processes involved in understanding or using symbols or spoken language. Disabilities can be both visible and invisible.

Understandings of disability change over time—and therefore, defining disability is a complex, evolving matter. Conditions such as Crohn's disease or chronic fatigue syndrome, for example, are now considered disabilities but would not have been several years ago. Disability can also be dynamic. It is an elastic category—an open minority—that anyone can join at any time, with the likelihood of joining increasing with age.

Mental illness: A disability that affects about one in five Canadians. It includes living with depression, anxiety, schizophrenia, or being bi-polar, all of which can be invisible or have visible effects. Although mental illness can be treated effectively, there is stigma and discrimination related to mental illness that creates barriers to diagnosis, treatment, and acceptance in the community. Some people and organizations also refer to mental illness as a disorder.

Sources: The United Church of Canada (www.united-church.ca and <https://commons.united-church.ca>); Cracking Open White Identity: Towards Transformation (The Canadian Council of Churches); That All May Be One: A Resource for Educating toward Racial Justice (The United Church of Canada).

GENDER IDENTITY AND SEXUAL ORIENTATION:

Cisgender: A term that describes individuals whose gender identity is the same as the gender they were assigned at birth.

Gender: A social construct that differs from culture to culture. The World Health Organization defines gender as referring to the socially constructed roles, behaviours, activities, and attributes that a given society considers appropriate for men and women (such as certain roles, as well as appearance).

Gender identity: A self-determined identity that reflects an individual's personal understanding of gender in regard to their own embodied experiences.

LGBTQQIA2S: An acronym used to denote identities of individuals and groups; can be understood to be inclusive of people who identify as lesbian, gay, bisexual, trans/transgender, transsexual, queer, questioning, intersex, asexual, and two-spirited (2S). This acronym is always changing and evolving, which is why in some contexts a common phrase is "people of all sexual orientations and gender identities."

Queer: A term that may include lesbians, gays, bisexuals, trans people, and people who challenge the boundaries of sexual orientation, sex, and gender. The term can sometimes be an insult. It is also used frequently as an affirmative political and/or identity statement, and it describes a school of thought called queer theory.

Sexual orientation (also known as sexuality): Refers to a person's emotional, spiritual, intellectual, and sexual attraction.

Trans/transgender: An umbrella term whose meaning remains in flux. The term is used to refer to a person who has a gender identity that is different from the gender they were assigned at birth, and/or expresses their gender in ways that differ from societal expectations for men and women. Trans people may identify with any sexual orientation. "Trans" is often used as a substitute for "transgender," to include people of a wider variety of gender identities who may not feel comfortable adopting the term "transgender."

Two-spirited or two-spirit: Indigenous people who fulfill one of many mixed or cross-gender roles found traditionally. A direct translation of the Ojibwe term Niizh manidoowag, two-spirited or two-spirit is usually used to indicate a person whose body simultaneously houses a masculine spirit and a feminine spirit. However, not all Indigenous people are always comfortable using this term.

Sources: The United Church of Canada (www.united-church.ca and <https://commons.united-church.ca>); Cracking Open White Identity: Towards Transformation (The Canadian Council of Churches); That All May Be One: A Resource for Educating toward Racial Justice (The United Church of Canada).

INDIGENOUS JUSTICE:

Indigenous Peoples: Refers to peoples who have inhabited territories since before the arrival of colonizers. In the last twenty years Indigenous Peoples worldwide have increasingly chosen this identity rather than the term “Aboriginal,” which is considered colonial language. In Canada, “Aboriginal” is still used in the constitutional context; however, most jurisdictions are moving toward “Indigenous.” There are three distinct groups of Indigenous Peoples in Canada: First Nations, Métis, and Inuit; there are cultural and linguistic differences among and within each of these groups. This diversity is one reason why the term “Indigenous Peoples” is used rather than “Indigenous People.”

Free, Prior and Informed Consent (FPIC): Right of Indigenous Peoples to be fully involved, as equal partners, in decision-making on issues that affect them and their territories. FPIC is a process in which Indigenous peoples are fully informed, in advance, of plans for a project or development; are fully involved in consultations; and are free of coercion in the decision-making process, including any process of accommodation that might arise.

Nation to Nation relationships: Relationships of equity, mutuality, and respect between states (such as Canada) and individual Indigenous nations. Such relationships existed in the very early days of Canada’s colonization, and were articulated in the Royal Proclamation of 1763 and treaty-making, but were abandoned in the colonial quest for land and resources, Confederation, and an official policy of assimilation. The Truth and Reconciliation Commission of Canada has called for a return to nation-to-nation relationships.

United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP): An international human rights instrument drafted by Indigenous Peoples and adopted by the United Nations in 2007. At that time, Canada was one of four nations to abstain from adopting the Declaration. It changed its mind in November 2010, stating that it recognized the Declaration as an “aspirational document.” In 2016, Canada announced that it would fully implement the Declaration. This was a key recommendation of the Truth and Reconciliation Commission of Canada, and was directed also to the corporate sector and the churches. The United Church is currently engaged in a process to implement the Declaration. The UNDRIP does not grant any special or new rights to Indigenous Peoples; nor does it prioritize their rights over any other human rights. It simply codifies the collective and individual rights that they have always held, including the rights to self-determination, participation in decision-making, spiritual identity, land and resources, free prior and informed consent, and freedom from discrimination.

Sources: The United Church of Canada (www.united-church.ca and <https://commons.united-church.ca>); Cracking Open White Identity: Towards Transformation (The Canadian Council of Churches); That All May Be One: A Resource for Educating toward Racial Justice (The United Church of Canada).

INTERCULTURALISM:

Bias: An inclination or preference either for or against an individual or group that interferes with impartial judgment.

Ethnic: While this word has been used historically in church documents, it has recently fallen out of favour. The United Church has offered considerable critique of the term “ethnic,” which has its origins in the term “ethnos,” which in turn has roots in the terms “pagan/heathen.”

Equity: Equality refers to the practice of treating everyone the same. Equity, however, is different. Equity takes into account that due to the systemic discrimination that exists in society, not everyone starts in the same place. Equity refers to an approach that seeks to remove barriers and provide everyone what they need to be successful. Equity is a condition or state of fair, inclusive, and respectful treatment of all people. Equity does *not* mean treating everyone the same without regard for individual differences (and societal inequalities).

Intercultural: Living together with a respectful awareness of each other’s differences. We do this by examining ourselves, building relationships, and distributing power fairly. Becoming an intercultural church is the call to live together in intentional ways where there is the mutual recognition and understanding of difference through self-examination, relationship building, and equitable access to power; it is also our attempt to respond faithfully to such a call. The intercultural commitment is also grounded in other commitments, such as racial justice. As such, work related to racial justice, and disabilities, is part of our intercultural engagement.

Intercultural lens: This lens is a practical tool for engaging with our intercultural vision, and it is a tool for approaching meetings, conversations, and report preparation through an intercultural lens. It asks these questions: What is the context? Who will be affected? How will this report, decision, or discussion increase equity? The intercultural lens also invites us to question biases, challenge assumptions, notice who’s missing, value all voices, aim for equity, and live out our commitments. Download the Intercultural Lens text and a summary version for projection on the Way of Becoming an Intercultural Church page (www.united-church.ca/community-faith/being-community/ways-becoming-intercultural-church).

Intercultural Vision: The intercultural vision was adopted by the Executive of General Council (GCE) in October 2012 as part of the report “[Intercultural Ministries: Living into Transformation.](#)” The vision notes that an intercultural church is one that is welcoming, relational, adaptive, justice-seeking, intentional, and missional. Read a plain language version at www.united-church.ca/community-faith/being-community/vision-becoming-intercultural-church.

Sources: The United Church of Canada (www.united-church.ca and <https://commons.united-church.ca>); Cracking Open White Identity: Towards Transformation (The Canadian Council of Churches); That All May Be One: A Resource for Educating toward Racial Justice (The United Church of Canada).

Power: The ability to influence or impose one's will on others, even if those others resist. Power itself is not inherently good or bad; it depends on how the power is used. Power is dynamic and not static; not subjective; fluid and not binary; personal and systemic; situational and contextual. Personal power is the power that resides in a person. Systemic or institutional power is given by society based on the position that the person holds.

Prejudice: Pre-judgment—an attitude or state of mind that casts another person, either positively or negatively, based on stereotypes or misinformation. Prejudice is not the same as discrimination. Often the two terms are used interchangeably, but they are very different even when they are related. Prejudice is personal. It's about behaviour and personal beliefs, including beliefs that are shaped by wider society. Discrimination is social and structural. It's about which group has power and which does not, and which group has the power to impose its beliefs and preferences.

Privilege: Unearned power that gives certain groups economic, social, and/or political advantages simply by virtue of their belonging to a dominant identity group in society. People are often unaware of their own privilege.

Systemic or institutional discrimination: Discrimination is an action or behaviour based on prejudice, manifesting itself in excluding or restricting persons and groups from participation in the community's normal activities; can only be exercised by a group with more social, economic, or political power over another group. Systemic or institutional discrimination is embedded into the very structures of society and its institution; noticed in visible effects, experienced subjectively, and often unrecognized by dominant members who benefit most from it.

Sources: The United Church of Canada (www.united-church.ca and <https://commons.united-church.ca>); Cracking Open White Identity: Towards Transformation (The Canadian Council of Churches); That All May Be One: A Resource for Educating toward Racial Justice (The United Church of Canada).

RACE AND RACISM:

Colour-blind: Refers to the erroneous belief that race does not matter in a social context or that it is neutral in a social context. Colour-blindness keeps people from raising concerns and questioning the value of race and racial inequalities in daily experiences. This perspective essentially ignores race and helps to perpetuate racism in society. (Referring to “blind” in this way is also problematic!)

Race: To a socially defined group seen by others as being distinct by sharing external features such as skin colour, facial or bodily characteristics, hair texture, and/or a common descent. There is no proven scientific basis for such categorization. Race is a social construct; it’s a human creation. It’s a powerful, frequently damaging construct. That race is not “scientific” or biological does not make it any less powerful.

Racialized: This term is commonly used in social sciences as a more inclusive and progressive term, instead of “racial minority,” “visible minority,” “person of colour,” or “non-White.” The term “racial minority” is particularly problematic because, while racialized people may have fewer numbers in some parts of Canada, racialized people are not a minority in the world.

Racism: A system of oppression fed by individual and collective attitudes and by actions that discriminate against, oppress, exclude, and limit people on the basis of race and/or the colour of their skin. It is systemic because it has the power to inhibit the realization of the full potential of humanness by those who experience racial discrimination. The struggle to eliminate racism is a justice issue.

Racism is:

- A system of advantage and privilege based on “race,” in which one group of people exercises abusive power over others on the basis of skin colour and racial heritage.
- A set of implicit or explicit beliefs, erroneous assumptions and actions based upon an ideology which accords inherent superiority of one racial or ethnic group over another or others.”
- Racism is measured not by intent, but by its effect or impact on those oppressed.
- Racism can be “in your face” or hidden; individual or systemic; intentional or unintentional.
- Racism gives privilege to, and sustains, the dominant/powerful group.
- Racism exists everywhere in our society, including all institutions and the church.
- Racism can be acted on personally, but it always refers back to a bigger system of power, privilege, and related inequities.

Sources: The United Church of Canada (www.united-church.ca and <https://commons.united-church.ca>); Cracking Open White Identity: Towards Transformation (The Canadian Council of Churches); That All May Be One: A Resource for Educating toward Racial Justice (The United Church of Canada).

White privilege: Unearned power enjoyed by White people that gives them economic, political, social, and cultural advantages. White privilege is an institutional and social set of benefits granted to people who physically resemble the people who dominate the powerful positions in our society and in its institutions. Because of Canada's historical ties to European empires and to their long process of colonization, people of northern European descent and/or appearance (i.e., White Canadians) have social privileges and power that racialized people and Indigenous peoples do not. The ability to speak English fluently and with a "Canadian" accent is also part of White privilege in our context.

Sources: The United Church of Canada (www.united-church.ca and <https://commons.united-church.ca>); Cracking Open White Identity: Towards Transformation (The Canadian Council of Churches); That All May Be One: A Resource for Educating toward Racial Justice (The United Church of Canada).

ACRONYMS

We discourage the use of acronyms because they tend to exclude those who don't know them, but there are still some in this workbook. For that reason we include a glossary of what the acronyms stand for here.

ADR	Alternate Dispute Resolution
AGM	Annual General Meeting
AMC	Aboriginal Ministries Council
ANCC	All Native Circle Conference
ANW	Alberta and Northwest Conference
AOTS	As One That Serves (Men's Ministries)
ARCH	Archives
AVEL	Audio Visual Education Library
BC	British Columbia Conference
BQ	Bay of Quinte Conference
CAYT	Children and Young Teens Program at General Council
CCC	Canadian Council of Churches
CESS	Conference Executive Secretary(ies)/Speaker
CIM	Communities in Mission/Communautés et ministères
COC	Community of Concern
CRTG	Comprehensive Review Task Group
DM	Diaconal Ministry
EAP	Employee Assistance Program
EM	Ethnic Ministries Unit
ES	Emerging Spirit
FIN	Finance
GC	General Council
GC43PC	General Council 43 Planning Committee
GCE	Executive of the General Council
GCM	General Council Minister(s)
GCO	General Council Office
GCSE	General Council Sub-Executive
GM	Conference General Meeting
GP	Global Partner(s)
GS	General Secretary, General Council
HAM	Hamilton Conference
IJRS	Indigenous Justice and Residential Schools Committee
ITS	Information Technology Services Unit
LM	Lay Ministry
LON	London Conference
M&O	Montreal and Ottawa Conference
M&S	Mission and Service
MAC	Moderator's Advisory Committee

MAL	Member(s) at Large
MAR	Maritime Conference
ME	Ministry and Employment Unit
MECC	Middle East Council of Churches
MEPS	Ministry and Employment Policies and Services
MNWO	Conference of Manitoba and Northwestern Ontario
MOD	Moderator
MP	Ministry Personnel
MTU	Manitou Conference
MV	More Voices United
N&L/NL	Newfoundland and Labrador Conference
NWO	National Women's Organization
OM	Ordered Ministry
OMGS	The Offices of the Moderator and General Secretary
OMNI	Omnibus
PAR	Pre-Authorized Remittance
PC-FIN	Permanent Committee, Finance
PC-G&A	Permanent Committee, Governance and Agenda
PC-MEPS	Permanent Committee, Ministry and Employment Policies and Services
PC-PMM	Permanent Committee, Programs for Mission and Ministry
PMM	Programs for Mission and Ministry
ROP	Record of Proceedings
SK	Saskatchewan Conference
SPK	Speaker
TICIF	Theology and Inter-Church Inter-Faith Committee
TOR	Toronto Conference
UCC	The United Church of Canada
UCW	United Church Women
UMiF	Unité de Ministères en Français / Ministries in French Unit
VU	Voices United
WCC	World Council of Churches
WCRC	World Communion of Reformed Churches
YF	Youth Forum Program at General Council